

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D. C. 20549**

FORM 10-K

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended February 3, 2018

Commission file number 001-35239

FRANCESCA'S HOLDINGS CORPORATION

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

20-8874704
(I.R.S. Employer
Identification Number)

8760 Clay Road Houston, TX 77080
(Address of principal executive offices including ZIP code)

(713) 864-1358
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Name of each exchange on which registered

Common Stock, par value \$.01 per share

The Nasdaq Stock Market LLC

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company)

Accelerated filer

Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The aggregate market value of the registrant's common stock held by non-affiliates of the registrant as of July 28, 2017, the last business day of the registrant's most recently completed second quarter, was approximately \$343.0 million.

As of March 15, 2018, there were 35,215,286 shares (excluding 11,079,448 of treasury stock) of Common Stock outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Proxy Statement for the Annual Meeting of Stockholders to be held on May 31, 2018, which will be filed with the Securities and Exchange Commission within 120 days after the end of the 2017 fiscal year, are incorporated by reference into Part III of this report.

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SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Annual Report on Form 10-K contains statements that constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, as amended. These statements concern our business, operations and financial performance and condition as well as our plans, objectives and expectations for our business operations and financial performance and condition, which are subject to risks and uncertainties. All statements other than statements of historical fact included in this Annual Report on Form 10-K are forward-looking statements. These statements may include words such as “aim”, “anticipate”, “assume”, “believe”, “can have”, “could”, “due”, “estimate”, “expect”, “goal”, “intend”, “likely”, “may”, “objective”, “plan”, “potential”, “positioned”, “predict”, “should”, “target”, “will”, “would” and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events or trends. For example, all statements we make relating to our estimated and projected earnings, sales, costs, expenditures, cash flows, growth rates, market share and financial results, our plans and objectives for future operations, growth or initiatives, strategies or the expected outcome or impact of pending or threatened litigation are forward-looking statements.

These forward-looking statements are based on current expectations, estimates, forecasts and projections about our business and the industry in which we operate and our management’s beliefs and assumptions. These statements are not guarantees of future performance or development and involve known and unknown risks, uncertainties and other factors that are in many cases beyond our control. All of our forward-looking statements are subject to risks and uncertainties that may cause our actual results to differ materially from our expectations. These risks and uncertainties include, but are not limited to, the following: the risk that we cannot anticipate, identify and respond quickly to changing fashion trends and customer preferences or changes in consumer environment, including changing expectations of service and experience in boutiques and online, and evolve our business model; our ability to attract a sufficient number of customers to our boutiques or sell sufficient quantities of our merchandise through our ecommerce website; our ability to successfully open, refresh, and operate new boutiques each year; our ability to efficiently source and distribute additional merchandise quantities necessary to support our growth; and new tax legislation developments or guidance that may influence our effective tax rate. For additional information regarding these risks and other risks and uncertainties that could cause actual results to differ materially from those contained in our forward-looking statements, please refer to “Risk Factors,” contained in Part I of this Annual Report on Form 10-K and any risk factors contained in subsequent Quarterly Reports on Form 10-Q or other reports we file with the Securities and Exchange Commission (“SEC”).

We derive many of our forward-looking statements from our own operating budgets and forecasts, which are based upon many detailed assumptions. While we believe that our assumptions are reasonable, we caution that it is very difficult to predict the impact of known factors, and it is impossible for us to anticipate all factors that could affect our actual results. Important factors that could cause actual results to differ materially from our expectations, or cautionary statements, are disclosed under “Risk Factors”, “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and elsewhere in this Annual Report on Form 10-K. All written and oral forward-looking statements attributable to us, or persons acting on our behalf, are expressly qualified in their entirety by the cautionary statements contained in this Annual Report on Form 10-K as well as other cautionary statements that are made from time to time in our other SEC filings and public communications. You should evaluate all forward-looking statements made in this Annual Report on Form 10-K and otherwise in the context of these risks and uncertainties.

Potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on any forward-looking statements we make. These forward-looking statements speak only as of the date of this Annual Report on Form 10-K. Except as required by law, we undertake no obligation to update or revise any forward-looking statements after the date of this report to reflect actual results or future events or circumstances whether as a result of new information, future developments or otherwise.

PART I

ITEM 1. BUSINESS

General

Francesca's Holdings Corporation was incorporated in Delaware in 2007. We are a holding company and all of our business operations are conducted through our subsidiaries. Our principal executive office is located at 8760 Clay Road, Houston, Texas 77080, our telephone number is (713) 864-1358 and our fax number is (713) 426-2751. We maintain a website at www.francescas.com. We may post information that is important to our investors on our website. Information included or referred to on, or otherwise accessible through, our website is not intended to form part or be incorporated by reference into this report. Except where the context otherwise requires or where otherwise indicated, the terms "francesca's[®]," "we," "us," "our," "the Company," and "our business" refer to Francesca's Holdings Corporation and its consolidated subsidiaries as a combined entity.

We operate on a fiscal calendar which, in a given fiscal year, consists of a 52- or 53-week period ending on the Saturday closest to January 31st. The reporting periods contained in our audited consolidated financial statements included in this Annual Report on Form 10-K contain 53 weeks of operations in fiscal year 2017, which ended on February 3, 2018, 52 weeks of operations in fiscal year 2016, which ended on January 28, 2017, and 52 weeks of operations in fiscal year 2015, which ended on January 30, 2016.

Our Company

francesca's[®] is a growing specialty retailer which operates a nationwide-chain of boutiques providing customers a unique, fun and personalized shopping experience. The merchandise assortment is a diverse and balanced mix of apparel, jewelry, accessories and gifts. As of February 3, 2018, francesca's[®] operated 721 boutiques in 47 states and the District of Columbia and also served its customers through www.francescas.com, our ecommerce website.

By offering a differentiated shopping experience and quality, on-trend merchandise at a compelling value, our boutiques have been successful across a wide variety of geographic markets and shopping venues. We believe we have an opportunity to grow our boutique base to more than 900 boutiques in the United States based on our flexible boutique format, the financial characteristics of our boutiques and our ongoing analysis of shopping venues that meet the criteria for our boutiques.

Our Competitive Strengths

We believe the following strengths differentiate us from our competitors and are key drivers of our success:

- *On-trend Merchandise Delivered at a Compelling Value.* Our boutiques carry a broad and shallow selection of quality, on-trend apparel, jewelry, accessories and gifts at attractive prices that 'surprise and delight' our customers. Our buyers closely monitor the marketplace to identify and source proven fashion trends we believe will appeal to our core customers. We have a unique assortment as we primarily offer exclusive items under our proprietary labels. We also carry a small selection of third-party, nationally recognized brands that we use opportunistically in certain categories. We offer a broad selection of merchandise, but intentionally purchase small quantities of individual items for each boutique and we frequently replenish our boutiques with new merchandise, keeping the shopping experience fresh and exciting for our customers. The short lead times of our vendors maximizes our speed to market, as it generally takes four to twelve weeks from the time an order is placed to the time merchandise is available on the boutique floor. With these short lead times, we are able to make more informed buying decisions to meet customers' merchandise expectations, and to react quickly to fashion trends. This approach, combined with our balanced merchandise mix of approximately 50% apparel and 50% jewelry, accessories and gifts, is designed to encourage frequent visits by our customers and mitigate the seasonal fluctuations in sales and merchandise margin.
- *Differentiated Shopping Experience.* Each of our retail locations is designed and merchandised to feel like an upscale boutique. Merchandise presentations, including display windows, tables and walls, are refreshed frequently to keep our boutiques new and exciting. Each boutique feels individualized and our boutique associates strive to provide a personalized guest experience by creating a high-touch service environment which increases guest engagement and enhances the shopping experience. We believe these attributes, along with our strategy of carrying a broad selection but limited quantities of individual styles, create an atmosphere that strongly appeals to our customers and differentiates us in the marketplace.

- *Powerful Boutique Economics and Rigorous Real Estate Selection Process.* Our boutique format typically works across a wide variety of shopping venues, market sizes, climates and demographics. Our boutiques average approximately 1,420 square feet, which is meaningfully smaller than most specialty retailers. The performance of our boutiques and our flexible real estate format enhance our ability to secure prominent, highly visible locations in regional malls, lifestyle centers, street locations, strip centers and outlet centers. We deploy a rigorous real estate selection process with all new boutique opportunities measured against specific financial and geographic criteria. We currently fund all of our growth from cash generated from operations, including tenant allowances. In our real estate selection process, we assess the viability of potential sites by analyzing the demographics of the trade area and the performance of the shopping venue, including selected relevant and adjacent retailers. Based on this analysis, we believe the financial characteristics of our new boutiques, coupled with our ability to operate across different shopping venues and geographies, provide us with a wide scope of new boutique opportunities and enhance our ability to profitably expand our boutique base.
- *Solid and Scalable Infrastructure.* We continually invest in systems, controls and human resources to support our growth. In recent years we have made, and we continue to make, significant improvements in our ecommerce and IT systems as well as the infrastructure of our buying, planning and allocation, real estate, boutique operations, and finance departments. For instance, we believe that we have developed an integrated sourcing, distribution and merchandising process that is scalable and are investing in new systems and enhancements to existing systems. This includes buyers who work closely with an established and diverse group of vendors to identify on-trend, quality merchandise for our boutiques, as well as delivery, distribution and merchandising processes that enable us to execute a broad and shallow or scarcity merchandising approach as we grow.
- *Experienced Management Team with a Disciplined Operating Philosophy.* Our senior management has extensive experience across a broad range of disciplines in the retail industry, including merchandising, real estate, supply chain and finance. Our management team has built a solid operating foundation based on sound retail principles that define our culture. Our disciplined operating philosophy is grounded in a relentless focus on providing great merchandise and a best-in class boutique experience supported by uncompromising site selection and continual enhancements to our infrastructure.

Our Growth Strategy

We believe we can grow our revenues and earnings by executing on the following strategies:

- *Grow Ecommerce Penetration and Omni Channel Capabilities.* We complement our boutiques with a growing ecommerce presence. Our ecommerce website not only generates incremental sales and profits but also builds brand awareness, drives boutique traffic and omni channel engagement, and helps us access markets where we do not currently have a boutique. Our ecommerce sales represented 7.0% and 5.0% of our net sales in fiscal years 2017 and 2016, respectively. We believe we can significantly increase our ecommerce sales penetration in the next five years. We continuously invest in marketing programs and merchandise offerings to support this growth strategy. Additionally, we are prioritizing the enhancement of our omni channel capabilities to further optimize our customers' shopping experience. This will also provide the infrastructure framework of our long-term ecommerce strategies.
- *Invigorate Merchandising.* We plan to drive comparable sales by featuring on-trend, quality and unique merchandise at a compelling value. We plan to continue to maintain our broad and shallow or scarcity merchandising approach and leverage a more liquid open-to-buy strategy to take advantage of fashion trends. We believe this merchandising strategy will drive units and dollars per transaction and protect margins. We are continuing to refine our buying and planning processes to improve inventory management, resulting in constant flow of newness and appropriate allocations.
- *Cultivate Branding and Expand Marketing.* We plan to continue to strengthen, evolve and invest in the appropriate marketing programs to build traffic and increase customer loyalty. In October 2017, we completed the roll-out of our new point-of-sale software which now gives us the ability to gather guests' emails and phone numbers. We will use this customer information to better target our core guests. This new software will also enable us to launch a nationwide customer loyalty program in fiscal year 2018.
- *Differentiate and Personalize Guest Experience.* Our goal is to make every guest visit to francesca's® unique by providing an experience that gives each guest a sense of discovery, reasons to return and something worth sharing with friends. Our boutique associates and our ecommerce website are keys to delivering the experience we strive to provide to our guests. Therefore, we plan to continuously enhance our training programs and invest in our ecommerce website and omni channel capabilities to further improve the shopping experience.

- *Optimize Real Estate.* We believe there is an opportunity to increase the number of boutiques we operate and enhance our existing boutiques. We believe we have the potential to grow our base to more than 900 boutiques in the United States based on our ability to open our flexible retail format in various shopping venues, in new and existing markets, the financial characteristics of our boutiques and our ongoing analysis of shopping venues that meet our criteria for our boutiques. We opened 60 new boutiques and closed 10 underperforming boutiques in fiscal year 2017. In fiscal year 2018, we expect to moderate our boutique opening plans and open approximately 35 new boutiques and close approximately 20 underperforming boutiques as we focus on improving our merchandise assortment. We regularly review our existing boutiques for improvement opportunities and potential closures for the overall health of our fleet without incurring material write-offs associated with such closures. In fiscal year 2018, we will embark upon a remodel program and expect to refresh approximately 80 to 90 of our high volume existing boutiques. We view this refresh program as a necessary investment to continually enhance the differentiated customer shopping experience we strive to achieve.

Our History

In 1999, our Company was founded and we opened our first boutique in Houston, Texas. Initially, we focused on selling fashion jewelry, accessories and selected home décor. As our boutique base grew across the United States we expanded our merchandise offering to include apparel, which has become our largest category and, we believe a significant driver of growing customer loyalty and return visits. In July 2011, we became a publicly-traded company.

Our Market

Our distinct boutique environment and carefully selected, on-trend merchandise attracts a wide demographic. Our unique merchandise combination of apparel, jewelry, accessories and gifts allows us to participate in a number of large market segments. While our broad assortment appeals to women of varying ages and diverse backgrounds, from the value-conscious to the more affluent, our core guest is a fashion-conscious woman between the ages of 18 and 35. She tends to be college educated and has moderate to high disposable income. She enjoys shopping for the latest fashion and is attracted to our upscale boutique shopping environment, compelling value proposition and personalized customer service. We believe she spends a higher proportion of her income on fashion than the general population.

Our Merchandise Offering and Merchandising Strategy

We offer a broad and shallow selection of fashion apparel, jewelry, accessories and gifts targeted to our core customer, who seeks on-trend, quality merchandise at attractive prices. We use the term broad and shallow or scarcity to refer to a diverse merchandise assortment with relatively small quantities of each item. We have a well-balanced assortment of merchandise categories with approximately 50% of our fiscal year 2017 sales generated by non-apparel items. Our diverse merchandise contributes to the ‘treasure hunt’ atmosphere in our boutiques. We carry a broad selection but limited quantities of each style and we deliver new merchandise to our boutiques five days a week. This contributes to a sense of scarcity and newness within our boutiques, mitigates fashion risk, reduces the seasonality of the inventory and protects margins.

Our wide range of apparel, jewelry and accessories fills the various casual and dressy fashion needs of our customers and our selection of gifts ranges from the elegant to the irreverent. Our approximately 1,420 square foot boutiques carry in excess of 3,000 SKUs at any one time and we stock more than 12,000 different styles during the course of a year. The majority of our merchandise is sold under our proprietary labels and we also sell a select assortment of third-party, nationally recognized brands. Our ecommerce website features the same merchandise offered in our boutiques coupled with on-line exclusives. Additionally, our ecommerce inventory is now available to order in-boutique in the same transaction as in-boutique purchases or as a separate transaction. The table below shows the approximate breakdown of our fiscal year 2017 net sales by merchandise category:

Apparel 50% of Net Sales	Jewelry 22% of Net Sales	Accessories 15% of Net Sales	Gifts 13% of Net Sales
Dresses, Fashion Tops, Sweaters, Cardigans and Wraps, Bottoms, Outerwear and Jackets, Tees and Tanks, Intimates	Necklaces, Earrings, Bracelets, Rings	Handbags, Clutches, Wallets, Shoes, Belts, Hats, Scarves, Sunglasses, Watches, Beauty, Hair Accessories	Fragrance, Candles, Bath and Body, Home Accessories, Books, Wall Art, Nail Polish, Miscellaneous Items

For additional information regarding net sales by merchandise category, please refer to Note 10 to our audited consolidated financial statements included in “Financial Statements and Supplementary Data” in Item 8 of this Annual Report, which is incorporated herein by reference.

Our buying team is responsible for selecting and sourcing our merchandise. Each merchandise category has a set of dedicated buyers with oversight provided by our Chief Merchandising Officer. Our planning and allocation team assists in managing inventory levels and allocating items to boutiques and reports to the Chief Financial Officer. Both the buying and planning and allocation teams hold weekly meetings to review merchandise performance and identify new fashion trends. Our buyers also make regular trips to important industry markets and trade shows. We have access to the expertise of hundreds of designers employed by our large vendor base who provide us with a large selection of new styles for review each week. Our buyers collaborate with vendors to place special orders and to modify presented styles based on current fashion trends and their in-depth knowledge of our customers’ preferences, which means most of our merchandise is unique to francesca’s®. Before placing an order, every item is evaluated for style, quality, fit, value and profitability to ensure it meets standards consistent with the francesca’s® brand. In order to clear slow moving inventory, in addition to normal promotional activities, we regularly mark certain merchandise out-of-stock and dispose of such inventory at a pace suitable for our merchandising strategy.

Our Sourcing Strategy

Our ability to quickly make decisions on on-trend items combined with the short production lead times of our vendors maximizes our speed to market. We primarily use vendors based in the United States that source from both domestic and overseas markets and it generally takes four to twelve weeks from the time an order is placed to the time merchandise is available on the boutique floor. With these short lead times, we are able to make more informed buying decisions in terms of customers' merchandise expectations, and to quickly react to changing fashion trends. This also supports our merchandise strategy of offering a broad but limited assortment that is consistently refreshed. Due to the limited quantity of our buys in any one style, we minimize material inventory positions in an individual style which enhances our ability to quickly deliver on-trend merchandise and reduce the risk of fashion misses.

We do not own or operate any manufacturing facilities. We have relationships with a diverse base of more than 400 vendors and transact business on a purchase-order-by-purchase order basis. In fiscal year 2017, we sourced approximately 96% of our merchandise from 200 vendors while our top 10 vendors sourced approximately 30% of our merchandise, with no single vendor accounting for more than 4% of our purchases. We believe that the loss of any of our current vendors would not result in a material disruption to our business.

We do not enter into exclusive contracts with our vendors and we continue to optimize our vendor network. This provides us with access to an even more extensive variety of merchandise from a greater number of vendors at competitive prices. We believe our vendors view us as an important customer given our market position. Our vendors utilize a network of domestic and overseas factories, providing them access to significant capacity.

Each of our vendors is required to adhere to our vendor standards, which are designed to ensure that our vendors conduct their business in a legal, ethical and responsible manner. This also includes the requirement that all of our vendors comply with the applicable laws and regulations of the United States, those of the respective country of manufacture or exportation and all state and local laws and regulations.

Our Sales Channels

We conduct business through our boutiques and our ecommerce website, www.francescas.com. We do not incorporate the information contained on, or accessible through, our investor relations website into this Annual Report on Form 10-K, and it should not be considered a part of this Annual Report on Form 10-K.

Boutiques

As of February 3, 2018, we operated 721 boutiques under the name francesca's® in 47 states throughout the United States and the District of Columbia. The following list shows the number of boutiques operated by state as of February 3, 2018, and demonstrates that we have been successful in opening boutiques in a wide range of geographies.

State	Number of Boutiques	State	Number of Boutiques
Alabama	14	Montana	2
Arizona	13	Nebraska	5
Arkansas	8	Nevada	9
California	59	New Hampshire	6
Colorado	14	New Jersey	27
Connecticut	9	New Mexico	3
Delaware	4	New York	29
District of Columbia*	2	North Carolina	20
Florida	52	North Dakota	4
Georgia	23	Ohio	24
Idaho	2	Oklahoma	8
Illinois	35	Oregon	9
Indiana	16	Pennsylvania	28
Iowa	7	Rhode Island	4
Kansas	7	South Carolina	11
Kentucky	10	South Dakota	2
Louisiana	13	Tennessee	18
Maine	2	Texas	73
Maryland	16	Utah	2
Massachusetts	21	Virginia	22
Michigan	18	Washington	16
Minnesota	15	West Virginia	3
Mississippi	8	Wisconsin	13
Missouri	14	Wyoming	1

* Not considered a state.

Boutique Design and Environment

The differentiated shopping experience offered through our boutiques is central to the francesca's® brand. Our boutiques are designed and merchandised to deliver a warm and inviting atmosphere that creates the sense for our customers that they are shopping in an upscale boutique. We also aim to provide a personalized in-boutique guest experience by creating a high-touch service environment with a focus on engaging, connecting and inspiring our customers. Although we strive to maintain a relatively consistent look and feel in all of our boutiques, the intricacies of each boutique's physical properties, geographic market and shopping venue make each feel different and in tune with its local clientele.

Our boutiques typically range in size from 1,000 to 2,000 square feet, with an average size of 1,420 square feet. We seek locations that have a boutique front that is at least 20 feet wide, which we adorn with visually appealing architectural lighting, signage and display window presentations. Inside, we use a variety of color palettes and soft lighting. Each boutique's merchandise presentation, including display windows, tables and walls, is refreshed frequently to keep our shopping experience new and exciting. We believe by constantly changing our visual merchandising and presentation, we give our customers a reason to shop our boutiques frequently, building customer loyalty. Our boutique managers also share best-practices with each other. We believe these grass-root interactions improve the sense of community among our boutique managers and enhance the shopping experience for our customers.

Staffing in our boutiques consists of a boutique manager, an assistant manager and a minimum of three part-time associates. Our compensation structure includes a bonus component payable upon the achievement of certain financial goals. We endeavor to hire boutique personnel that are friendly and customer-service driven individuals. In addition to training programs for visual merchandising, customer service and operations, boutique managers benefit from ongoing field-level support and training updates as well as guides and manuals.

New Boutique Economics

We believe that our broad and shallow or scarcity merchandising strategy and the differentiated shopping experience we provide to our customers contributes to the success of our boutiques and generates attractive economic returns. During fiscal year 2016, we opened 64 boutiques with an average size of approximately 1,597 square feet. These boutiques generated average sales of approximately \$711,000 in the first year and paid back our net investment, on average, in less than 15 months. Our average pre-tax net investment consisted of \$158,000 in average boutique build-out costs (net of \$77,000 average tenant allowance) and \$52,000 in average inventory. The payback period for boutiques opened in fiscal year 2016 was slightly longer compared to the payback period for boutiques opened in prior years primarily due to increasing boutique build-out costs, partly as a result of opening more boutiques in outlet centers, which are generally larger in size compared to boutiques in other venues.

Boutique Growth and Site Selection

We have consistently grown our boutique base. The table below indicates certain historical information regarding our boutiques as of the end of each of the periods indicated below:

	Fiscal Year 2017	Fiscal Year 2016	Fiscal Year 2015	Fiscal Year 2014	Fiscal Year 2013
Mall	351	334	313	278	226
Non-mall ⁽¹⁾	370	337	303	261	225
Total boutiques	721	671	616	539	451
Boutiques opened	60	64	83	88	91
Boutiques closed	10	9	6	-	-
Total approximate gross square feet at the end of the period	1,024,000	933,000	843,000	728,000	613,000
Average square feet per boutique at the end of the period ⁽²⁾	1,420	1,391	1,368	1,350	1,359
Net sales per average square foot for the period ⁽³⁾	\$ 482	\$ 545	\$ 543	\$ 545	\$ 592

- 1) Non-mall includes boutiques in lifestyle centers, street locations, strip centers and outlet centers.
- 2) Average square feet per boutique is calculated by dividing total gross square feet at the end of the period by the number of boutiques open at the end of the period.
- 3) Net sales per average square foot is calculated by dividing net sales for the period by the average total square feet during the period. For purposes of providing net sales per square foot measure, we use average square feet during the period as opposed to total gross square feet at the end of the period. Average square feet is calculated as (a) the sum of total gross square feet at the beginning of the period and total gross square feet at the end of each fiscal quarter within the period, divided by (b) the number of fiscal quarters within the period plus one (which, for a fiscal year, is five). There may be variations in the way in which some of our competitors and other retailers calculate sales per square foot or similarly titled measures. As a result, average square feet and net sales per average square foot for the period may not be comparable to similar data made available by other retailers.

Our flexible boutique format has enabled us to successfully open boutiques across a variety of shopping venues, market sizes, climates and demographics. We believe this provides us with a wide scope of real estate opportunities and enhances our ability to profitably expand our boutique base. Based on our rigorous real estate selection process, our flexible boutique format and the financial characteristics of our boutiques, we believe the per boutique costs associated with opening new boutiques over the next twelve months should not be materially different from our current costs for opening new boutiques. We expect to fund the costs of our boutique growth through cash flow generated by our operations. We expect to open boutiques in high traffic locations within both new and existing markets and across regional malls, lifestyle centers, street locations, strip centers and outlet centers. We expect our overall boutique mix to consist of approximately 45% mall and 55% non-mall, if we are successful in opening more than 900 boutiques.

Our real estate committee utilizes a disciplined approach to site selection, which analyzes the prospective shopping venue for factors such as overall shopping venue productivity, competitive environment and specific sales of other retailers deemed most relevant as well as the configuration of available space for potential new boutique locations. We seek prominent locations in high-traffic areas of the shopping venue and in close proximity to other retailers targeting similar customers. We also evaluate each new boutique location based on projected sales and determine whether the capital investment and estimated boutique four-wall contribution satisfies our targeted return threshold, occupancy costs, and boutique contribution.

See Item 1A, "Risk Factors" for certain risks related to our boutiques growth and site selection.

Existing Boutiques

We continuously review the overall economic performance of our boutiques. As part of our economic review process, we evaluate a variety of factors such as expected future revenue and contribution margin, applicable market conditions, our co-tenancy requirements, unamortized portion of leasehold improvements, our ability to terminate the underlying lease obligation and related cost of any such early termination. As a result of such review, we closed 10 underperforming boutiques during fiscal year 2017 and we plan to close approximately 20 underperforming boutiques in fiscal year 2018.

In fiscal year 2018, we will embark upon a remodel program and expect to refresh approximately 80 to 90 of our high volume existing boutiques. We view this refresh program as a necessary investment to continually enhance the differentiated customer shopping experience we strive to achieve.

Ecommerce

Our ecommerce operations consists of our www.francescas.com website. Through our website, our customers are able to purchase individual items, shop the latest jewelry, gift or fashion merchandise and special promotions, create a wish list, sign up for our customer email list, connect and follow us on social media sites such as Facebook, Twitter, Instagram and Pinterest, as well as obtain current information on our boutique locations. This channel enables us to further build our brand, address the growing preference for online shopping and reach customers in all areas where we currently do not have a boutique. We recognize the growing preference for online shopping and we will continue to make investments in our website and supporting functions, such as distribution, that will further enhance our customers' shopping experience as well as establish the framework for our long-term ecommerce strategies. We believe there is significant potential to expand this channel over time.

Omni Channel Customer Experience

In fiscal year 2017, we made significant investments in our technology systems and enabled certain omni channel capabilities, including "buy-online and ship-to-boutique" and "buy-in-boutique and ship-to-home," which offer a consistent and seamless shopping experience both in-boutique or online. In fiscal 2018, we will continue to make omni channel investments that will enable us to have a holistic view of our boutique and ecommerce inventory. As a result of these efforts, we believe that the line between our boutiques and ecommerce channels are disappearing as customers increasingly interact with us both in-boutique and online. We are focused on leveraging the best of both channels to create an exceptional and seamless omni channel shopping experience for our customers.

Marketing and Advertising

We have historically focused on organic, viral and in-boutique marketing to increase customer loyalty and build our brand image. By locating our boutiques in prominent, high-traffic locations and our limited use of traditional radio and print advertising, we encourage people to ‘discover’ francesca’s®. We believe that many of our customers develop a personal connection with our boutiques and become our ambassadors in the local community by spreading the word about francesca’s®. Our boutique managers are passionate about francesca’s® and contribute to our marketing effort by participating in shopping center or community sponsored marketing events. We also use email communications, our website and, increasingly, social networking sites, such as Facebook, Twitter, Instagram and Pinterest and fashion related blogs to achieve our marketing goals. We plan to continue to strengthen, evolve and invest in the appropriate marketing programs to build customer loyalty. In October 2017, we completed the roll-out of our new point-of-sale software which will enable us to gather emails and phone numbers from our guests. We will use this information to appropriately tailor our branding and marketing initiatives to our core guests, as well as to help launch a nationwide customer loyalty program in fiscal year 2018.

Distribution

We distribute most of our merchandise from our distribution center (located within our corporate headquarters) in Houston, Texas. Our current facility occupies approximately 218,000 square feet, consisting of approximately 165,000 square feet of warehouse and distribution space, which services our boutiques and ecommerce, and approximately 53,000 square feet of office space for our corporate headquarters. Our merchandise is generally received, inspected, managed, stored and distributed through our distribution warehouse. The majority of our merchandise is pre-ticketed and pre-sorted by our vendors which allows us to efficiently ship from our distribution center directly to our boutiques, thereby reducing labor costs. Due to the relatively small size of our sales area, we ship smaller packages of fresh merchandise five days a week. Hence, we are able to utilize third party shipping vendors to effectively distribute merchandise on a continuous basis, ensuring successful execution of our broad and shallow or scarcity merchandising strategy. We believe that our current facilities will be sufficient to support our growth plans for several years.

Management Information Systems

Our management information technology systems provide support and timely information to our management team. We believe our current systems provide us with operational efficiencies, scalability, management control and timely reporting that allows us to identify and respond to operating trends in our business. We use a combination of customized and industry-standard software systems to support boutique point-of-sale, merchandise planning and buying, ecommerce, inventory management, financial reporting and administrative functions.

We are in the process of deploying a new technology suite of systems to enhance our omni channel and customer engagement capabilities as part of our long-term strategic plan. This includes replacing our legacy point-of-sale system and the introduction of a new customer relationship management system which we completed during fiscal year 2017. We also started the implementation of a new order management system and will begin implementation on a new warehouse management system for ecommerce. Both projects are expected to be completed in fiscal year 2018. We expect that these new systems will enhance our visibility into our customers’ preferences, merchandise and supply chain resulting in improved customer service, improved operational efficiency, enhanced management analytics and increased inventory synergies between our ecommerce and our boutique channels.

We will remain diligent in our efforts to continuously improve the functionality and performance of our existing enterprise applications and infrastructure to support the Company’s continued growth.

Competition

The women’s apparel, jewelry, accessories and gifts market is large, fragmented and highly competitive. Our largest competitors include national and regional department stores, specialty retailers, mass merchants and internet-based retailers. Due to the breadth of our merchandise, it is difficult to identify companies that compete with us in every product category. We generally compete with individual, often owner-operated specialty shops in each of the markets that we operate as well as broadly merchandised department stores and certain specialty stores. We may face new competitors and increased competition from existing competitors as we expand into new markets and increase our presence in existing markets.

The principal basis upon which we compete is by offering a differentiated shopping experience through quality, on-trend merchandise at attractive prices in a warm and inviting boutique environment with personalized customer service. Our manageable boutique size and flexible but disciplined real estate strategy provide us with a competitive advantage that is not easily replicated by our major competitors. Our success also depends in substantial part on our ability to respond quickly to fashion trends so that we can meet the changing demands of our customers.

Intellectual Property

We have registered our trademark francesca's® with the United States Patent and Trademark Office. We own domain names, including www.francescas.com, and we own unregistered copyright rights in our website content. We believe our trademarks have value, and we diligently protect them against infringement. For instance, we have filed applications to register our trademark internationally. We will also continue to file new applications as appropriate to protect our intellectual property rights.

Regulation and Legislation

We are subject to labor and employment laws, laws governing advertising and promotions, privacy laws, product and other safety regulations, consumer protection regulations, environmental requirements and other laws that regulate retailers and govern the promotion and sale of merchandise and the operation of boutiques and warehouse facilities. We monitor changes in these laws and believe that we are in compliance with applicable laws in all material respects.

Insurance

We use insurance for a number of risk management activities, including workers' compensation, general liability, automobile liability, cyber security and employee-related health care benefits, a portion of which is paid by the employees. We evaluate our insurance requirements on an ongoing basis and believe we maintain adequate levels of coverage.

Our Employees

As of February 3, 2018, we had 6,447 total employees. Of our total employees, 270 were based at our corporate headquarters in Houston, Texas, and 6,177 were boutique employees. We had 1,328 full-time employees and 5,119 part-time employees, who are primarily boutique employees. None of our employees are represented by a labor union and we have had no labor-related work stoppages as of February 3, 2018. Our relationship with our employees is one of the keys to our success and we believe that relationship is satisfactory.

Seasonality

Our wide-range of merchandise and our strategy of carrying a broad selection but limited quantities of each item reduce our overall seasonality relative to other specialty retailers. Nevertheless, our business is seasonal in nature and demand is generally the highest in the fourth fiscal quarter due to the year-end holiday season and lowest in the first fiscal quarter. As a result of this seasonality and generally because of variation in consumer spending habits, we experience fluctuations in net sales and working capital requirements during the year. See "Management's Discussion and Analysis of Financial Condition and Results of Operations-Seasonality" for more information.

Privacy Policy

In the course of our business, we collect information about our customers, including customer data submitted to us in connection with purchases of our merchandise at boutiques as well as from our ecommerce website. We respect the privacy of our customers and take steps to safeguard the confidentiality of the information that they provide to us.

Securities and Exchange Commission Filings

We maintain a website at www.francescas.com. We provide, free of charge, access to various reports that we file with, or furnish to, the SEC through our website, as soon as reasonably practicable after they have been filed or furnished with the SEC. These reports include, but not limited to, our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and any amendments to those reports. The SEC maintains a website that contains reports, proxy and information statements, and other information regarding our filings at <http://www.sec.gov>.

ITEM 1A. RISK FACTORS

If any of the following risks actually occurs, our business, financial condition, results of operation, cash flow and prospects could be materially and adversely affected. As a result, the trading price of our common stock could decline.

Our success depends on our ability to anticipate, identify and respond quickly to new and changing fashion trends, customer preferences and other factors, and our inability to anticipate, identify and respond to these changes and trends could have a material adverse effect on our business, financial condition and results of operations.

Our core market, which is comprised of apparel, jewelry, accessories and gifts for women from 18 to 35-year old, is subject to rapidly shifting fashion trends, customer tastes and demands. Accordingly, our success is dependent on our ability to anticipate, identify and respond to the latest fashion trends and customer demands, and to translate such trends and demands into appropriate, saleable product offerings in a timely manner. A small number of our employees are primarily responsible for performing this analysis and making product purchase decisions. Our failure to anticipate, identify or react swiftly and appropriately to new and changing styles, trends or desired image preferences or to accurately anticipate and forecast demand for certain product offerings is likely to lead to lower demand for our merchandise, which could cause, among other things, sales declines, disposing excess inventories and a greater number of markdowns resulting in a decreased merchandise margin. Further, if we are not able to anticipate, identify and respond to changing fashion trends and customer preferences, we may lose customers and market share to those of our competitors who are able to better anticipate, identify and respond to such trends and preferences. Because our success depends on our brand image, our business could be materially adversely affected if new product offerings are not accepted by our customers. Our new product offerings may not be met with the same level of acceptance as our past product offerings and we may not be able to adequately respond to fashion trends in a timely manner or the preferences of our customers. If we do not accurately forecast or analyze fashion trends and sales levels, our business, financial condition and results of operations will be adversely affected.

If we are not able to successfully maintain a broad and shallow merchandise assortment, we may be unable to attract a sufficient number of customers to our boutiques or sell sufficient quantities of our merchandise through our ecommerce website, which could result in excess inventories and markdowns.

We use the term broad and shallow or scarcity to refer to a diverse merchandise assortment with relatively small inventory of each product. We believe that our strategy to offer our customers a broad and shallow merchandise assortment has contributed significantly to the success of our business. Among other things, we believe that this strategy creates a constant sense of newness and scarcity value, which drives repeat boutique visits and increased sales. We believe that this strategy helps us reduce markdowns. There can be no assurance that we will be able to continue to adequately stock our boutiques with a sufficiently broad and shallow assortment of merchandise. As we increase order volumes in connection with opening new boutiques and expanding our ecommerce operations, it may become increasingly difficult for us to accurately forecast the optimal amount of merchandise to order from our vendors and continue to offer a broad and shallow merchandise assortment at each boutique. If we are unable to offer a broad and shallow merchandise assortment, customers may choose to visit our boutiques less frequently, our brand could be impaired, our market share may decline and our results of operations could deteriorate. Further, any failure to maintain a broad and shallow merchandise assortment could lead to excess inventories which could lead to markdowns and increased marked out-of-stock charges and promotions, which would result in a decrease in our merchandise margin.

Our long-term growth strategy depends in large part upon our ability to successfully open and operate new boutiques each year in a timely and cost-effective manner.

Our long-term strategy to grow our business depends in large part on continuing to successfully open new boutiques each year for the foreseeable future. The success of this strategy will depend largely upon our ability to find a sufficient number of suitable locations, our ability to recruit, hire and train qualified personnel to operate our new boutiques and our ability to scale our infrastructure to successfully integrate our new boutiques.

Our ability to successfully open and operate new boutiques depends on many factors that may be outside of our control including, among others, our ability to:

- identify desirable boutique locations, primarily in malls, lifestyle centers, street locations and strip centers, as well as other types of shopping venues and outlet malls, which may be difficult and costly, particularly, in an improving real estate environment and as customer shopping patterns evolve;
- negotiate acceptable lease terms, including favorable levels of tenant allowances, which may be difficult, particularly in an improving real estate environment;
- maintain out-of-pocket, build-out costs in line with our boutique economic model, including by receiving expected levels of tenant allowances for a portion of our construction expenses, and managing these construction expenses at reasonable levels, which may be difficult, particularly in an improving real estate environment;
- efficiently source and distribute additional merchandise;

- hire, train and retain a growing workforce of boutique managers, boutique associates and other personnel;
- successfully integrate new boutiques into our existing control structure and operations, including our information technology systems;
- efficiently expand the operations of our distribution facility to meet the needs of a growing boutique network;
- identify and satisfy the merchandise and other preferences of our customers in new geographic areas and markets; and
- address competition, merchandising, marketing, distribution and other challenges encountered in connection with expansion into new geographic areas and markets.

Our expansion plans have us opening new boutiques in or near the areas where we have existing boutiques. To the extent that we open boutiques in markets where we already have existing boutiques, we may experience reduced net sales at those existing boutiques. Also, as we expand into new geographic areas, we will need to successfully identify and satisfy the fashion preferences of customers in those areas. We will need to address competition, merchandising, marketing, distribution and other challenges encountered in connection with any expansion and our limited brand recognition in new markets may limit our expansion strategy and cause our business and growth to suffer. New geographic areas may also have different operational characteristics, including employment and labor, logistics, real estate and legal requirements which may divert financial, operation and managerial resources from our existing operations.

Finally, newly opened boutiques may not be received as well as, or achieve net sales, profitability levels or payback period on our net investment comparable to those of, our existing boutiques in our estimated time periods, or at all. If our boutiques fail to achieve, or are unable to sustain, acceptable net sales and profitability levels, our business may be materially harmed and we may incur significant costs associated with closing or relocating boutiques. Our current expansion plans are only estimates, and the actual number of boutiques we open or close each year and the actual number of suitable locations for our new boutiques could differ significantly from these estimates. If we fail to successfully open and operate new boutiques and execute our long-term growth plans, the price of our common stock could decline.

Our short-term growth strategy depends in large part upon our ability to successfully implement our planned improvements to merchandising and refresh our high-volume boutiques.

In fiscal 2018, we plan to drive short-term growth by moderating boutique openings and focusing on improving our merchandise assortment and optimizing our boutique fleet, with the goal of reducing the number of marginally profitable boutiques, through rent reductions or boutique closures, in an effort to increase the overall profitability of the remaining boutique footprint as well as refreshing a number of our high-volume existing boutiques. The estimated costs and benefits associated with these initiatives may vary materially based on various factors including: timing in execution, outcome of negotiations with landlords, and changes in management's assumptions and projections. As a result of these events and circumstances, delays and unexpected costs may occur, which could result in our not realizing all, or any portion of, the anticipated benefits of our short-term growth strategy.

We may not be able to efficiently source and distribute the additional merchandise quantities necessary to support our growth.

Our success depends on our ability to source and distribute merchandise efficiently. The sourcing of our merchandise is dependent, in part, on our relationships with our vendors. If we are unable to maintain these relationships, we may not be able to continue to source merchandise at competitive prices that appeal to our customers. If we do not succeed in maintaining good relationships with our vendors or if our growth outpaces the ability of our vendors to scale up and the company cannot identify new vendors to meet the demand for additional merchandise production, the company could see its costs go up or the delivery time on its new orders substantially increase.

Increases in the cost of the raw materials or other inputs used in the production of our merchandise could result in the loss of suppliers, increase our cost of goods sold and occupancy costs and adversely affect our financial results.

The success of our business is in part driven by the compelling price-value proposition we offer our customers. If the costs of the raw materials, particularly cotton, leather and synthetics, used in producing our merchandise increase, our vendors would look to pass these cost increases along to us. The price and availability of such raw materials may fluctuate significantly, depending on many factors which are outside of our control, including commodity prices, crop yields and weather patterns. If our vendors attempt to pass any cost increases on to us and we refuse to pay the increases, we could lose certain vendors as suppliers, resulting in the risk that we could not fill our orders in a timely manner or at all. If we pay the increases, we could either attempt to raise retail prices, which could adversely affect our sales and our brand image, or choose not to raise prices, which could adversely affect the profitability of our merchandise sales.

Changes in laws affecting our supply chain and portions of the Dodd-Frank Wall Street Reform and Consumer Protection Act relating to conflict minerals, may adversely affect the sourcing, availability and pricing of certain materials which may be used in the manufacture of some of our products.

If we are unable to effectively operate, replace or upgrade any of our existing information technology systems, our operations could be disrupted which could adversely affect our financial results.

The efficient operation of our business is significantly dependent on our information technology systems, including our ability to operate them effectively and successfully implementing new systems and controls, including, for example, the recent replacement of our legacy point-of-sale system and introduction of new customer relationship system which we completed in fiscal year 2017 as well as our planned implementation of a new order management system and a new warehouse management system for ecommerce in fiscal year 2018. Any failure of these systems to operate effectively or any difficulty in implementing information technology systems changes could disrupt and adversely impact the promptness and accuracy of our merchandise distribution, transaction processing, financial accounting and reporting, including the implementation of our internal controls over financial reporting, the efficiency of our operations and our ability to properly forecast earnings and cash requirements. Any resulting disruptions could harm our business, prospects, financial condition and results of operations.

Our current growth plans will place a strain on our existing resources and could cause us to encounter challenges we have not faced before.

As our number of boutiques and our ecommerce sales grow, our operations will become more complex. While we have grown substantially as a company since inception, much of this growth occurred in recent years. As we move forward, we expect our growth to bring new challenges that we have not faced before. Among other difficulties that we may encounter, this growth will place a strain on our existing infrastructure, including our distribution facilities, information technology systems, financial controls, real estate and boutique operations staff, and may make it more difficult for us to adequately forecast expenditures, such as real estate and construction expenses, and budgeting will become more complex. We may also place increased burdens on our vendors, as we will likely increase the size of our merchandise orders. The increased demands that our growth plans will place on our infrastructure may cause us to operate our business less efficiently, which could cause deterioration in the performance of our existing boutiques. New order delivery times could lengthen as a result of the strains that growth will place on our existing resources and our growth may make it otherwise difficult for us to respond quickly to changing trends, consumer preferences and other factors. This could impair our ability to continue to offer on-trend merchandise which could result in excess inventory, greater markdowns, loss of market share and decreased sales.

Our planned expansion is expected to place increased demands on our existing operational, managerial, administrative and other resources. Specifically, our inventory management and personnel processes may need to be further upgraded to keep pace with our current growth strategy. We cannot anticipate all of the demands that our expanding operations will impose on our business, and our failure to appropriately address these demands could have an adverse effect on us.

Our business is sensitive to consumer spending and economic conditions.

Consumer purchases of discretionary retail items and specialty retail products, which include our apparel, jewelry, accessories and gifts, may be adversely affected by economic conditions such as employment levels, salary and wage levels, the availability of consumer credit, inflation, high interest rates, high tax rates, high fuel prices and consumer confidence with respect to current and future economic conditions. Consumer purchases may decline during recessionary periods or at other times when unemployment is higher or disposable income is lower. These risks may be exacerbated for retailers like us that focus significantly on selling discretionary fashion merchandise. Consumer willingness to make discretionary purchases may decline, may stall or may be slow to increase due to national and regional economic conditions. Our financial performance is particularly susceptible to economic and other conditions in regions or states where we have a significant number of boutiques. There remains considerable uncertainty and volatility in the national and global economy. Further or future slowdowns or disruptions in the economy could adversely affect mall traffic and new mall and shopping center development and could materially and adversely affect us and our growth plans. We may not be able to sustain or increase our current net sales if there is a decline in consumer spending.

A deterioration of economic conditions and future recessionary periods may exacerbate the other risks faced by our business, including those risks we encounter as we attempt to execute our growth plans. Such risks could be exacerbated individually or collectively.

We operate in the highly competitive specialty retail apparel and accessories industry and the size and resources of some of our competitors may allow them to compete more effectively than we can, which could adversely impact our growth and market share.

We face intense competition in the specialty retail apparel and accessories industry. We compete on the basis of a combination of factors, including price, breadth, quality and style of merchandise, as well as our in-boutique experience and level of customer service, our brand image and our ability to anticipate, identify and respond to new and changing fashion trends. While we believe that we compete primarily with specialty retailers and internet businesses that specialize in women's apparel and accessories, we also face competition from department stores, mass merchandisers and value retailers. We believe our primary competitors include specialty apparel and accessories retailers that offer their own private labels. Our expansion into markets served by our competitors and entry of new competitors or expansion of existing competitors into our markets could have an adverse effect on our business.

We also compete with a wide variety of large and small retailers for customers, vendors, suitable boutique locations and personnel. The competitive landscape we face, particularly among specialty retailers, is subject to rapid change as new competitors emerge and existing competitors change their offerings. We cannot provide assurance that we will be able to compete successfully and navigate the shifts in our market.

Many of our competitors are, and many of our potential competitors may be, larger and have greater name recognition and access to greater financial, marketing and other resources. Therefore, these competitors may be able to adapt to changes in trends and customer desires more quickly, devote greater resources to the marketing and sale of their products, generate greater brand recognition or adopt more aggressive pricing policies than we can. As a result, we may lose market share, which could reduce our sales and adversely affect our results of operations. Many of our competitors also utilize advertising and marketing media, including advertising through the use of direct mail, newspapers, magazines, billboards, television and radio, which may provide them with greater brand recognition than we have given our very limited use of traditional advertising.

Our competitors may also sell certain products or substantially similar products through the internet or through outlet centers or discount stores, increasing the competitive pressure for those products. Additionally, the internet and other new technologies facilitate competitive entry and comparison shopping. We cannot assure you that we will continue to be able to compete successfully against existing or future competitors. Our expansion into markets served by our competitors and entry of new competitors or expansion of existing competitors into our markets could have a material adverse effect on us. Competitive forces and pressures may intensify as our presence in the retail marketplace grows.

We do not possess exclusive rights to many of the elements that comprise our in-boutique experience and merchandise offerings. Some specialty retailers offer a personalized shopping experience that in certain ways is similar to the one we strive to provide to our customers. Our competitors may seek to emulate facets of our business strategy and in-boutique experience, which could result in a reduction of any competitive advantage or special appeal that we might possess. Some of our merchandise offerings are sold to us on a non-exclusive basis. As a result, our current and future competitors, especially those with greater financial, marketing or other resources, may be able to duplicate or improve upon some or all of the elements of our in-boutique experience or merchandise offerings that we believe are important in differentiating our boutiques and our customers' shopping experience. If our competitors were to duplicate or improve upon some or all of the elements of our in-boutique experience or product offerings, our competitive position and our business could suffer.

Our inability to maintain or increase our comparable sales could adversely impact our net sales, profitability, cash flow and stock price.

We may not be able to sustain or increase comparable sales. If our future comparable sales decline or fail to meet market expectations, our profitability could be harmed and the price of our common stock could decline. The aggregate comparable sales levels of our boutiques have fluctuated in the past and can be expected to fluctuate in the future. A variety of factors affect comparable sales, including fashion trends, competition, current national and regional economic conditions, pricing, changes in customer shopping patterns, changes in our merchandise mix, prior period comparable sales levels, inventory shrinkage, the timing and amount of markdowns, the success of our marketing programs, holiday timing and weather conditions. Our planned expansion and boutique refreshment may cause additional pressure on our comparable sales. These factors may cause our comparable sales results to be materially lower than in recent periods and lower than market expectations, which could harm our business and our earnings and result in a decline in the price of our common stock.

Our inability to maintain our operating margins could adversely affect the price of our common stock.

We aim to increase our operating margins through scale efficiencies, improved systems, continued cost discipline and enhancements to our merchandise offerings. If we are unable to successfully manage the potential difficulties associated with our growth plans, we may not be able to capture the scale efficiencies that we expect from expansion. If we are not able to capture scale efficiencies, improve our systems, continue our cost discipline and enhance our merchandise offerings, we may not be able to achieve our goals with respect to operating margins. If we do not adequately refine and improve our various ordering, tracking and allocation systems, we may not be able to increase sales and reduce inventory shrinkage. As a result, our operating margins may stagnate or further decline, which could adversely affect the price of our common stock.

Our ability to attract customers to our boutiques depends on locating our boutiques in suitable locations. Conditions or changes affecting boutique locations, including any decrease in customer traffic, could cause our sales to be less than expected.

Boutique locations and related sales and customer traffic may be adversely affected by, among other things, economic conditions in a particular area, competition from nearby retailers or online selling similar merchandise, changing lifestyle choices of consumers in a particular market and the closing or decline in popularity of other businesses located near our boutiques. Additionally, many of our boutiques are located in shopping malls and other retail centers that benefit from the ability of “anchor” retail tenants, generally large department centers, and other attractions, to generate sufficient levels of consumer traffic in the vicinity of our boutiques. Numerous retailers have recently announced the closure of a significant number of their stores, mainly in mall and anchor store locations. Changes in areas around our boutique locations or changes in consumer shopping patterns, including a continued shift of consumer spending from brick-and-mortar to online, that result in reductions in customer foot traffic or otherwise render the locations unsuitable could cause our sales to be less than expected. In addition, we may have to respond to these changes by increasing markdowns or increasing promotions to reduce excess inventory in certain boutiques, which could have a material adverse effect on our margins and operating results.

Our business depends on a strong brand image, and if we are not able to maintain and enhance our brand, particularly in new markets where we have limited brand recognition, we may be unable to attract a sufficient number of customers to our boutiques or sell sufficient quantities of our merchandise.

We believe that our brand image and brand awareness has contributed significantly to the success of our business. We also believe that maintaining and enhancing our brand image particularly in new markets where we have limited brand recognition is important to maintaining and expanding our customer base. Maintaining and enhancing our brand image may require us to make substantial investments in areas such as merchandising, marketing, boutique operations, community relations, boutique promotions and employee training. These investments may be substantial and may not ultimately be successful.

Our use of traditional advertising channels is limited and if we fail to adequately continue to connect with our customer base, our business could be adversely affected.

We have historically focused on organic, viral and in-boutique marketing to capture the interest of our customers and drive them to our boutiques and website. We limit our use of traditional advertising channels, such as newspapers, magazines, billboards, television, direct mail and radio, which are used by some of our competitors. Although we are currently working to strengthen and evolve our marketing programs, there is no guarantee that such efforts will be successful. We expect to increase our use of both traditional and digital advertising, including social media, such as Facebook, Instagram, Pinterest and Twitter, in the future. If our marketing efforts are not successful, there may be no immediately available or cost effective alternative marketing channel for us to use to build or maintain brand awareness. As we execute our growth strategy, our ability to successfully integrate new boutiques into their surrounding communities or to expand into new markets will be adversely impacted if we fail to connect with our target customers. Failure to successfully connect with our target customers in new and existing markets could harm our business, results of operations and financial condition.

We depend on our senior management personnel and may not be able to retain or replace these individuals or recruit additional personnel, which could harm our business.

Our future success is substantially dependent on the continued service of our senior management, particularly Mr. Steven P. Lawrence, our President and Chief Executive Officer. The loss of services of one or more of our named executive officers could impair our ability to manage our business effectively and could have an adverse effect on our business, as we may not be able to find suitable individuals to replace them on a timely basis or at all. Any departures of key personnel could be viewed in a negative light by investors and analysts, which could cause our common stock price to decline. We do not maintain key person insurance on any employee.

In addition to these key employees, we have other employees in positions, including those employees responsible for our merchandising and operations departments that, if vacant, could cause a temporary disruption in our business until such positions are filled.

If we are unable to find, train and retain key personnel, including new boutique employees that reflect our brand image and embody our culture, we may not be able to grow or sustain our operations.

Our success depends in part upon our ability to attract, motivate and retain a sufficient number of boutique employees, including boutique managers, who understand and appreciate our customers, brand and corporate culture, and are able to adequately and effectively represent our culture and establish credibility with our customers. Like most retailers, we experience significant employee turnover rates, particularly among boutique employees. Our planned growth will require us to hire and train even more personnel to manage such growth. If we are unable to hire and retain boutique personnel capable of consistently providing a high level of customer service, as demonstrated by their enthusiasm for our culture, understanding of our customers and knowledge of the merchandise we offer, our ability to open new boutiques may be impaired, the performance of our existing and new boutiques could be materially adversely affected and our brand image may be negatively impacted. There is a high level of competition for experienced, qualified personnel in the retail industry and we compete for personnel with a variety of companies looking to hire for retail positions. Historically, we have prided ourselves on our commitment to employee growth and development and we focus on promoting from within our team. Our growth plans will strain our ability to staff our new boutiques, particularly at the boutique manager level, which could have an adverse effect on our ability to maintain a cohesive and consistently strong team, which in turn could have an adverse impact on our business. If we are unable to attract, train and retain employees in the future, we may not be able to serve our customers effectively, thus reducing our ability to continue our growth and to operate our existing boutiques as profitably as we have in the past.

Union attempts to organize our employees could negatively affect our business.

None of our employees are currently subject to a collective bargaining agreement. As we continue to grow and enter different regions, unions may attempt to organize all or part of our employee base at certain boutiques or within certain regions. Responding to such organization attempts may distract management and employees and may have a negative financial impact on individual boutiques, or on our business as a whole.

We have one corporate headquarters and distribution facility and have not yet implemented disaster recovery procedures. Disruptions to the operations at that location could have an adverse effect on our business operations.

Our corporate headquarters and our only distribution facility are located in Houston, Texas. Our distribution facility supports both our boutiques and our ecommerce. Most of our merchandise is shipped from our vendors to the distribution facility and then packaged and shipped from our distribution facility to our boutiques and our ecommerce customers. The success of our boutiques depends on the timely receipt of merchandise because they must receive merchandise in a timely manner in order to stay current with the fashion preferences of our customers. The efficient flow of our merchandise requires that we have adequate capacity and uninterrupted service in our distribution facility to support both our current level of operations, and the anticipated increased levels that may follow from our growth plans. We believe that our current distribution facility is capable of supporting our growth plans for several years.

If we encounter difficulties associated with our distribution facility or if it were to shut down for any reason, including fire, hurricanes, floods, or other natural disaster or severe weather, we could face inventory shortages resulting in “out-of-stock” conditions in our boutiques, and delays in shipments to our customers, resulting in significantly higher costs and longer lead times associated with distributing our merchandise. See “*The current geographic concentration of our boutiques creates an exposure to local economies, regional downturns and severe weather or other catastrophic occurrences that may materially adversely affect our financial condition and results of operations*” below. Also, most of our computer equipment and senior management, including critical resources dedicated to merchandising, financial and administrative functions are located at our corporate headquarters. Our management and our operations and distribution staff would need to find an alternative location, causing further disruption and expense to our business and operations. For example, in August 2017, Hurricane Harvey hit south Texas which resulted in the shutdown of corporate headquarters for a few days and disruption in our supply chain for several weeks.

We recognize the need for, and are in the early stages of, developing disaster recovery, business continuity and document retention plans that would allow us to be operational despite casualties or unforeseen events impacting our corporate headquarters or distribution center. Without disaster recovery, business continuity and document retention plans, if we encounter difficulties or disasters with our distribution facility or at our corporate headquarters, our critical systems, operations and information may not be restored in a timely manner, or at all, and this could have an adverse effect on our business.

Our business requires that we lease substantial amounts of space and we may not be able to continue to lease space on terms as favorable as the leases negotiated in the past.

We do not own any real estate. Instead, we lease all of our boutique locations, as well as our corporate headquarters and distribution facility in Houston, Texas. Our boutiques are leased from third parties, with initial lease terms of five to ten years. Many of our lease agreements also have additional five-year renewal options. We believe that we have been able to negotiate favorable rental rates and tenant allowances over the last few years due, in large part, to the state of the economy and higher than usual vacancy rates in a number of regional malls and shopping centers. These trends may not continue, and there is no guarantee that we will be able to continue to negotiate such favorable terms. Many of our leases have early cancellation clauses, which permit the lease to be terminated by us or the landlord if certain sales levels are not met in specific periods or if the shopping venue does not meet specified occupancy standards. In addition to fixed minimum lease payments, most of our boutique leases provide for additional rental payments based on a percentage of sales, or “percentage rent,” if sales at the respective boutiques exceed specified levels, as well as the payment of common area maintenance charges, real property insurance and real estate taxes. Many of our lease agreements have defined escalating rent provisions over the initial term and any extensions. Increases in our already substantial occupancy costs and difficulty in identifying economically suitable new boutique locations could have significant negative consequences, which include:

- requiring that a greater portion of our available cash be applied to pay our rental obligations, thus reducing cash available for other purposes and reducing our profitability;
- increasing our vulnerability to general adverse economic and industry conditions; and
- limiting our flexibility in planning for, or reacting to changes in, our business or in the industry in which we compete.

We depend on cash flow from operations to pay our lease expenses and to fulfill our other cash needs. If our business does not generate sufficient cash flow from operating activities to fund these expenses and needs and sufficient funds are not otherwise available to us, we may not be able to service our lease expenses, grow our business, respond to competitive challenges or fund our other liquidity and capital needs, which could harm our business. Additional sites that we lease may be subject to long-term non-cancelable leases if we are unable to negotiate our current standard lease terms. If an existing or future boutique is not profitable, and we decide to close it, we may nonetheless be committed to perform our obligations under the applicable lease including, among other things, paying the base rent for the balance of the lease term. Moreover, even if a lease has an early cancellation clause, we may not satisfy the contractual requirements for early cancellation under that lease. If we are not able to enter into new leases or renew existing leases on terms acceptable to us, this could have an adverse effect on our results of operations.

Our ability to obtain merchandise on a timely basis at competitive prices could suffer as a result of any deterioration or change in our vendor relationships or events that adversely affect our vendors or their ability to obtain financing for their operations.

We have many important vendor relationships that we believe provide us with a competitive advantage. We do not own or operate any manufacturing facilities. Instead, we purchase our merchandise from third-party vendors. Our top 10 vendors sourced approximately 30% of our merchandise in fiscal year 2017 with no single vendor accounting for more than 4% of our purchases. Our business and financial performance depend in large part on our ability to evaluate merchandise quickly for style and then modify any undesirable designs or to improve the quality, look, and fit of the item. We do not have long-term contracts with any of these vendors and we generally operate without any contractual assurances of continued supply, pricing or access to new products. Rather, we receive and review samples almost daily for fit and fashion evaluation. Any of our vendors could discontinue supplying us with desired products in sufficient quantities for a variety of reasons.

The benefits we currently experience from our vendor relationships could be adversely affected if our vendors:

- choose to stop providing merchandise samples to us or otherwise discontinue selling merchandise to us;
- raise the prices they charge us;
- change pricing terms to require us to pay on delivery or upfront, including as a result of changes in the credit relationships some of our vendors have with their various lending institutions;
- reduce our access to styles, brands and merchandise by entering into broad exclusivity arrangements with our competitors or otherwise in the marketplace;
- sell similar merchandise to our competitors with similar or better pricing, many of whom already purchase merchandise in significantly greater volume and, in some cases, at lower prices than we do;
- lengthen their lead times; or
- initiate or expand sales of apparel and accessories to retail customers directly through their own stores, catalogs or on the internet and compete with us directly.

We historically have established good working relationships with many small- to mid-sized vendors that often have limited resources, production capacities and operating histories. Market and economic events that adversely impact our vendors could impair our ability to obtain merchandise in sufficient quantities. Such events include difficulties or problems associated with our vendors' business, finances, labor, ability to import merchandise, costs, production, insurance and reputation. There can be no assurance that we will be able to acquire desired merchandise in sufficient quantities on acceptable terms or at all in the future, especially if we need significantly greater amounts of inventory in connection with the growth of our business. We may need to develop new relationships with larger vendors, as our current vendors may be unable to supply us with needed quantities and we may not be able to find similar merchandise on the same terms from larger vendors. If we are unable to acquire suitable merchandise in sufficient quantities, at acceptable prices with adequate delivery times due to the loss of or a deterioration or change in our relationship with one or more of our key vendors or events harmful to our vendors occur, it may adversely affect our business and results of operations.

A failure in our ecommerce operations could significantly disrupt our business and lead to reduced sales, growth prospects and reputational damage.

While accounting for only 7.0% and 5.0% of our net sales in fiscal years 2017 and 2016, respectively, our ecommerce operations is growing and is an important element of our brand and relationship with our customers. Further expanding ecommerce is an important part of our growth strategy. In addition to changing consumer preferences, shifting traffic patterns and related customer acquisition costs and buying trends in our ecommerce, we are vulnerable to certain additional risks and uncertainties associated with ecommerce sales, including rapid changes in technology, diversion of sales from our boutiques, credit card fraud, website downtime and other technical failures, security breaches, consumer privacy concerns, changes in state tax regimes and government regulation of internet activities. Our failure to successfully respond to these risks and uncertainties could reduce our ecommerce sales, increase our costs, diminish our growth prospects, and damage our brand, which could negatively impact our results of operations and stock price.

There is no guarantee that we will be able to further expand our ecommerce operations. Many of our competitors already have ecommerce businesses that are substantially larger and more developed than ours, which places us at a competitive disadvantage. Moreover, online shopping has benefitted from technology improving the online shopping experience and, in many cases, has resulted in a shift of consumer spending from brick-and-mortar to online where competition is even greater since “pure play” internet retailers do not have significant occupancy costs and boutique payroll expenses like we do. If we are unable to further expand our ecommerce operations, our growth plans will suffer and the price of our common stock could decline.

System security risk issues, including our failure to protect our customers’ privacy and disruption of our internal operations or information technology systems, could harm our reputation and adversely affect our financial results and stock price.

Experienced computer programmers and hackers, or even internal users, may be able to penetrate or create systems disruptions or cause shutdowns of our network security or that of third-party companies with which we have contracted to provide services. We generally collect and store customer information for marketing purposes and any compromise of customer information could subject us to customer or government litigation and harm our reputation, which could adversely affect our business and growth. Breaches of our system, which would compromise our customers’ private information, might cause our customers to lose confidence in our ability to protect their personal information, which could cause them to discontinue usage of our website or stop shopping with us altogether. The loss of confidence from a significant data security breach involving employees could also hurt our reputation, cause employee recruiting and retention challenges, increase our labor costs and adversely affect our business and financial results. Moreover, we could incur significant expenses or disruptions of our operations in connection with system failures or data breaches. An increasing number of websites and retailers, including several large internet companies and retailers, have disclosed breaches of their security, some of which have involved sophisticated and highly targeted attacks on portions of their sites. Because the techniques used to obtain unauthorized access, disable or degrade service or sabotage systems, change frequently and often are not recognized until launched against a target, we may be unable to anticipate these techniques or to implement adequate preventative measures. Sophisticated hardware and operating system software and applications that we buy or license from third-parties may contain defects in design or manufacture, including “bugs” and other problems that could unexpectedly interfere with the security and operation of the systems. The costs to us to eliminate or alleviate security problems, viruses and bugs, or any problems associated with the outsourced services provided to us, could be significant, and efforts to address these problems could result in interruptions, delays or cessation of service that may impede our sales, distribution or other critical functions.

Almost all states have adopted breach of data security statutes or regulations that require notification to consumers if the security of their personal information is breached, and at least one state has adopted regulations requiring every company that maintains or stores personal information to adopt a comprehensive written information security program. Governmental focus on data security may lead to additional legislative action, and the increased emphasis on information security may lead customers to request that we take additional measures to enhance security or restrict the manner in which we collect and use customer information to gather insights into customer behavior and craft our marketing programs. As a result, we may have to modify our business systems and practices with the goal of further improving data security, which would result in reduced net sales, increased expenditures and operating complexity. Any compromise of our security or accidental loss or theft of customer data in our possession could result in a violation of applicable privacy and other laws, significant legal and financial exposure and damage to our reputation, which could adversely impact our business, results of operations and stock price.

Our inability or failure to recognize, respond to and effectively manage the accelerated impact of social media could materially adversely impact our business.

There has been a marked increase in the use of social media platforms, including weblogs (blogs), social media websites (such as Facebook, Snapchat, Twitter and Instagram), and other forms of internet-based communications which allow individuals access to a broad audience of consumers and other interested persons. Many social media platforms immediately publish the content to their subscribers and participants posts, often without filters or checks on accuracy of the content posted. The dissemination of information online could harm our business, prospects, financial condition and results of operations, regardless of the information’s accuracy. The harm may be immediate without affording us an opportunity for redress or correction.

Other risks associated with the use of social media include improper disclosure of proprietary information, negative comments about our business, fraud and out-of-date information. The inappropriate use of social media by our customers or employees could increase our costs, lead to litigation or result in negative publicity that could damage our reputation.

The current geographic concentration of our boutiques creates an exposure to local economies, regional downturns and severe weather or other catastrophic occurrences that may materially adversely affect our financial condition and results of operations.

We operated 73 boutiques in Texas as of February 3, 2018, making Texas our largest market, representing approximately 10% of our total boutiques. We also have boutique concentration in California, Florida and the Northeast region, operating 59 boutiques, 52 boutiques and 126 boutiques in these regions, respectively, as of February 3, 2018. As a result, our business is currently more susceptible to regional conditions than the operations of more geographically diversified competitors, and we are vulnerable to economic downturns in those regions. Any unforeseen events or circumstances that negatively affect these areas could materially adversely affect our sales and profitability. These factors include, among other things, changes in demographics and population and severe weather or natural disasters.

Further, our corporate headquarters and only distribution center are currently located at a single facility in Houston, Texas. Our single distribution center receives, stores and distributes merchandise to all of our boutiques and fulfills all sales for our ecommerce website. Most of our computer equipment and senior management, including critical resources dedicated to merchandising and financial and administrative functions, are located at our corporate headquarters. As described elsewhere in the risk factors in this report, we do not currently have adequate disaster recovery systems and plans at our corporate headquarters and distribution facility. As a result, our business may be more susceptible to regional natural disasters, severe weather and catastrophes than the operations of more geographically diversified competitors. See “*We have one corporate headquarters and distribution facility and have not yet implemented disaster recovery procedures. Disruptions to the operations at that location could have an adverse effect on our business operations*” above.

A substantial number of our boutiques are located in the northeastern and southeastern United States. These regions of the United States, Texas and other states along the Gulf Coast, in particular, are prone to severe weather conditions. For example, hurricanes have passed through these regions and caused extensive damage. Adverse weather conditions impacting these regions of the United States generally could harm our business, results of operations and financial condition. Severe weather can also result in weather-related supply disruptions, which could impact our ability to supply boutiques as was the case of Hurricane Harvey which hit south Texas in August 2017 and caused shutdown of our corporate headquarters for a few days and disrupted our supply chain for several weeks. Weather conditions can affect our net sales because inclement weather may discourage travel or require temporary boutique closures, thereby reducing customer traffic. Unseasonably warmer weather during typically colder months or unreasonably colder weather during typically warmer months can also affect the seasonal composition and demand for our merchandise, which could harm our business, results of operations and financial condition.

All of our boutique locations expose us to additional diverse risks, given that natural disasters or other unanticipated catastrophes, such as telecommunications failures, cyber-attacks, fires or terrorist attacks, can occur anywhere and could cause disruptions in our operations. Extensive or multiple disruptions in our operations, whether at our boutiques or our corporate headquarters and distribution center, due to natural disasters, severe weather or other catastrophes could have an adverse effect on our business, results of operations and stock price.

Our results may be adversely affected by fluctuations in energy costs.

Energy costs have fluctuated dramatically in the past and may fluctuate in the future. These fluctuations may result in an increase in our transportation costs for distribution, utility costs for our retail boutiques and costs to purchase product from our vendors. A continual rise in energy costs could adversely affect consumer spending and demand for our merchandise and increase our operating costs and we may be unable to pass along to our customers such increased cost, all of which could have a material adverse effect on our business, results of operations and stock price.

Our net sales and merchandise inventory fluctuate on a seasonal basis, leaving our operating results susceptible to adverse changes in seasonal shopping patterns, weather and related risks.

Due to the seasonal nature of the retail industry, we have historically experienced and expect to continue to experience some fluctuations in our net sales and net income. Our net sales and earnings are typically highest in the fourth fiscal quarter due to the year-end holiday season. Net sales during this period cannot be used as an accurate indicator of annual results. Likewise, as is the case with many retailers of apparel, jewelry, accessories and gifts, we typically experience lower net sales in the first fiscal quarter relative to other quarters. If for any reason, including for example poor weather conditions, soft economic environments or loss of consumer confidence, our net sales were below seasonal norms or expectations during typically higher-volume time periods, our net sales, inventory levels and results of operations could be adversely affected. In order to prepare for these periods, we must order and keep in stock significantly more merchandise than we carry during other parts of the year. This inventory build-up may require us to expend cash faster than is generated by our operations during these periods. Any unanticipated decrease in demand for our merchandise during peak shopping periods could result in excess inventory levels which could require us to sell or dispose excess inventory at a substantial markdown, which could have an adverse effect on our business, profitability and brand image. We may experience variability in net sales as a result of a variety of other factors, including the timing of new boutique openings, the timing of our boutique refreshments, boutique events, other marketing activities, sales tax holidays and other holidays, which may cause our results of operations to fluctuate on a quarterly basis and relative to corresponding periods in prior years.

If our vendors fail to comply with applicable laws, including a failure to use acceptable labor practices, or if our vendors suffer disruptions in their businesses, we could suffer adverse business consequences.

Our vendors source the merchandise sold in our boutiques and our ecommerce website from manufacturers both inside and outside of the United States. Although each of our purchase orders is subject to our vendor manuals or policies, which require compliance with labor, immigration, manufacturing and product safety, environmental and other laws, we do not supervise, control or audit our vendors or the manufacturers that produce the merchandise we sell. The violation, or perception of any violation, of any labor, immigration, manufacturing safety or other laws by any of our vendors or their U.S. and non-U.S. manufacturers, such as use of child labor, or the divergence of the labor practices followed by any of our vendors or these manufacturers from those generally accepted in the United States, could damage our brand image or subject us to boycotts by our customers or activist groups.

Any event causing a sudden disruption of manufacturing or imports, including the imposition of additional import restrictions, could interrupt, or otherwise disrupt the shipment of finished products to us by our vendors and materially harm our operations. Political and financial instability outside the United States, strikes, adverse weather conditions or natural disasters that may occur or acts of war or terrorism in the United States or worldwide, may affect the production, shipment or receipt of merchandise. These factors, which are beyond our control, could materially hurt our business, financial condition and results of operations or may require us to modify our current business practices or incur increased costs.

Changes in laws, including employment laws, tax laws and laws related to our merchandise could make conducting our business more expensive or otherwise cause us to change the way we do business.

We are subject to numerous regulations, including labor and employment, truth-in-advertising, consumer protection, product safety, environmental and zoning and occupancy laws and ordinances that regulate retailers generally or govern the promotion and sale of merchandise and the operation of boutiques and warehouse facilities. If these regulations were to change or were violated by our management, employees or vendors, the costs of certain goods could increase, or we could experience delays in shipments of our goods, be subject to fines, penalties or other liabilities or suffer reputational harm, which could reduce demand for our merchandise and hurt our business and results of operations.

In addition to increased regulatory compliance requirements, changes in laws could make the ordinary conduct of our business more expensive or require us to change the way we do business. Laws related to employee benefits and treatment of employees, including laws related to limitations on employee hours, immigration laws, child labor laws, supervisory status, leaves of absence, mandated health benefits or overtime pay, could also negatively impact us, such as by increasing compensation and benefits costs for overtime and medical expenses. Moreover, changes in product safety or other consumer protection laws (including the implementation of new privacy protection laws) could lead to increased costs to us for some merchandise, or additional labor costs associated with readying merchandise for sale. It is often difficult for us to plan and prepare for potential changes to applicable laws, and future actions or payments related to these changes could be material to us.

In December 2017, the Tax Cuts and Jobs Act (“Tax Act”) was enacted. This new legislation includes significant changes to the taxation of business entities, including, among other provisions, a permanent reduction to the corporate income tax rate. While we have estimated the effects of the Tax Act, we continue to refine and update our analysis with the possibility it could change and those changes could adversely impact our business and financial condition.

We will require capital to fund our expanding business, which may not be available to us on satisfactory terms or at all. We plan to use cash from operations to fund our operations and execute our growth strategy. If we are unable to maintain sufficient levels of cash flow, we may not meet our growth expectations or we may require additional financing which could adversely affect our financial health and impose covenants that limit our business activities.

We plan to continue our growth and expansion, including opening a number of new boutiques, remodeling existing boutiques, increasing our omni channel capabilities, and upgrading our information technology systems and other infrastructure as opportunities arise. Our plans to expand our boutique base and refresh existing boutiques may not be successful and the implementation of these plans may not result in expected increases in our net sales even though they increase our costs. To support our expanding business and execute on our growth strategy, we will require significant capital.

We currently primarily depend on cash flow from operations and our revolving credit facility to fund our business and growth plans. If our business does not generate sufficient cash flow from operations to fund these activities, and sufficient funds are not otherwise available to us from our revolving credit facility, we may need additional equity or debt financing. If such financing is not available to us, or is not available on satisfactory terms, our ability to operate and expand our business or respond to competitive pressures would be curtailed and we may need to delay, limit or eliminate planned boutique openings or operations or other elements of our growth strategy. If we raise additional capital by issuing equity securities or securities convertible into equity securities, your ownership would be diluted.

We may incur additional indebtedness in the future, which may require us to use a substantial portion of our cash flow to service debt and limit our financial and operating flexibility in important ways.

We may incur additional indebtedness in the future. Any borrowings under any future debt financing will require interest payments and need to be repaid or refinanced, could require us to divert funds identified for other purposes to debt service and would create additional cash demands and could impair our liquidity position and add financial risk for us. Diverting funds identified for other purposes for debt service may adversely affect our business and growth prospects. If we cannot generate sufficient cash flow from operations to service our debt, we may need to refinance our debt, dispose of assets or issue equity to obtain necessary funds. We do not know whether we would be able to take any of these actions on a timely basis, on terms satisfactory to us, or at all.

Our level of indebtedness has important consequences to you and your investment in our common stock. For example, our level of indebtedness may:

- require us to use a substantial portion of our cash flow from operations to pay interest and principal on our debt, which would reduce the funds available to us for working capital, capital expenditures and other general corporate purposes;
- limit our ability to pay future dividends;
- limit our ability to obtain additional financing for working capital, capital expenditures, expansion plans and other investments, which may limit our ability to implement our business strategy;
- heighten our vulnerability to downturns in our business, the specialty apparel and accessories retail industry or in the general economy and limit our flexibility in planning for, or reacting to, changes in our business and the specialty apparel and accessories retail industry; or
- prevent us from taking advantage of business opportunities as they arise or successfully carrying out our plans to expand our boutique base and product offerings.

Our business may not generate sufficient cash flow from operations and future borrowings may not be available to us in amounts sufficient to enable us to make payments on our indebtedness or to fund our operations.

The terms of our revolving credit facility do, and the terms of any additional debt financing may, restrict our current and future operations, which could adversely affect our ability to manage our operations and respond to changes in our business.

Our revolving credit facility contains, and any additional debt financing we may incur would likely contain, covenants that restrict our operations, including limitations on our ability to incur additional debt, grant liens, make certain investments, acquisitions loans and advances, sell assets, pay dividends or make distributions or other restricted payments, prepay other indebtedness, engage in mergers or consolidations, change the business conducted by Francesca's Collections and its subsidiaries, engage in certain transactions with affiliates, enter into agreements that restrict dividends from subsidiaries or amend certain charter documents and material agreements governing subordinated and junior indebtedness. A failure by us to comply with the covenants or financial ratios contained in our revolving credit facility or any additional debt financing we may incur could result in an event of default, which could adversely affect our ability to respond to changes in our business and manage our operations. Upon the occurrence of an event of default, the lenders could elect to declare all amounts outstanding to be due and payable and exercise other remedies. If the indebtedness under our revolving credit facility or any additional debt financing we may incur were to be accelerated, our future financial condition could be materially adversely affected.

We are involved on an ongoing basis in litigation arising in the ordinary course of business or otherwise that could distract management from our business activities and result in significant liability or damage to our brand.

As a growing company with expanding operations, we increasingly face the risk of litigation and other claims against us. We are involved on an ongoing basis in litigation arising in the ordinary course of our business or otherwise, which may include class actions involving consumers, shareholders or employees, and claims relating to employees, commercial disputes, landlord-tenant disputes, intellectual property issues, product-oriented allegations and slip and fall claims. These actions and claims can raise complex factual and legal issues that are subject to risks and uncertainties and could require significant management time. Litigation and other actions and claims against us could result in unexpected expenses and liabilities, which could materially adversely affect our operations and our reputation.

We may be unable to protect our trademarks or other intellectual property rights.

We believe that our trademarks are integral to our boutique design, our ecommerce and our success in building our brand image and customer loyalty. We rely on trademark registrations and common law trademark rights to protect the distinctiveness of our brand and have registered those trademarks that we believe are important to our business with the United States Patent and Trademark Office. We cannot provide assurance that these registrations will prevent imitation of our name, merchandising concept, boutique design or private label merchandise, or the infringement of our other intellectual property rights by others. In most cases, the merchandise we sell is purchased on a non-exclusive basis from vendors that also sell to our competitors. While we use our brand name on these items, our competitors may seek to replicate aspects of our business strategy and in-boutique experience, thereby diluting the experience we offer and adversely affecting our brand and competitive position. Imitation of our name, concept, boutique design or merchandise in a manner that projects lesser quality or carries a negative connotation of our brand image could have an adverse effect on our business, financial condition and results of operations.

We are not aware of any claims of infringement upon or challenges to our right to use any of our brand names or trademarks in the United States. Nevertheless, we cannot be certain that the actions we have taken to establish and protect our trademarks will be adequate to prevent imitation of our merchandise by others or to prevent others from seeking to block sales of our merchandise as a violation of the trademarks or proprietary rights of others. Although we cannot currently estimate the likelihood of success of any such lawsuit or ultimate resolution of such a conflict, such a controversy could have an adverse effect on our business, financial condition and results of operations. If disputes arise in the future, we may not be able to successfully resolve these types of conflicts to our satisfaction.

We are currently in the process of registering our trademarks in several foreign countries to seek protection outside the United States. However, international protection of our brand image and the use of these marks may be unavailable or could be limited. Also, other entities may have rights to trademarks that contain portions of our marks or may have registered similar or competing marks for merchandise in foreign countries in which our vendors source our merchandise. There may also be other prior registrations of trademarks identical or similar to our trademarks in other foreign countries of which we are not aware. Accordingly, it may be possible for others to prevent the manufacture of our branded goods in certain foreign countries or the sale or exportation of our branded goods from certain foreign countries to the United States. If we were unable to reach a licensing arrangement with these parties, our vendors may be unable to manufacture our merchandise in those countries. Our inability to register our trademarks or purchase or license the right to use our trademarks or logos in these jurisdictions could limit our ability to obtain supplies from less costly markets or penetrate new markets should our business plan change to include selling our merchandise in those foreign jurisdictions.

Litigation may be necessary to protect our trademarks and other intellectual property rights or to enforce these rights. Any litigation or claims brought by us could result in substantial costs and diversion of our resources, which could have a material adverse effect on our business, financial condition, results of operations or cash flows.

We may be subject to liability and other risks if we, our vendors or the manufacturers of our merchandise infringe upon the trademarks or other intellectual property rights of third parties, including the risk that we could acquire merchandise from our vendors without the full right to sell it.

We purchase merchandise that may be subject to design copyrights, design patents or otherwise may incorporate protected intellectual property. While we are not involved in the manufacture of any of the merchandise we purchase from our vendors for sale to our customers, we may be subject to liability if our vendors or the manufacturers of our merchandise infringe upon the trademarks or other intellectual property rights of third parties. We do not independently investigate whether our vendors or the manufacturers with whom they do business legally hold intellectual property rights to the merchandise we purchase. Third parties may bring legal claims, or threaten to bring legal claims, against us that their intellectual property rights are being infringed or violated by our use of intellectual property. Litigation or threatened litigation could be costly and distract our senior management from operating our business. If we were to be found liable for any such infringement, we could be required to pay substantial damages and could be subject to injunctions preventing further infringement. Any payments we are required to make and any injunctions with which we are required to comply as a result of infringement claims could be costly and thereby adversely affect our financial results.

If a third party claims to have licensing rights with respect to merchandise we purchased from a vendor, or if we acquire unlicensed merchandise, we may be obligated to remove this merchandise from our boutiques, incur costs associated with this removal if the distributor or vendor is unwilling or unable to reimburse us and be subject to liability under various civil and criminal causes of action, including actions to recover unpaid royalties and other damages and injunctions. Additionally, we will be required to purchase new merchandise to replace any we remove.

We rely upon independent third-party transportation providers for substantially all of our merchandise shipments.

We currently rely upon independent third-party transportation providers for substantially all of our merchandise shipments, including shipments to all of our boutiques and our direct customers. Our use of outside delivery services for shipments is subject to risks, including increases in fuel prices, which would increase our shipping costs, and employee strikes and inclement weather, which may impact a shipper's ability to provide delivery services that adequately meet our shipping needs. If we change shipping companies, we could face logistical difficulties that could adversely impact deliveries and we would incur costs and expend resources in connection with such change. Moreover, we may not be able to obtain terms as favorable as those received from the independent third-party transportation providers we currently use, which would increase our costs.

Disruptions in transportation, including disruptions at shipping ports through which our merchandise are imported, could prevent us from timely distribution and delivery of merchandise, which could reduce our net sales and operating margin.

From time to time, shipping ports experience capacity constraints, labor strikes, work stoppages or other disruptions that may delay the delivery of imported products. A lengthy contract dispute may lead to protracted delays in the movement of our merchandise, which could further delay the delivery of merchandise to our boutiques and impact net sales and operating margin. Other conditions outside of our control, such as adverse weather conditions or acts of terrorism, could significantly disrupt operations at shipping ports or otherwise impact transportation of the imported merchandise we sell.

Future disruptions in transportation services or at a shipping port at which our merchandise are received may result in delays in the transportation of such merchandise to our distribution center and may ultimately delay the distribution to our boutiques resulting in reduced net sales and / or profitability.

Our ability to source our merchandise efficiently and profitably could be hurt if new trade restrictions are imposed, existing trade restrictions become more burdensome, or the countries where our merchandise are sourced experience political instability.

We currently purchase all of our inventory from domestic vendors, who source our merchandise both domestically and internationally. We believe most of the merchandise sourced by our vendors was produced outside the United States. These vendors, to the extent they obtain merchandise from outside of the United States, are subject to trade restrictions, including tariffs, safeguards or quotas, changes to which could increase the cost or reduce the supply of merchandise available to us. Under the World Trade Organization Agreement, effective January 1, 2005, the United States and other World Trade Organization member countries removed quotas on goods from World Trade Organization members, which in certain instances we believe afford our vendors greater flexibility in importing textile and apparel products from World Trade Organization countries from which they source our merchandise. However, as the removal of quotas resulted in an import surge from China, the United States imposed safeguard quotas on a number of categories of goods and apparel from China, and may impose additional quotas in the future. These and other trade restrictions could have a significant impact on our vendors' sourcing patterns in the future. The extent of this impact, if any, and the possible effect on our purchasing patterns and costs, cannot be determined at this time. We cannot predict whether any of the countries in which our vendors' merchandise is currently manufactured or may be manufactured in the future will be subject to additional trade restrictions imposed by the United States or foreign governments, nor can we predict the likelihood, type or effect of any restrictions. Trade restrictions, including increased tariffs or quotas, embargoes, safeguards and customs restrictions against items we offer in our boutiques, as well as United States or foreign labor strikes, work stoppages or boycotts, could increase the cost or reduce the supply of merchandise to our vendors, and we would expect the costs to be passed along in increased prices to us, which could hurt our profitability.

Additionally, political instability or acts of terrorism, significant fluctuations in the value of the U.S. dollar against foreign currencies and restrictions on the transfer of funds between the U.S. and foreign jurisdictions, any of which if they effect the countries where our merchandise are sourced, could adversely affect our merchandise flow and, consequently, cause our sales to decline.

Increases in the minimum wage could have an adverse effect on our financial results.

From time to time, legislative proposals are made to increase the federal minimum wage in the United States, as well as the minimum wage in a number of individual states and municipalities. Legislation to increase the minimum wage is currently pending or being contemplated in some states in which we operate. Base wage rates for many of our employees are at or slightly above the minimum wage. As federal or state minimum wage rates increase, we may need to increase not only the wage rates of our minimum wage employees, but also the wages paid to our other hourly employees as well. Any increase in the cost of our labor could have an adverse effect on our operating costs, financial condition and results of operations.

Anti-takeover provisions of Delaware law and our certificate of incorporation and bylaws could delay and discourage takeover attempts that stockholders may consider to be favorable.

Our amended and restated certificate of incorporation and amended and restated bylaws contain provisions that make it difficult for our stockholders to change the composition of our board of directors, preventing them from changing the composition of management. The same provisions may discourage, delay or prevent a merger or acquisition that our stockholders may consider favorable. These provisions, among other things:

- establish a staggered, or classified, board of directors so that not all members of our board of directors are elected at one time;

- prohibit cumulative voting in the election of directors;
- authorize the issuance by our board of directors of “blank check” preferred stock, the terms of which may be established and the shares of which may be issued without stockholder approval, and which may include super-majority voting, special approval, dividend or other rights or preferences superior to the rights of the holders of common stock;
- limit the persons who may call special meetings of stockholders;
- prohibit stockholder action by written consent, which requires all stockholder actions to be taken at a meeting of our stockholders; and
- establish advance notice requirements for stockholder nominations for elections to our board of directors or for proposing matters that can be acted upon by stockholders at stockholder meetings.

These anti-takeover provisions and other provisions under Delaware law could substantially impede the ability of our common stockholders to benefit from a change in control and, as a result, could materially adversely affect the market price of our common stock and your ability to realize any potential change-in-control premium.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

We do not own any real property, but rather lease our properties. Our corporate headquarters, warehouse and distribution center are located in an approximately 218,000 square foot facility in Houston, Texas. The lease will expire on April 30, 2020 and we have options to renew the lease for an additional period of up to ten years. We believe that our current facility will be sufficient to support our growth plans for several years.

As of February 3, 2018, we had 721 boutiques in 47 states and the District of Columbia and had executed leases for 32 new boutiques we plan to open in fiscal year 2018. In total we have approximately 1,024,000 gross square feet across all of our boutiques. Our boutiques are leased from third parties with initial lease terms of five to ten years and many of our lease agreements have additional five-year renewal options. A majority of our leases have early termination clauses, which permit the lease to be terminated by us if certain sales levels are not met in specific periods or if a shopping center does not meet specified occupancy standards. In addition to fixed minimum lease payments, most of our boutique leases provide for additional rental payments based on a percentage of sales if sales at the respective boutiques exceed specified levels. A majority of our leases also provide for additional payments associated with common area maintenance, real estate taxes and insurance. Many of our lease agreements have defined escalating rent provisions over the initial term and extensions.

ITEM 3. LEGAL PROCEEDINGS

For information regarding legal proceedings involving us, please refer to Note 9 to our audited consolidated financial statements included in “Financial Statements and Supplementary Data” in Item 8 of this Annual Report, which is incorporated herein by reference.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

PART II

ITEM 5. MARKET FOR REGISTRANT’S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Our common stock is listed on the Nasdaq Global Select Market under the symbol “FRAN.” As of March 15, 2018, there were approximately 80 holders of record of our common stock. The number of holders of record is based upon the actual number of holders registered at such date and does not include holders of shares in “street names” or persons, partnerships, associates, corporations or other entities identified in security position listing maintained by depositories.

The following table sets forth, for the periods indicated, the high and low sales prices of our common stock as reported by the Nasdaq Global Select Market:

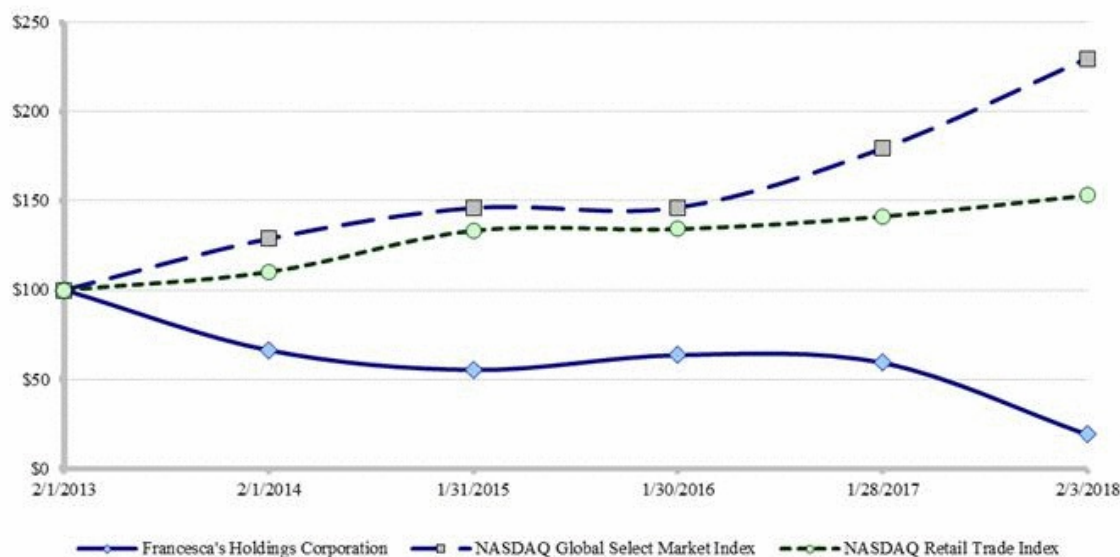
	High	Low
Fiscal Year 2017		
First Quarter (January 29, 2017 to April 29, 2017)	\$ 19.09	\$ 14.16
Second Quarter (April 30, 2017 to July 29, 2017)	\$ 16.09	\$ 8.68
Third Quarter (July 30, 2017 to October 28, 2017)	\$ 9.76	\$ 6.34
Fourth Quarter (October 29, 2017 to February 3, 2018)	\$ 7.83	\$ 5.31
Fiscal Year 2016		
First Quarter (January 31, 2016 to April 30, 2016)	\$ 19.90	\$ 16.23
Second Quarter (May 1, 2016 to July 30, 2016)	\$ 17.12	\$ 9.75
Third Quarter (July 31, 2016 to October 29, 2016)	\$ 16.88	\$ 11.96
Fourth Quarter (October 30, 2016 to January 28, 2017)	\$ 22.39	\$ 14.98

Dividend Policy

We did not declare or pay any dividends on our common stock during fiscal years 2017 and 2016. We presently do not have plans to pay any cash dividends in the near future. Any future determination to pay dividends will be at the discretion of our Board, subject to compliance with applicable law and any contractual provisions, including under agreements for indebtedness we may incur, that restrict or limit our ability to pay dividends, and will depend upon, among other factors, our results of operations, financial condition, earnings, capital requirements and other factors that our Board deems relevant. Because we are a holding company, our ability to pay dividends depends on our receipt of cash dividends from our operating subsidiaries, which may further restrict our ability to pay dividends as a result of the laws of their jurisdiction of organization, agreements of our subsidiaries or covenants under future indebtedness we may incur. For information regarding restrictions on the payment of dividends imposed by the Second Amended and Restated Credit Agreement, see Note 5 to our audited consolidated financial statements included in "Financial Statements and Supplementary Data" in Item 8 of this Annual Report, which is incorporated herein by reference.

Performance Graph

The following graph compares the yearly percentage change in the cumulative stockholder return on our common stock with the cumulative total return for the Nasdaq Global Select Market Index and the Nasdaq Retail Trade Index. The graph assumes \$100 was invested at the close of market on February 1, 2013 in the stock of Francesca's Holdings Corporation, the Nasdaq Global Stock Market, and the Nasdaq Retail Trade Stocks. It also assumes that all dividends are reinvested.



	February 1, 2013	February 1, 2014	January 31, 2015	January 30, 2016	January 28, 2017	February 3, 2018
Francesca's Holdings Corporation	\$ 100.00	\$ 66.32	\$ 55.36	\$ 63.63	\$ 59.27	\$ 19.27
Nasdaq Global Select Market Index	\$ 100.00	\$ 128.70	\$ 145.94	\$ 146.13	\$ 179.20	\$ 229.50
Nasdaq Retail Trade Index	\$ 100.00	\$ 110.19	\$ 133.46	\$ 134.32	\$ 141.37	\$ 153.27

The foregoing graph is based on historical data and is not necessarily indicative of future performance.

The foregoing performance graph shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to the liabilities under that section and shall not be deemed to be incorporated by reference into any filing of Francesca's Holdings Corporation under the Securities Act of 1933, as amended, or the Exchange Act.

Purchases of Equity Securities by the Issuer

The following table provides information about the Company's share repurchase activity during the 14 weeks ended February 3, 2018.

Period ⁽¹⁾	Total number of shares purchased	Average price paid per share ⁽²⁾	Total number of shares purchased as part of a publicly announced plan or program ⁽³⁾	Approximate dollar value of shares that may yet be purchased under the plans or programs
October 29, 2017 – November 25, 2017	–	–	–	\$ 45,172,425
November 26, 2017 – December 30, 2017	–	–	–	\$ 45,172,425
December 31, 2017 – February 3, 2018	255,500 ⁽⁴⁾	\$ 6.07	247,250	\$ 43,684,915
	<u>255,500</u>	<u>\$ 6.07</u>	<u>247,250</u>	

(1) Periodic information is presented by reference to our fiscal monthly periods during the fourth quarter of fiscal year 2018.

(2) Average price paid per share includes brokers' commission.

(3) On March 15, 2016, the Company's Board of Directors authorized an additional \$100 million share repurchase program commencing upon the exhaustion of a previous \$100 million share repurchase program approved in September 2013. This authorization has no expiration date. Under the repurchase program, purchases can be made from time to time through open market purchases, in privately negotiated transactions, under a Rule 10b5-1 plans or through other available means. The specific timing and amount of repurchases is dependent on market conditions, securities law limitations and other factors.

(4) Includes 8,250 shares of restricted stock purchased in connection with employee withholding tax obligations.

ITEM 6. SELECTED FINANCIAL DATA

The following selected consolidated financial data for each of the years ended February 3, 2018, January 28, 2017 and January 30, 2016, and the selected consolidated balance sheet data as of February 3, 2018 and January 28, 2017 have been derived from our audited consolidated financial statements, which are included elsewhere in this Annual Report on Form 10-K. The selected consolidated financial data for the year ended January 31, 2015 and February 1, 2014 and the consolidated balance sheet data as of January 30, 2016, January 31, 2015, and February 1, 2014 have been derived from our audited consolidated financial statements, which are not included in this Annual Report on Form 10-K.

We operate on a fiscal calendar which, in a given fiscal year, consists of a 52- or 53-week period ending on the Saturday closest to January 31st. The reporting periods contained in our audited consolidated financial statements included in this report contain 53 weeks of operations in fiscal year 2017, which ended on February 3, 2018, 52 weeks of operations in fiscal year 2016, which ended on January 28, 2017, and 52 weeks of operations in fiscal year 2015, which ended on January 30, 2016. Our fiscal year 2014 included 52 weeks of operations which ended on January 31, 2015 and our fiscal year 2013 included 52 weeks of operations which ended on February 1, 2014. The historical results presented below are not necessarily indicative of the results to be expected for any future period. You should read the selected consolidated financial and operating data for the periods presented in conjunction with “Risk Factors”, “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and our consolidated financial statements and the related notes, which are included elsewhere in this Annual Report on Form 10-K.

	Fiscal Year Ended				
	February 3, 2018	January 28, 2017	January 30, 2016	January 31, 2015	February 1, 2014
(in thousands, except per share data, percentages and operating data)					
Consolidated Statements of Operations					
Net sales	\$ 471,678	\$ 487,188	\$ 439,377	\$ 377,497	\$ 340,325
Cost of goods sold and occupancy costs	<u>264,915</u>	<u>258,561</u>	<u>229,673</u>	<u>199,919</u>	<u>164,260</u>
Gross profit	206,763	228,627	209,704	177,578	176,065
Selling, general, and administrative expense	<u>176,801</u>	<u>160,702</u>	<u>147,387</u>	<u>124,804</u>	<u>101,795</u>
Income from operations	29,962	67,925	62,317	52,774	74,270
Interest expense	(452)	(464)	(457)	(623)	(588)
Other income (expense)	346	147	(151)	88	208
Income before income tax expense	29,856	67,608	61,709	52,239	73,890
Income tax expense	<u>14,295</u>	<u>25,607</u>	<u>23,557</u>	<u>20,131</u>	<u>29,051</u>
Net income	<u>\$ 15,561</u>	<u>\$ 42,001</u>	<u>\$ 38,152</u>	<u>\$ 32,108</u>	<u>\$ 44,839</u>
Basic earnings per common share ⁽¹⁾	\$ 0.43	\$ 1.09	\$ 0.91	\$ 0.76	\$ 1.03
Diluted earnings per common share ⁽¹⁾	\$ 0.43	\$ 1.09	\$ 0.91	\$ 0.76	\$ 1.02
Weighted average shares outstanding:					
Basic shares	36,168	38,429	42,013	42,259	43,372
Diluted shares	36,300	38,551	42,117	42,380	44,123
Consolidated Balance Sheets					
Total current assets	\$ 84,503	\$ 100,075	\$ 110,769	\$ 85,899	\$ 82,425
Total assets	\$ 185,240	\$ 189,593	\$ 193,577	\$ 165,545	\$ 150,545
Long-term debt	\$ –	\$ –	\$ –	\$ –	\$ 25,000
Total liabilities	\$ 70,792	\$ 73,058	\$ 67,185	\$ 56,331	\$ 72,478
Total stockholders’ equity	\$ 114,448	\$ 116,535	\$ 126,392	\$ 109,214	\$ 78,067
Operating data:					
Comparable sales change for period ⁽²⁾	(11)%	2%	3%	(5)%	(2)%
Number of boutiques open at end of period	721	671	616	539	451
Net sales per average square foot for period ⁽³⁾	\$ 482	\$ 545	\$ 543	\$ 545	\$ 592
Average square feet per boutique at the end of the period ⁽⁴⁾	1,420	1,391	1,368	1,350	1,359
Total approximate gross square feet at end of period	1,024,000	933,000	843,000	728,000	613,000

- 1) Please see Note 2 to our consolidated financial statements included elsewhere in this Annual Report on Form 10-K for an explanation of per share calculations.
- 2) A boutique is included in comparable sales on the first day of the fifteenth full month following the boutique's opening. When a boutique that is included in comparable sales is relocated, we continue to consider sales from that boutique to be comparable sales. If a boutique is closed for thirty days or longer for a remodel or as a result of weather damage, fire or the like, we no longer consider sales from that boutique to be comparable sales. If a boutique is permanently closed, we exclude sales from that boutique from comparable sales on the first day of the fiscal month that it did not register full month of sales. Comparable sales results include our ecommerce sales and exclude sales for the 53rd week of fiscal year 2017, gift card breakage income and shipping revenue.
- 3) Net sales per average square foot for the period is calculated by dividing net sales for the period by the average square feet during the period. For purposes of providing a net sales per square foot measure, we use average square feet during the period as opposed to total gross square feet at the end of the period. Average square feet is calculated as (a) the sum of total gross square feet at the beginning of the period and total gross square feet at the end of each fiscal quarter within the period, divided by (b) the number of fiscal quarters within the period plus one (which, for a fiscal year, is five). There may be variations in the way in which some of our competitors and other retailers calculate sales per square foot or similarly titled measures. As a result, average total square feet and net sales per average square foot for the period may not be comparable to similar data made available by other retailers.
- 4) Average square feet per boutique is calculated by dividing total gross square feet at the end of the period by the number of boutiques open at the end of the period.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

You should read the following discussion and analysis of our financial condition and results of operations together with "Selected Consolidated Financial and Operating Data" and our consolidated financial statements and the related notes and other financial information and operating data, which are included elsewhere in this Annual Report on Form 10-K. Some of the information contained in this discussion and analysis, including information with respect to our plans and strategy for our business, includes forward-looking statements that involve risks and uncertainties. You should review the "Risk Factors" and "Special Note Regarding Forward-Looking Statements" sections of this Annual Report on Form 10-K for a discussion of important factors that could cause actual results to differ materially from the results described in or implied by the forward-looking statements contained in the following discussion and analysis.

We operate on a fiscal calendar which, in a given fiscal year, consists of a 52- or 53-week period ending on the Saturday closest to January 31st. The reporting periods contained in our audited consolidated financial statements included in this report contain 53 weeks of operations in fiscal year 2017, which ended on February 3, 2018, 52 weeks of operations in fiscal year 2016, which ended on January 28, 2017, and 52 weeks of operations in fiscal year 2015, which ended on January 30, 2016. Historical results are not necessarily indicative of the results to be expected for any future period.

Overview

francesca's® is a specialty retailer which operates a nationwide-chain of boutiques providing customers a unique, fun and personalized shopping experience. The merchandise assortment is diverse and balance mix of apparel, jewelry, accessories and gifts.

In assessing the performance of our business, we consider a variety of performance and financial measures. The key measures for determining how our business is performing are net sales, comparable sales, cost of goods sold and occupancy costs, selling, general and administrative expenses and income from operations. A summary of our fiscal year 2017 versus fiscal year 2016 financial results are as follows.

- Net sales decreased 3% to \$471.7 million from \$487.2 million.
- Comparable sales decreased 11% (see footnote 2 to the table under "Selected Financial Data" in Item 6 of this Annual Report).
- Gross margin decreased 310 basis points to 43.8% from 46.9%.
- Our income from operations decreased 56% to \$30.0 million from \$67.9 million.
- We increased our boutique base from 671 to 721.

Significant Events

Our business was adversely impacted by merchandising missteps that culminated during the back-to-school season causing a significant decline in our comparable sales performance, particularly in the back half of the year. We believe our assortment has deviated from our core customer and merchandising philosophies. We took and are continuously taking actions to refocus on our core customer and improving our merchandise assortment.

In late August 2017, Hurricane Harvey hit south Texas and Louisiana and, in September 2017, Hurricane Irma hit Florida causing widespread damage to property and infrastructure within these regions. These natural disasters negatively impacted our net sales for our boutiques located in these areas. However, the supply chain disruption we experienced at our corporate offices located in Houston, Texas was more impactful on net sales for all of our boutiques and ecommerce. Our corporate offices were shut down for a few days and deliveries were disrupted for several weeks. As a result, we were not able to receive merchandise at our distribution center, fulfill ecommerce orders or ship fresh merchandise to our boutiques. Because our operating model relies heavily on fresh merchandise, this disruption continued to negatively impact net sales for several weeks following the corporate shutdown. There were no other material losses incurred from these hurricanes.

We are in the process of deploying a new technology suite of systems to enhance our omni channel and customer engagement capabilities as part of our long-term strategic plan. These efforts include replacing our legacy point-of-sale system and the introduction of a new customer relationship management system which we completed during fiscal year 2017. We also started the implementation of a new order management system and will begin implementation of a new warehouse management system for ecommerce. Both projects are expected to be completed in fiscal year 2018. These new systems will enhance our visibility into our customers' preferences, products and supply chain resulting in improved customer service, improved operational efficiency, enhanced management analytics and increased inventory synergies between our ecommerce and our boutique channels.

Results of Operations

Fiscal Year 2017 Compared to Fiscal Year 2016

	Fiscal Year Ended				Variance		
	February 3, 2018		January 28, 2017				
	In Dollars	As a % of Net Sales ⁽¹⁾	In Dollars	As a % of Net Sales ⁽¹⁾	In Dollars	%	Basis Points ⁽¹⁾
	(in thousands, except percentages)						
Net sales	\$ 471,678	100.0%	\$ 487,188	100.0%	(15,510)	(3)%	-
Cost of goods sold and occupancy costs	264,915	56.2%	258,561	53.1%	6,354	2%	310
Gross profit	206,763	43.8%	228,627	46.9%	(21,864)	(10)%	(310)
Selling, general and administrative expenses	176,801	37.5%	160,702	33.0%	16,099	10%	450
Income from operations	29,962	6.4%	67,925	13.9%	(37,963)	(56)%	(750)
Interest expense	(452)	(0.1)%	(464)	(0.1)%	12	3%	-
Other income	346	0.1%	147	0.0%	199	135%	10
Income before income tax expense	29,856	6.3%	67,608	13.9%	(37,752)	(56)%	(760)
Income tax expense	14,295	3.0%	25,607	5.3%	(11,312)	(44)%	(230)
Net income	\$ 15,561	3.3%	\$ 42,001	8.6%	(26,440)	(63)%	(530)

(1) Percentage totals or differences in the above table may not equal the sum or difference of the components due to rounding.

Net Sales

Net sales decreased 3%, or \$15.5 million, to \$471.7 million in fiscal year 2017 compared to \$487.2 million in fiscal year 2016. This decrease was due to an 11% decrease in comparable sales compared to a 2% increase in the prior year. The decrease in comparable sales was primarily due the decline in boutique conversion rate as our merchandise did not resonate with our guests, particularly in the back half of the year. Additionally, Hurricanes Harvey and Irma adversely impacted comparable sales by approximately 105 basis points, mostly as a result of the supply chain disruption we experienced at our corporate offices located in Houston, Texas. This decrease was partially offset by 50 net new boutiques opened since the comparable prior year period and sales during the 53rd week of fiscal year 2017. There were 657 comparable boutiques and 64 non-comparable boutiques open at February 3, 2018 compared to 604 and 67, respectively, at January 28, 2017.

Cost of Goods Sold and Occupancy Costs

Cost of goods sold and occupancy costs increased 2%, or \$6.4 million, to \$264.9 million in fiscal year 2017 compared to \$258.6 million in fiscal year 2016. Cost of goods sold decreased by \$2.0 million due to lower marked out-of-stock activity partially offset by higher ecommerce shipping costs as a result of the higher ecommerce sales penetration. Occupancy costs increased by \$8.3 million principally due to the increase in the number of boutiques in operation during fiscal year 2017 as compared to fiscal year 2016.

As a percentage of net sales, cost of goods sold and occupancy costs increased to 56.2% in fiscal year 2017 from 53.1% in fiscal year 2016, an unfavorable variance of 310 basis points. This unfavorable variance was due to a 230 basis points deleveraging of occupancy costs as well as 80 basis points decrease in merchandise margin. The lower merchandise margin was driven by increased markdowns in order to sell through slow-moving merchandise partially offset by lower marked-out-of-stock charges as we benefitted from our in-season clearance strategy.

Selling, General and Administrative Expenses

Selling, general and administrative expenses increased 10%, or \$16.1 million, to \$176.8 million in fiscal year 2017 compared to \$160.7 million in fiscal year 2016. This increase was primarily due to an \$11.1 million increase in boutique and corporate payroll to support our larger boutique base and ecommerce operations, a \$2.1 million increase in software costs associated with our continuing investments in technology and infrastructure, \$2.0 million prior year net benefit associated with the resignation of our prior Chief Executive Officer ("CEO") and the related search process, a \$1.9 million increase in marketing expenses due to new marketing initiatives, and a \$1.4 million increase in website, legal and other professional fees. These increases were partially offset by a \$5.0 million decrease in short- and long-term performance-based incentive expenses as the achievement of the required performance metrics were not achieved or are not expected to be achieved.

As a percentage of net sales, selling, general and administrative expenses increased to 37.5% in fiscal year 2017 from 33.0% in fiscal year 2016 primarily due to the increase in boutique, technology and infrastructure investments as well as deleveraging of expenses as a result of lower sales.

Income Tax Expense

Income tax expense decreased to \$14.3 million in fiscal year 2017 compared to \$25.6 million in fiscal year 2016 due to the decrease in taxable income. Our effective tax rate was 47.9% and 37.9% in fiscal years 2017 and 2016, respectively. The increase in our effective tax rate was due to a \$3.3 million non-cash expense as a result of the remeasurement of our net deferred tax assets using the lower corporate income tax rate under the Tax Cuts and Jobs Act ("Tax Act") enacted in December 2017. The Tax Act will have a material favorable impact on the Company's effective tax rate going forward.

Fiscal Year 2016 Compared to Fiscal Year 2015

	Fiscal Year Ended				Variance		
	January 28, 2017		January 30, 2016		In Dollars	%	Basis Points ⁽¹⁾
	In Dollars	As a % of Net Sales ⁽¹⁾	In Dollars	As a % of Net Sales ⁽¹⁾			
	(in thousands, except percentages)						
Net sales	\$ 487,188	100.0%	\$ 439,377	100.0%	\$ 47,811	11%	-
Cost of goods sold and occupancy costs	258,561	53.1%	229,673	52.3%	28,888	13%	80
Gross profit	228,627	46.9%	209,704	47.7%	18,923	9%	(80)
Selling, general and administrative expenses	160,702	33.0%	147,387	33.5%	13,315	9%	(50)
Income from operations	67,925	13.9%	62,317	14.2%	5,608	9%	(30)
Interest expense	(464)	(0.1)%	(457)	(0.1)%	(7)	(2)%	-
Other income (expense)	147	0.0%	(151)	0.0%	298	197%	-
Income before income tax expense	67,608	13.9%	61,709	14.0%	5,899	10%	(10)
Income tax expense	25,607	5.3%	23,557	5.4%	2,050	9%	(10)
Net income	\$ 42,001	8.6%	\$ 38,152	8.7%	\$ 3,849	10%	(10)

⁽¹⁾ Percentage totals or differences in the above table may not equal the sum or difference of the components due to rounding.

Net Sales

Net sales increased 11%, or \$47.8 million, to \$487.2 million in fiscal year 2016 compared to \$439.4 million in fiscal year 2015. This increase is due to the 2% increase in comparable sales and the addition of 55 net new boutiques during fiscal year 2016. The increase in comparable sales was due to an increase in average transaction value as well as an increase in the number of comparable transactions, despite a decrease in traffic. There were 604 comparable boutiques and 67 non-comparable boutiques open at January 28, 2017 compared to 532 and 84, respectively, at January 30, 2016.

Cost of Goods Sold and Occupancy Costs

Cost of goods sold and occupancy costs increased 13%, or \$28.9 million, to \$258.6 million in fiscal year 2016 compared to \$229.7 million in fiscal year 2015. Cost of goods sold increased by \$21.2 million due primarily to increased sales volume. Occupancy costs increased by \$7.7 million principally due to the increase in the number of boutiques in operation during fiscal year 2016 as compared to fiscal year 2015.

As a percentage of net sales, cost of goods sold and occupancy costs increased to 53.1% in fiscal year 2016 from 52.3% in fiscal year 2015, an unfavorable variance of 80 basis points. This unfavorable variance was due to 90 basis points decline in merchandise margin partially offset by 10 basis points of occupancy costs leverage. The lower merchandise margin was primarily driven by increased markdowns and marked-out-of-stock activity in fiscal year 2016 compared to fiscal year 2015 as we focused on inventory management.

Selling, General and Administrative Expenses

Selling, general and administrative expenses increased 9%, or \$13.3 million, to \$160.7 million in fiscal year 2016 compared to \$147.4 million in fiscal year 2015. This increase was primarily due to a \$10.2 million increase in boutique and corporate payroll and a \$1.0 million increase in merchant fees associated with the larger boutique base and increased sales. Software costs and depreciation increased \$1.7 million, marketing expenses increased \$1.4 million and professional fees increased \$1.2 million. The increase in marketing expenses was due to the implementation of new marketing initiatives during fiscal year 2016 while the increase in professional fees, software costs and depreciation were due to increased strategic initiative investments, primarily in technology and infrastructure. These increases were partially offset by a \$2.0 million net benefit associated with the resignation of our previous CEO and the related search process.

As a percentage of net sales, selling, general and administrative expenses decreased to 33.0% in fiscal year 2016 from 33.5% in fiscal year 2015 primarily due to the net benefit associated with the resignation of our previous CEO.

Income Tax Expense

Income tax expense increased to \$25.6 million in fiscal year 2016 compared to \$23.6 million in fiscal year 2015 due to the increase in taxable income. Our effective tax rate was 37.9% and 38.2% in fiscal years 2016 and 2015, respectively.

Sales by Merchandise Category

The following table presents merchandise by category, in dollars and as a percentage of total sales, for the periods indicated.

	Fiscal Year Ended					
	February 3, 2018		January 28, 2017		January 30, 2016	
	In Dollars	As a % of Net Sales ⁽¹⁾	In Dollars	As a % of Net Sales ⁽¹⁾	In Dollars	As a % of Net Sales ⁽¹⁾
	(in thousands, except percentages)					
Apparel ⁽²⁾	\$ 235,048	49.8%	\$ 244,156	50.1%	\$ 216,447	49.3%
Jewelry	104,638	22.2%	109,642	22.5%	96,337	21.9%
Accessories ⁽²⁾	69,004	14.6%	69,900	14.4%	67,176	15.3%
Gifts	59,286	12.6%	62,008	12.7%	58,387	13.3%
Merchandise sales	467,976	99.2%	485,706	99.7%	438,347	99.8%
Other ⁽³⁾	3,702	0.8%	1,482	0.3%	1,030	0.2%
	<u>\$ 471,678</u>	<u>100.0%</u>	<u>\$ 487,188</u>	<u>100.0%</u>	<u>\$ 439,377</u>	<u>100.0%</u>

(1) Percentage totals or differences in the above table may not equal the sum or difference of the components due to rounding

(2) In fiscal year 2017, swimwear and leggings were reclassified out of accessories to apparel. To facilitate comparability, prior year amounts were reclassified.

(3) Includes gift card breakage income, shipping revenue and change in return reserve.

Seasonality

Our business is seasonal in nature and demand is generally the highest in the fourth fiscal quarter due to the year-end holiday season and lowest in the first fiscal quarter. In addition, to prepare for these periods, we must order and keep in stock more merchandise than we carry during other parts of the year. We expect inventory levels, along with an increase in accounts payable and accrued expenses, generally to reach their highest levels in the fourth fiscal quarter in anticipation of the increased net sales during this period. As a result of this seasonality and generally because of variation in consumer spending habits, we experience fluctuations in net sales and working capital requirements during the year.

Liquidity and Capital Resources

Our primary sources of liquidity are cash flows from operations and borrowings under our revolving credit facility. Our primary cash needs are for capital expenditures in connection with opening new boutiques and remodeling existing boutiques, investing in improved technology and distribution facility enhancements, funding normal working capital requirements, payments of interest and principal, if any, under our revolving credit facility. We may use cash or our revolving credit facility to issue letters of credit to support merchandise imports or for other corporate purposes. The most significant components of our working capital are cash and cash equivalents, merchandise inventories, accounts payable and other current liabilities. Our working capital position benefits from the fact that we generally collect cash from sales to customers the day of or, in the case of credit or debit card transactions, within several days of the related sales and we typically have up to 30 days to pay our vendors.

We were in compliance with all covenants under our revolving credit facility as of February 3, 2018. At February 3, 2018, we had \$31.3 million of cash and cash equivalents and approximately \$75.0 million in borrowing availability as no borrowings were outstanding under our revolving credit facility.

We expect our cash flow from operations along with borrowings under our credit facilities and tenant allowances for new boutiques will be sufficient to fund capital expenditures, our working capital requirements and our principal and interest requirements, if any, under our credit facilities for at least the next twelve months.

Cash Flow

A summary of our operating, investing and financing activities are shown in the following table.

	Fiscal Year Ended		
	February 3, 2018	January 28, 2017	January 30, 2016
	(in thousands)		
Provided by operating activities	\$ 24,825	\$ 72,171	\$ 62,867
Used in investing activities	(26,778)	(21,844)	(24,264)
Used in financing activities	(19,918)	(53,349)	(21,450)
Net (decrease) increase in cash and cash equivalents	<u>\$ (21,871)</u>	<u>\$ (3,022)</u>	<u>\$ 17,153</u>

Operating Activities

Net cash provided by operating activities consist primarily of net income adjusted for non-cash items (including depreciation and amortization and deferred taxes), the effect of working capital changes and tenant allowances received from landlords.

Cash provided by operating activities decreased \$47.3 million in fiscal year 2017 compared to fiscal year 2016 primarily due to a decrease in net income and higher income tax payments, partially offset by timing of payments for inventory purchases and other payables, including software subscription, supplies, legal and professional fees.

Cash provided by operating activities increased \$9.3 million in fiscal year 2016 compared to fiscal year 2015 primarily due to higher net income and income tax payable, due to timing of tax payments, as well as lower merchandise inventory as we further improved our inventory management. These changes were partially offset by the decrease in accounts payable and the increase in prepaid expenses and other assets. The increase in prepaid and other assets was mainly due to higher investments in technology and a larger boutique base, while the decrease in accounts payable was due to lower inventory related payables.

Investing Activities

Net cash used in investing activities consist primarily of capital expenditures for new boutiques, improvements to existing boutiques, as well as investment in information technology and our distribution facility.

	Fiscal Year Ended		
	February 3, 2018	January 28, 2017	January 30, 2016
	(in thousands)		
Capital expenditures for:			
New boutiques	\$ 19,280	\$ 13,370	\$ 16,758
Existing boutiques	5,314	3,675	5,656
Technology	1,826	4,067	1,099
Corporate and distribution	358	740	763
	<u>\$ 26,778</u>	<u>\$ 21,852</u>	<u>\$ 24,276</u>

Our total capital expenditures for fiscal years 2017, 2016 and 2015 were \$26.8 million, \$21.9 million and \$24.3 million, respectively, with new boutiques accounting for most of our spending at \$19.3 million, \$13.4 million and \$16.8 million, respectively. Spending for new boutiques include amounts associated with boutiques that will open in the subsequent fiscal year. We opened 60 boutiques in fiscal year 2017, 64 boutiques in fiscal year 2016 and 83 boutiques in fiscal year 2015. The average cost of the leasehold improvements and furniture and fixtures, excluding tenant allowances, for new boutiques opened in fiscal year 2017, 2016 and 2015 were \$293,000, \$235,000 and \$221,000, respectively. The increase in the average boutique build-out costs in each year was principally due to opening larger boutiques, particularly in outlet locations. The average size of boutiques opened in fiscal years 2017, 2016 and 2015 was 1,714 square feet, 1,597 square feet and 1,482 square feet, respectively. The average tenant allowance per new boutique was \$57,000, \$77,000 and \$77,000 in fiscal years 2017, 2016 and 2015, respectively, while total cash inflows from tenant allowances totaled \$3.1 million, \$3.7 million and \$6.8 million over the same period, respectively. The decrease in average tenant allowance in fiscal year 2017 was principally due to our continued focus in lowering rental rates. Tenant allowances are amortized as a reduction in rent expense over the term of the lease. The average collection period for these allowances is approximately six months after boutique opening. As a result, we fund the cost of new boutiques with cash flow from operations, tenant allowances from our landlords, or borrowings under our revolving credit facility. Our spending for existing boutiques totaled \$5.3 million, \$3.7 million and \$5.7 million in fiscal year 2017, 2016 and 2015, respectively. Spending for existing boutiques was used for remodeling or relocating 21 boutiques, 33 boutiques and 28 boutiques in fiscal years 2017, 2016 and 2015, respectively, and in fiscal year 2015, for updating display furniture and equipment. The remaining capital expenditures in each of the fiscal years 2017, 2016 and 2015 were primarily used for investments in information technology, our corporate offices and for distribution facility enhancements. Our information technology investments were higher in fiscal year 2016 compared to fiscal years 2017 and 2015 as most of our spending associated with the implementation of a new point-of-sale system and customer relationship managements system occurred during that year.

Management anticipates that capital expenditures in fiscal year 2018 will be approximately \$30.0 million. The majority of this amount will be spent on investments in remodeling 80 to 90 existing boutiques and opening 35 new boutiques.

Financing Activities

Net cash used in financing activities consist principally of borrowings and payments under our revolving credit facilities, if any, repurchases of common stock as well as proceeds from the exercise of stock options and the related tax consequence.

Net cash used in financing activities in fiscal year 2017 was \$19.9 million which consisted of repurchases of our common stock amounting to \$19.9 million. Net cash used in financing activities in fiscal year 2016 was \$53.3 million which consisted of repurchases of our common stock amounting to \$53.9 million and \$0.5 million proceeds from exercise of stocks options and the related tax consequence. Net cash used in financing activities in fiscal year 2015 was \$21.5 million which consisted of repurchases of our common stock amounting to \$22.2 million and \$0.7 million proceeds from exercise of stock options and the related tax consequence.

Revolving Credit Facility

On August 30, 2013, Francesca's Collections, Inc. ("Francesca's Collections" or "Borrower"), as borrower, and its parent company, Francesca's LLC (the "Parent"), a wholly-owned subsidiary of Francesca's Holdings Corporation, entered into a Second Amended and Restated Credit Agreement ("Second Amended and Restated Credit Agreement") with Royal Bank of Canada, as Administrative Agent and Collateral Agent, and the lenders party thereto, which amends and restates the existing Amended and Restated Credit Agreement, dated as of July 27, 2011, by and among Francesca's Collections, the Parent, Royal Bank of Canada, as Administrative Agent and Collateral Agent, and the lenders party thereto, as amended by Amendment No. 1 to the Amended and Restated Credit Agreement, dated February 7, 2013.

The Second Amended and Restated Credit Agreement provides an aggregate amount of \$75.0 million in credit facility (including up to \$10.0 million for letters of credit) and matures on August 30, 2018. The Second Amended and Restated Credit Agreement also contains an increase option permitting Francesca's Collections, subject to certain requirements, to arrange with the lenders for additional incremental commitments up to an aggregate of \$25.0 million, subject to reductions in the event Francesca's Collections has certain indebtedness outstanding. At February 3, 2018, there was no amount outstanding under the Second Amended and Restated Credit Agreement.

All obligations under the Second Amended and Restated Credit Agreement are unconditionally guaranteed by, subject to certain exceptions, the Parent and each of Francesca's Collections' existing and future direct and indirect wholly-owned domestic subsidiaries. There are currently no subsidiary guarantors for the Second Amended and Restated Credit Agreement because Francesca's Collections does not currently have any subsidiaries. All obligations under the Second Amended and Restated Credit Agreement, and the guarantees of those obligations (as well as cash management obligations and any interest rate hedging or other swap agreements), are secured by substantially all of Francesca's Collections' assets as well as the assets of any subsidiary guarantor.

The borrowings under the Second Amended and Restated Credit Agreement bear interest at a rate equal to an applicable margin plus, at the option of Francesca's Collections, either (a) in the case of base rate borrowings, a rate equal to the highest of (1) the prime rate of Royal Bank of Canada, (2) the federal funds rate plus 1/2 of 1%, and (3) the LIBOR for an interest period of one month plus 1.00%, or (b) in the case of LIBOR borrowings, a rate equal to the LIBOR for the interest period relevant to such borrowing. The applicable margin for borrowings under the Second Amended and Restated Credit Agreement ranges from 0.75% to 1.25% with respect to base rate borrowings and from 1.75% to 2.25% with respect to LIBOR borrowings, in each case based upon the achievement of specified levels of a ratio of consolidated total debt to consolidated EBITDA. The Borrower is required to pay a commitment fee on the unused portion of the revolver at a rate ranging from 0.25% to 0.38%.

The Second Amended and Restated Credit Agreement contains customary affirmative and negative covenants, including limitations on the ability of Francesca's Collections and its subsidiaries to (i) incur additional debt; (ii) create liens; (iii) make certain investments, acquisitions, loans and advances; (iv) sell assets; (v) pay dividends or make distributions or make other restricted payments; (vi) prepay other indebtedness; (vii) engage in mergers or consolidations; (viii) change the business conducted by Francesca's Collections and its subsidiaries; (ix) engage in certain transactions with affiliates; (x) enter into agreements that restrict dividends from subsidiaries; and (xi) amend certain charter documents and material agreements governing subordinated and junior indebtedness. However, Francesca's Collections is permitted to pay dividends to the extent it has available capacity in its available investment basket (as defined in the Second Amended and Restated Credit Agreement), no default or event of default is continuing, certain procedural requirements have been satisfied and Francesca's Collections is in pro forma compliance with a maximum secured leverage ratio. At February 3, 2018, Francesca's Collections would have met the conditions for paying dividends out of the available investment basket, including compliance with the required total secured leverage ratio.

The Second Amended and Restated Credit Agreement requires Francesca's Collections to comply with the following financial covenants:

- A maximum ratio of (i) lease-adjusted consolidated total debt (as defined in the Second Amended and Restated Credit Agreement) to (ii) consolidated earnings before income tax, depreciation and rent of 4.25 to 1.00.
- Maximum capital expenditures of \$30.0 million per fiscal year, with any unused portion allowed to be carried over to the next two fiscal years subject to a 50.0% cap.

As of February 3, 2018, Francesca's Collections was in compliance with all covenants under the Second Amended and Restated Credit Agreement.

The Second Amended and Restated Credit Agreement also contains customary events of default, including: (i) failure to pay principal, interest, fees or other amounts under the Second Amended and Restated Credit Agreement when due taking into account any applicable grace period; (ii) any representation or warranty proving to have been incorrect in any material respect when made; (iii) a cross default with respect to other material indebtedness; (iv) bankruptcy and insolvency events; (v) unsatisfied material final judgments; (vi) a "change of control"; (vii) certain defaults under the Employee Retirement Income Security Act of 1974; (viii) the invalidity or impairment of any loan document or any security interest; and (ix) the subordination provisions of any material subordinated debt or junior debt shall cease to be in full force.

We expect to replace our current revolving credit facility with a new asset based revolving credit facility prior to its expiration in August 2018.

Share Repurchase Program

For information regarding our share repurchase program, please refer to Note 6 to our audited consolidated financial statements included in "Financial Statements and Supplementary Data" in Item 8 of this Annual Report, which is incorporated herein by reference.

Critical Accounting Policies

Management's discussion and analysis of financial condition and results of operations is based upon our consolidated financial statements which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires estimates and judgments that affect the reported amounts of our assets, liabilities, net sales and expenses, and disclosure of contingent assets and liabilities. Management bases estimates on historical experience and other assumptions it believes to be reasonable given the circumstances and evaluates these estimates on an ongoing basis. Actual results may differ from these estimates under different assumptions or conditions.

We believe that the following critical accounting policies involve a higher degree of judgment and complexity. See Note 1 to our audited consolidated financial statements which are included elsewhere in this Annual Report on Form 10-K for a complete discussion of our significant accounting policies. The following reflect the significant estimates and judgments used in the preparation of our consolidated financial statements.

Revenue Recognition

We recognize revenue upon purchase of merchandise by customers, net of estimated merchandise returns and discounts and sales taxes collected. For boutique sales, revenue is recognized at the point at which the customer receives and pays for the merchandise at the register. For ecommerce sales, revenue is currently recognized upon delivery and includes shipping charges. Upon the adoption of Accounting Standards Update 2014-9, "Revenue from Contracts with Customers" in fiscal year 2018, we will recognize ecommerce sales upon shipment rather than delivery. Management estimates future returns on previously sold merchandise based on return history and current sales levels. The estimated sales returns are periodically compared to actual sales returns and adjusted, if appropriate. We do not believe that there is a reasonable likelihood that there will be material changes in future estimates or assumptions we use to calculate our merchandise return reserve; however, if the actual rate of merchandise returns increases significantly, our operating results may be adversely affected.

Inventory Valuation

We value merchandise inventory at the lower of cost and net realizable value on a weighted average cost basis. Inventory costs include cost of merchandise and freight costs. We record merchandise receipts at the time they are delivered to our distribution center or to our boutiques directly from vendors.

We regularly review our inventory levels to identify slow-moving merchandise. In order to clear slow-moving merchandise, we use promotional markdowns or mark certain items out-of-stock and dispose of such inventory at a pace suitable for our merchandising strategy. Each period, we evaluate recent selling trends and the related promotional events or pricing strategies in place to sell through the current inventory levels. Promotional markdowns, additions to the lower of cost and net realizable value (“LNRV”) reserve or inventory disposal may occur when inventory exceeds our expected customer demand for reasons of style, seasonal adaptation, changes in customer preference, lack of consumer acceptance of fashion items, competition or if it is determined that the inventory in stock will not sell at its currently ticketed price. Such markdowns or disposals may have an adverse impact on earnings, depending on the extent and amount of inventory affected. In addition, the anticipated deployment of new merchandise is reflected within the estimated future promotional markdown plan as such new inventory, in certain circumstances, will displace merchandise currently on-hand.

We also estimate an inventory shrinkage reserve for the period of time between the last physical inventory count and the balance sheet date. The estimate for shrinkage reserve can be affected by changes in merchandise mix and changes in actual shrinkage trends.

Changes to the LNRV and shrinkage reserves are included in cost of goods sold and occupancy costs in the consolidated statements of operations.

If there are material changes in the estimates or assumptions we use to calculate our LNRV or shrinkage reserves, our operating results could be affected.

Impairment of Long-lived Assets

We evaluate long-lived assets held for use and held for sale whenever events or changes in circumstances indicate that the carrying amount of those assets may not be recoverable. Assets are grouped and evaluated for impairment at the lowest level for which there are identifiable cash flows, which is generally at a boutique level. Long-lived assets are reviewed for impairment using factors including, but not limited to, our current and future operating plans and projected cash flows. The determination of whether impairment has occurred is based on an estimate of undiscounted future cash flows directly related to that asset compared to its carrying value. If the carrying value of the asset is greater than the sum of the undiscounted future cash flows, an impairment loss is recognized for the difference between the carrying value of the asset and its estimated fair value; provided, however, that no other facts or circumstances indicate that recognition of such loss is premature. Fair value is determined using Level 3 inputs based on discounted future cash flows associated with the asset using a discount rate commensurate with the risk. At the time a decision is made to close a boutique, we accelerate depreciation over the revised useful life of the asset.

Impairment charges related to boutique assets in fiscal years 2017, 2016 and 2015 were \$0.3 million, \$0.1 million and \$0.2 respectively. Additionally, we recognized an impairment charge of \$0.6 million in fiscal years 2015 in connection with the abandonment of previously capitalized expenditures related to the development of the Company’s ecommerce website. The impairment charges are included in selling, general and administrative expenses.

Income Taxes

We account for income taxes using the liability method. Under this method, the amount of taxes currently payable or refundable is accrued, and deferred tax assets and liabilities are recognized for the estimated future tax consequences of temporary differences that currently exist between the tax basis and the financial reporting basis of the company’s assets and liabilities. Valuation allowances are established against deferred tax assets when it is more-likely-than-not that the realization of those deferred tax assets will not occur.

Deferred tax assets and liabilities are measured using the enacted tax rates in effect in the years when those temporary differences are expected to reverse. The effect on deferred taxes from a change in tax rate is recognized through continuing operations in the period that includes the enactment date of the change. Changes in tax laws and rates could affect recorded deferred tax assets and liabilities in the future.

On December 22, 2017, the Tax Act was enacted into law and became effective on January 1, 2018. The Tax Act made broad and complex changes to the Internal Revenue Code of 1986, including, but not limited to: (a) reducing the U.S. federal corporate tax rate from 35% to 21%; (b) eliminating the corporate alternative minimum tax (“AMT”) and changing how existing AMT credits are realized; (c) creating a new limitation on deductible interest expense; and (d) changing rules related to uses and limitation of net operating loss carryforwards created in tax years beginning after December 31, 2017. As the new tax rate is was effective on a date other than our fiscal year end, we were required to use a blended U.S. statutory tax rate of 33.4% for fiscal year 2017. Our statutory rate for fiscal year 2019 and beyond is expected to be at 21.0%. Additionally, the Tax Act required the remeasurement of our net deferred tax assets using the lower federal corporate tax rate. Accordingly, we recorded a \$3.3 million one-time, non-cash tax expense related to the tax rate change included as a component of income tax expense for the fiscal year.

Our accounting for the enactment of the Tax Act, including its effects on our consolidated income tax expense, is still subject to change. The income tax expense reported in our consolidated statement of operations for fiscal year 2017 was based on our initial evaluation of the impact of the Tax Act as allowed by SEC Staff Accounting Bulletin No. 118, "Income Tax Accounting Implications of the Tax Cuts and Jobs Act." We will continue to refine and update our analysis and any subsequent adjustments will be reflected in our income tax expense or benefit in one or more future periods in fiscal year 2018.

A tax benefit from an uncertain tax position may be recognized when it is more-likely-than-not that the position will be sustained upon examination, including resolutions of any related appeals or litigation processes, based on the technical merits. Income tax positions must meet a more-likely-than-not recognition threshold to be recognized.

We recognize tax liabilities for uncertain tax positions and adjust these liabilities when the company's judgment changes as a result of the evaluation of new information not previously available. Interest and penalties related to unrecognized tax benefits are recognized in income tax expense. There were no uncertain tax positions requiring accrual at February 3, 2018 and January 28, 2017.

Stock-based Compensation

Stock-based compensation is measured based on the grant date fair value and is recognized as expense over the requisite service period (which generally is the vesting period of the award). We recognized stock-based compensation amounting to \$2.4 million, \$1.0 million and \$2.9 million in fiscal years 2017, 2016, and 2015, respectively. Stock-based compensation expense in fiscal year 2016 included a \$2.6 million reversal of previously accrued stock-based compensation expense related to the forfeiture of unvested awards granted to our previous CEO. The net reversal was recorded during the second quarter of fiscal year 2016.

Stock Options

We generally use the Black-Scholes option pricing model to determine the fair value of stock options, except for stock options subject to market conditions for which we use a Monte-Carlo simulation model. The determination of fair value using each of these models consider the following assumptions.

- *Expected volatility.* We estimated expected volatility using the historical volatility of our own common stock.
- *Expected term.* The expected term represents the period of time options are expected to be outstanding. Due to lack of sufficient historical data, we use the "simplified method" as allowed by SEC Staff Accounting Bulletin Topic 14D2 to estimate the expected term. The simplified method defines expected term as the midpoint between the vesting date and the contractual term of the stock option.
- *Risk-free interest rate.* The risk-free interest rate is based on the rate of treasury instruments whose maturities are similar to those of the expected term of the award being valued.
- *Expected dividend yield.* The expected dividend yield is based on our expectations of not paying dividends on our common stock for the foreseeable future.

No stock options were granted in fiscal year 2017. The grant date fair value of stock options was estimated using the following assumptions in each period presented:

	Fiscal Year		
	2017	2016	2015
Expected volatility rate	-	54.2%	54.0%
Expected term (in years)	-	5.5	6.5
Risk-free interest rate	-	1.2%	1.9%
Expected dividend yield	-	-	-

Restricted Stock

The fair value of restricted stocks awards is determined based on the closing price of our common stock on the award date. For restricted stock awards subject to performance conditions, compensation expense is recognized over the requisite service period when it is probable that the specified performance goals will be achieved. We assess the probability of vesting at each reporting period and adjust stock-based compensation based on the results of such assessment. During the third quarter of fiscal year 2017, the Company reversed \$0.9 million of previously recognized stock-based compensation related to shares of performance-based restricted stock as the achievement of the required performance conditions is not deemed probable.

Changes in these inputs and assumptions can materially affect the measurement of the estimated fair value of our stock-based compensation.

Off Balance Sheet Arrangements

We are not party to any off balance sheet arrangements.

Contractual Obligations

The following table summarizes our contractual obligations as of February 3, 2018 and the effect such obligations are expected to have on our liquidity and cash flows in future periods.

	Total	Payments Due by Period			
		Less than 1 year	1-3 years	3-5 years	More than 5 years
			(in thousands)		
Long term debt ⁽¹⁾	\$ 108	\$ 108	\$ -	\$ -	\$ -
Operating lease obligations ⁽²⁾	279,834	49,383	89,931	64,521	76,539
Merchandise purchase commitments	43,445	43,445	-	-	-
Contracts for software application implementation	5,967	2,319	2,673	975	-

- 1) This amount represents unused commitment fee. For purposes of this table, we estimated the amount of unused commitment fee using the amount available for borrowing and the average rate at February 3, 2018 of \$75.0 million and 0.25%, respectively.
- 2) Excludes common area maintenance charges, real estate taxes and certain other expenses which amounted to approximately 44% of minimum lease obligations in fiscal year 2017.

Impact of Inflation

Our results of operations and financial condition are presented based on historical cost. While it is difficult to accurately measure the impact of inflation due to the imprecise nature of the estimates required, we believe the effects of inflation, if any, on our results of operations and financial condition have been immaterial. We cannot assure you, however, that our results of operations and financial condition will not be materially impacted by inflation in the future.

Recent Accounting Pronouncements

For a description of recent accounting pronouncements, please refer to Note 1 to our audited consolidated financial statements included in "Financial Statements and Supplementary Data" in Item 8 of this Annual Report, which is incorporated herein by reference.

Item 7a. Quantitative and Qualitative Disclosures about Market Risk

Our principal exposure to market risk relates to changes in interest rates. Our revolving credit facility carries floating interest rates that are tied to LIBOR, the federal funds rate and the prime rate, and therefore, our statements of operations and our cash flows could be exposed to changes in interest rates to the extent that we do not use effective hedging arrangements. We historically have not used derivative financial instruments for speculative or trading purposes, however, this does not preclude our adoption of specific hedging strategies in the future. At February 3, 2018, no amount was outstanding under the Second Amended and Restated Credit Agreement.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Report of Independent Registered Public Accounting Firm

To the Shareholders and the Board of Directors of Francesca's Holdings Corporation

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Francesca's Holdings Corporation (the Company) as of February 3, 2018 and January 28, 2017, the related consolidated statements of operations, changes in shareholders' equity and cash flows for each of the three years in the period ended February 3, 2018, and the related notes (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at February 3, 2018 and January 28, 2017, and the results of its operations and its cash flows for each of the three years in the period ended February 3, 2018, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of February 3, 2018, based on criteria established in the Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) and our report dated March 28, 2018 expressed an unqualified opinion thereon.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ ERNST & YOUNG LLP

We have served as the Company's auditor since 2010.

Houston, Texas
March 28, 2018

Francesca's Holdings Corporation
Consolidated Balance Sheets
(In thousands, except share data)

	February 3, 2018	January 28, 2017
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 31,331	\$ 53,202
Accounts receivable	16,642	5,605
Inventories	26,816	23,958
Deferred income taxes	-	8,487
Prepaid expenses and other current assets	9,714	8,823
Total current assets	84,503	100,075
Property and equipment, net	87,702	80,484
Deferred income taxes	9,413	6,978
Other assets, net	3,622	2,056
TOTAL ASSETS	\$ 185,240	\$ 189,593
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 17,801	\$ 9,205
Accrued liabilities	14,654	25,761
Total current liabilities	32,455	34,966
Landlord incentives and deferred rent	38,337	38,092
Total liabilities	70,792	73,058
Commitments and contingencies		
Stockholders' equity:		
Common stock-\$0.01 par value, 80.0 million shares authorized, 46.3 million and 46.1 million shares issued as of February 3, 2018 and January 28, 2017, respectively.	463	461
Additional paid-in capital	111,439	109,008
Retained earnings	159,045	143,557
Treasury stock, at cost – 10.3 million and 8.5 million shares held at February 3, 2018 and January 28, 2017, respectively.	(156,499)	(136,491)
Total stockholders' equity	114,448	116,535
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 185,240	\$ 189,593

The accompanying notes are an integral part of these Consolidated Financial Statements.

Francesca's Holdings Corporation
Consolidated Statements of Operations
(In thousands, except per share data)

	Fiscal Year Ended		
	February 3, 2018	January 28, 2017	January 30, 2016
Net sales	\$ 471,678	\$ 487,188	\$ 439,377
Cost of goods sold and occupancy costs	264,915	258,561	229,673
Gross profit	206,763	228,627	209,704
Selling, general and administrative expenses	176,801	160,702	147,387
Income from operations	29,962	67,925	62,317
Interest expense	(452)	(464)	(457)
Other income (expense)	346	147	(151)
Income before income tax expense	29,856	67,608	61,709
Income tax expense	14,295	25,607	23,557
Net income	<u>\$ 15,561</u>	<u>\$ 42,001</u>	<u>\$ 38,152</u>
Basic earnings per common share	\$ 0.43	\$ 1.09	\$ 0.91
Diluted earnings per common share	\$ 0.43	\$ 1.09	\$ 0.91
Weighted average shares outstanding:			
Basic shares	36,168	38,429	42,013
Diluted shares	36,300	38,551	42,117

The accompanying notes are an integral part of these Consolidated Financial Statements.

Francesca's Holdings Corporation
Consolidated Statements of Changes in Stockholders' Equity
(In thousands)

	Common Stock		Additional Paid-In Capital	Retained Earnings	Treasury Stock, at cost	Total Stockholders' Equity
	Shares Outstanding	Par Value				
Balance, January 31, 2015	42,298	\$ 455	\$ 105,498	\$ 63,404	\$ (60,143)	\$ 109,214
Net income	-	-	-	38,152	-	38,152
Stock-based compensation	-	-	2,932	-	-	2,932
Restricted stocks issued, net of forfeitures	273	3	(3)	-	-	-
Stock options exercised	100	1	498	-	-	499
Tax effect of stock-based compensation	-	-	(1,232)	-	-	(1,232)
Repurchases of common stock	(1,576)	-	-	-	(23,173)	(23,173)
Balance, January 30, 2016	41,095	\$ 459	\$ 107,693	\$ 101,556	\$ (83,316)	\$ 126,392
Net income	-	-	-	42,001	-	42,001
Stock-based compensation	-	-	1,016	-	-	1,016
Restricted stocks issued, net of forfeitures	200	2	-	-	-	2
Stock options exercised	50	-	512	-	-	512
Tax effect of stock-based compensation	-	-	(213)	-	-	(213)
Repurchases of common stock	(3,804)	-	-	-	(53,175)	(53,175)
Balance, January 28, 2017	37,541	\$ 461	\$ 109,008	\$ 143,557	\$ (136,491)	\$ 116,535
Net income	-	-	-	15,561	-	15,561
Stock-based compensation	-	-	2,430	-	-	2,430
Restricted stocks issued, net of forfeitures	189	2	(2)	-	-	-
Stock options exercised	26	-	96	-	-	96
Shares withheld related to net settlement of equity awards	(20)	-	(213)	-	-	(213)
Cumulative effect adjustment on adoption of Accounting Standards Update 2016-09	-	-	120	(73)	-	47
Repurchases of common stock	(1,861)	-	-	-	(20,008)	(20,008)
Balance, February 3, 2018	<u>35,875</u>	<u>463</u>	<u>111,439</u>	<u>159,045</u>	<u>(156,499)</u>	<u>114,448</u>

The accompanying notes are an integral part of these Consolidated Financial Statements.

Francesca's Holdings Corporation
Consolidated Statements of Cash flows
(In thousands)

	Fiscal Year Ended		
	February 3, 2018	January 28, 2017	January 30, 2016
Cash Flows Provided by Operating Activities:			
Net income	\$ 15,561	\$ 42,001	\$ 38,152
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	21,202	19,337	16,816
Stock-based compensation expense	2,430	1,016	2,932
Excess tax benefit from stock-based compensation	-	(34)	(236)
Impairment charges	258	141	790
Loss on disposal of assets	733	407	487
Amortization of debt issuance costs	250	245	245
Deferred income taxes	6,099	(5,411)	(3,226)
Changes in assets and liabilities:			
Accounts receivable	(10,764)	3,975	2,935
Inventories	(2,858)	7,583	(7,740)
Prepaid expenses and other assets	(3,177)	(3,160)	(524)
Accounts payable	6,013	(4,936)	4,137
Accrued liabilities	(11,167)	9,467	4,424
Landlord incentives and deferred rent	245	1,540	3,675
Net cash provided by operating activities	<u>24,825</u>	<u>72,171</u>	<u>62,867</u>
Cash Flows Used in Investing Activities:			
Purchase of property and equipment	(26,778)	(21,852)	(24,276)
Other	-	8	12
Net cash used in investing activities	<u>(26,778)</u>	<u>(21,844)</u>	<u>(24,264)</u>
Cash Flows Used in Financing Activities:			
Repurchases of common stock	(19,860)	(53,853)	(22,185)
Proceeds from the exercise of stock options	96	512	499
Excess tax benefit from stock-based compensation	-	34	236
Taxes paid related to net settlement of equity awards	(154)	(42)	-
Net cash used in financing activities	<u>(19,918)</u>	<u>(53,349)</u>	<u>(21,450)</u>
Net increase in cash and cash equivalents	(21,871)	(3,022)	17,153
Cash and cash equivalents, beginning of year	53,202	56,224	39,071
Cash and cash equivalents, end of year	<u>\$ 31,331</u>	<u>\$ 53,202</u>	<u>\$ 56,224</u>
Supplemental Disclosures of Cash Flow Information:			
Cash paid for income taxes	\$ 24,163	\$ 19,324	\$ 23,958
Interest paid	\$ 192	\$ 192	\$ 190

The accompanying notes are an integral part of these Consolidated Financial Statements.

FRANCESCA'S HOLDINGS CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Summary of Significant Accounting Policies

Nature of Business

Francesca's Holdings Corporation (the "Company" or "Holdings") is a holding company incorporated in 2007 under the laws of Delaware. The Company's business operations are conducted through its subsidiaries. The Company operates a nationwide-chain of boutiques providing customers a unique, fun and differentiated shopping experience. The Company offers a diverse and balanced mix of apparel, jewelry, accessories and gifts at attractive values. At February 3, 2018, the Company operated 721 boutiques, which are located in 47 states throughout the United States and the District of Columbia, and its ecommerce website.

Fiscal Year

The Company maintains its accounts on a 52- to 53- week year ending on the Saturday closest to January 31. All references herein to fiscal year "2017" represents the 53-week period ended February 3, 2018, fiscal year "2016" represents the 52-week period ended January 28, 2017 and fiscal year "2015" represents the 52-week period ended January 30, 2016.

Principles of Consolidation and Presentation

The accompanying consolidated financial statements include the accounts of the Company and all its subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation.

Management Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, net of estimated sales return, and expenses during the reporting periods. Actual results could differ from those estimates.

Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Assets and liabilities measured at fair value are classified using the following hierarchy, which is based upon the transparency of inputs to the valuation at the measurement date.

- Level 1 - Quoted prices in active markets for identical assets or liabilities.
- Level 2 - Inputs, other than the quoted prices in active markets, that are observable either directly or indirectly.
- Level 3 - Unobservable inputs based on the Company's own assumptions.

The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement.

Financial assets and liabilities with carrying amounts approximating fair value include cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities. The carrying amount of these financial assets and liabilities approximates fair value because of their short maturities.

Non-financial assets and liabilities, including long-lived assets, are measured at fair value on a non-recurring basis. The fair value of those assets is determined using Level 3 inputs which generally requires the Company to make estimates of future cash flows based on historical experience, current trends, market conditions and other relevant factors deemed material.

Cash and Cash Equivalents

The Company considers all interest-bearing deposits and investments purchased with an original maturity of three months or less to be cash equivalents. The Company maintains cash balances at financial institutions that may from time to time exceed the Federal Deposit Insurance Corporation's insurance limits. The Company mitigates this concentration of credit risk by monitoring the credit worthiness of the financial institutions.

FRANCESCA'S HOLDINGS CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Accounts Receivable

Accounts receivable consist of amounts due from credit card companies, tenant allowances due from landlords and income tax receivable, if any. The Company's management has reviewed accounts receivable for collectability and has determined that an allowance for doubtful accounts is not necessary at February 3, 2018 and January 28, 2017.

Inventory

The Company values merchandise inventory at the lower of cost and net realizable value on a weighted-average cost basis. Inventory costs include freight costs. The Company records merchandise receipts at the time they are delivered to the distribution center or to its boutiques directly from vendors.

The Company reviews its inventory levels to identify slow-moving merchandise. In order to clear slow-moving merchandise, the Company uses promotional markdowns or marks certain items out-of-stock and disposes of such inventory at a pace suitable for its merchandising strategy. Each period, the Company evaluates recent selling trends and the related promotional events or pricing strategies in place to sell through the current inventory levels.

The Company also estimates a shrinkage reserve for the period of time between the last physical count and the balance sheet date. The estimate for shrinkage reserve can be affected by changes in merchandise mix and changes in actual shrinkage trends.

Property and Equipment

Property and equipment is stated at cost. Depreciation of property and equipment is provided on a straight-line basis for financial reporting purposes using the following useful lives:

<u>Assets</u>	<u>Estimated Useful Lives</u>
Equipment	3 - 5 years
Furniture and fixtures	5 years
Software, including software developed for internal use	3 - 9 years
Signage and leasehold improvements	the lesser of 5 - 10 years or lease term

Assets under construction are not depreciated until the asset is placed in service and / or ready for use.

When a decision is made to dispose of property and equipment prior to the end of its previously estimated useful life, the Company accelerates depreciation to reflect the use of the asset over the shortened estimated useful life. Maintenance and repairs of property and equipment are expensed as incurred, and major improvements are capitalized. Upon retirement, sale or other disposition of property and equipment, the cost and accumulated depreciation are eliminated from the accounts, and any gain or loss is reflected in current earnings.

Impairment of Long-lived Assets

The Company evaluates long-lived assets held for use and held for sale whenever events or changes in circumstances indicate that the carrying amount of those assets may not be recoverable. Assets are grouped and evaluated for impairment at the lowest level for which there are identifiable cash flows, which is generally at the boutique level. Long-lived assets are reviewed for impairment using factors including, but not limited to, the Company's current and future operating plans and projected cash flows. The determination of whether impairment has occurred is based on an estimate of undiscounted future cash flows directly related to the assets compared to its carrying value. If the carrying value of the asset is greater than the sum of the undiscounted future cash flows, an impairment loss is recognized for the difference between the carrying value and the estimated fair value of the asset; provided, however, that no other facts or circumstances indicate that recognition of such loss is premature. Fair value is determined using Level 3 inputs based on discounted future cash flows associated with the asset using a discount rate commensurate with the risk. At the time a decision is made to close a boutique, the Company accelerates depreciation over the revised useful life of the asset.

Impairment charges related to boutique assets in fiscal year 2017, 2016 and 2015 were \$0.3 million, \$0.1 million and \$0.2 million, respectively. Additionally, the Company recorded an impairment charge of \$0.6 million in fiscal year 2015 in connection with the abandonment of previously capitalized expenditures related to the development of the Company's ecommerce website. The impairment charges are included in selling, general and administrative expenses.

FRANCESCA'S HOLDINGS CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Operating Leases

The Company leases boutiques and its distribution center and office space under operating leases. The majority of the Company's lease agreements provide for tenant improvement allowances, rent escalation clauses and/or contingent rent provisions.

The Company records rent expense on a straight-line basis over the lease term, which generally begins on the possession date. Certain leases provide for contingent rents, in addition to a basic fixed rent, which are determined as a percentage of gross sales in excess of specified levels. The Company records a contingent rent liability and the corresponding rent expense when specified levels have been achieved or when management determines that achieving the specified levels during the fiscal year is probable.

Landlord incentives, such as tenant improvement allowances, are deferred and amortized on a straight-line basis over the lease term as a reduction of rent expense.

Revenue Recognition

The Company recognizes revenue upon purchase of merchandise by customers, net of estimated merchandise returns and sales tax collected. For boutique sales, revenue is recognized at the point at which the customer receives and pays for the merchandise at the register. For ecommerce sales, revenue is recognized upon delivery and includes shipping charges. Management estimates future returns on previously sold merchandise based on return history and current sales levels. Estimated sales returns are periodically compared to actual sales returns and adjusted, if appropriate.

Gift Cards and Gift Card Breakage

The Company accounts for the sale of gift cards as a liability at the time a gift card is sold. The liability is relieved and revenue is recognized upon redemption of the gift card. The Company's gift cards do not have an expiration date. Income from gift card breakage is recognized when the likelihood of redemption is deemed to be remote based on historical redemption patterns. Gift card breakage income recognized in fiscal years 2017, 2016 and 2015, were \$2.1 million, \$0.2 million and \$0.2 million, respectively, and is included in net sales. Gift card breakage income included \$1.5 million of additional income recognized in the third quarter of fiscal year 2017 as a result of a change in the estimated period over which redemption of gift cards is considered to be remote to more closely align with recent Company experience.

Cost of Goods Sold and Occupancy Costs

Cost of goods sold and occupancy costs include the cost of purchased merchandise, freight costs from the Company's suppliers to its distribution centers and freight costs for merchandise shipped directly from its vendors to its boutiques, allowances for inventory shrinkage and obsolescence, boutique occupancy costs including rent, utilities, common area maintenance, property taxes, boutique assets depreciation, boutique repair and maintenance costs, and shipping costs related to ecommerce sales.

Selling, General and Administrative Expenses

Selling, general and administrative expenses include boutique and headquarters payroll (including buying department), employee benefits, freight from distribution centers to boutiques, boutique pre-opening expense, credit card merchant fees, costs of maintaining the Company's ecommerce operations, travel and administration costs, corporate asset depreciation, stock-based compensation and other expenses related to operations at the corporate headquarters.

Freight costs included in selling, general and administrative expenses amounted to \$4.8 million, \$4.2 million and \$5.0 million in fiscal years 2017, 2016, and 2015, respectively.

Advertising

Advertising costs are charged to expense as incurred or, in the case of media production costs (such as television or print), when advertising first takes place. Advertising costs were \$4.2 million, \$2.5 million and \$1.1 million in fiscal years 2017, 2016 and 2015, respectively, and is included in selling, general and administrative expenses.

FRANCESCA'S HOLDINGS CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Stock-Based Compensation

Stock-based compensation is measured at the grant date fair value and recognized as expense over the requisite service period (generally the vesting period of the award).

The fair value of time-based stock options is estimated using the Black Scholes option pricing model. The fair value of market-based stock options is estimated using a Monte-Carlo simulation method. Both methods require extensive use of judgment and estimates, including expected stock volatility, expected term, risk-free interest rate and expected dividend yield.

The fair value of restricted stock awards is determined based on the closing price of the Company's common stock on the award date. For awards subject to performance conditions, compensation expense is recognized over the requisite service period when it is probable that the specified performance goals will be achieved.

Income Taxes

The Company accounts for income taxes using the liability method. Under this method, the amount of taxes currently payable or refundable is accrued, and deferred tax assets and liabilities are recognized for the estimated future tax consequences of temporary differences that currently exist between the tax basis and the financial reporting basis of the Company's assets and liabilities. Valuation allowances are established against deferred tax assets when it is more-likely-than-not that the realization of those deferred tax assets will not occur.

Deferred tax assets and liabilities are measured using the enacted tax rates in effect in the years when those temporary differences are expected to reverse. The effect on deferred taxes from a change in tax rate is recognized through continuing operations in the period that includes the enactment date of the change. Changes in tax laws and rates could affect recorded deferred tax assets and liabilities in the future.

A tax benefit from an uncertain tax position may be recognized when it is more-likely-than-not that the position will be sustained upon examination, including resolutions of any related appeals or litigation processes, based on the technical merits. Income tax positions must meet a more-likely-than-not recognition threshold to be recognized. The Company recognizes tax liabilities for uncertain tax positions and adjusts these liabilities when the Company's judgment changes as a result of the evaluation of new information not previously available. Interest and penalties related to unrecognized tax benefits are recognized in income tax expense. The Company has no uncertain tax positions requiring accrual at February 3, 2018 and January 28, 2017.

New Accounting Pronouncements

Recently Adopted Accounting Pronouncements

In March 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-09, "Improvements to Employee Share-Based Payment Arrangements", which amends Accounting Standards Codification ("ASC") Topic 718, Stock Compensation. The new guidance intends to simplify several aspects of the accounting for share-based payments, including income tax consequences, classification of awards as either equity or liabilities, forfeitures and classification on the statement of cash flows. The Company adopted the applicable provisions of this guidance beginning on January 29, 2017 on a prospective basis or, in the case of recognizing forfeitures as they occur, using the modified retrospective transition method. Prior period financial statements were not adjusted. The adoption of this guidance did not have a material impact on the Company's consolidated financial statements.

In November 2015, the FASB issued ASU 2015-17, "Income Taxes – Balance Sheet Classification of Deferred Taxes." The new guidance simplifies the presentation of deferred income taxes by permitting classification of all deferred tax assets and liabilities as noncurrent on the consolidated balance sheet. The Company adopted this guidance beginning on January 29, 2017 on a prospective basis, resulting in the classification of all deferred tax assets and liabilities as non-current. Prior period financial statements were not restated. The adoption of this guidance did not have a material impact on the Company's consolidated financial statements.

In July 2015, the FASB issued ASU 2015-11, "Inventory (Topic 330): Simplifying the Measurement of Inventory," which changes the measurement principle for inventory from the lower of cost or market to the lower of cost and net realizable value. ASU 2015-11 defines net realizable value as estimated selling prices in the ordinary course of business, less reasonably predictable costs of completion, disposal, and transportation. The Company adopted this guidance on January 29, 2017 on a prospective basis. The adoption of this guidance did not have a material impact on the Company's consolidated financial statements.

FRANCESCA'S HOLDINGS CORPORATION
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Recent Accounting Pronouncements Not Yet Adopted

In March 2016, the FASB issued ASU 2016-04 "Liabilities - Extinguishments of Liabilities (Subtopic 405-20), Recognition of Breakage for Certain Prepaid Stored-Value Products." The new guidance allows a company to derecognize amounts related to expected breakage to the extent that it is probable that a significant reversal of the recognized breakage amount will not subsequently occur. ASU 2016-04 is effective for annual periods, and interim periods within those annual periods, beginning after December 15, 2017, with early adoption permitted. The amended standard may be adopted on either a modified retrospective or a retrospective basis. The Company adopted the applicable provisions of this guidance on February 4, 2018 on a modified retrospective basis in conjunction with ASU 2014-09 discussed below.

In February 2016, the FASB issued ASU 2016-02, "Leases (Topic 842)." The new guidance, among other things, requires lessees to recognize the following for all leases (with the exception of short-term leases) at the commencement date: (i) a lease liability, which is a lessee's obligation to make lease payments arising from a lease, measured on a discounted basis and (ii) a right-of-use asset, which is an asset that represents the lessee's right to use, or control the use of, a specified asset for the lease term. Under the new guidance, lessor accounting is largely unchanged. Certain targeted improvements were made to align, where necessary, lessor accounting with the lessee accounting model and Topic 606, Revenue from Contracts with Customers. ASU 2016-02 will be effective for public business entities for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years. Early adoption is permitted for all public business entities upon issuance. The guidance is required to be adopted using the modified retrospective approach. The Company has selected its leasing software solution and is in the process of identifying changes to its business processes, systems and controls to support the adoption in fiscal year 2019. While the Company is still evaluating the impact of this new guidance on its consolidated financial statements, it expects that the adoption of this guidance will not have a material impact on its results of operations; however, it will result in a significant increase in total assets and total liabilities on the Company's balance sheet given that the Company has a significant number of leases.

In May 2014 the FASB issued ASU 2014-09, "Revenue from Contracts with Customers." This pronouncement requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration which the entity expects to be entitled to in exchange for those goods and services. This standard is effective for reporting periods beginning on or after December 15, 2017, including interim periods within that fiscal year, with early adoption permitted for interim and annual periods beginning on or after December 15, 2016. Since the original issuance of ASU 2014-09, the FASB has issued several amendments and updates to this guidance. This guidance may be adopted on a full retrospective basis to each prior reporting period presented or on a modified retrospective basis with the cumulative effect of initially applying the guidance recognized at the date of initial application. The adoption of this guidance will have the following impact: (a) estimated cost of returns will be recorded as a current asset rather than netted with the allowance for sales returns; (b) gift card breakage income will be estimated based on a historical redemption rate and recognized over the historical redemption period rather than when redemption is considered remote; and (c) ecommerce revenue will be recognized upon shipment rather than upon delivery. The Company adopted this guidance on a modified retrospective basis on February 4, 2018 and recorded an adjustment of approximately \$2.0 million, net of \$0.7 million tax effect, to the beginning balance of retained earnings related to the change in timing of recognizing gift card breakage income.

2. Earnings per Share

Basic earnings per common share amounts are calculated using the weighted-average number of common shares outstanding for the period. Diluted earnings per common share amounts are calculated using the weighted-average number of common shares outstanding for the period and include the dilutive impact of stock options and restricted stock using the treasury stock method. The following table summarizes the potential dilutive impact that could occur if outstanding options to acquire common stock were exercised or if outstanding restricted stocks have fully vested, and reconciles the weighted-average common shares outstanding used in the computation of basic and diluted earnings per share.

FRANCESCA'S HOLDINGS CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

	Fiscal Years Ended		
	February 3, 2018	January 28, 2017	January 30, 2016
	(In thousands, except per share data)		
Numerator:			
Net income	\$ 15,561	\$ 42,001	\$ 38,152
Denominator:			
Weighted-average common shares outstanding-basic	36,168	38,429	42,013
Options and other dilutive securities	132	122	104
Weighted-average common shares outstanding-diluted	<u>\$ 36,300</u>	<u>\$ 38,551</u>	<u>\$ 42,117</u>
Per common share:			
Basic earnings per common share	\$ 0.43	\$ 1.09	\$ 0.91
Diluted earnings per common share	\$ 0.43	\$ 1.09	\$ 0.91

Potentially issuable shares under the Company's stock-based compensation plan amounting to approximately 0.4 million, 0.3 million and 0.5 million shares for fiscal years 2017, 2016 and 2015, respectively, were excluded in the computation of diluted earnings per share due to their anti-dilutive effect. The Company also excluded contingently issuable performance awards totaling 0.3 million, 0.2 million and 1.0 million shares for fiscal years 2017, 2016 and 2015, respectively, from the computation of diluted earnings per share because the pre-established goals have not been satisfied.

3. Detail of Certain Balance Sheet Accounts

	As of Fiscal Year Ended	
	February 3, 2018	January 28, 2017
	(in thousands)	
Accounts receivable:		
Income tax receivable	\$ 9,744	\$ -
Tenant allowances	3,624	2,236
Credit card receivables	2,779	3,155
Others	495	214
	<u>\$ 16,642</u>	<u>\$ 5,605</u>
Property and equipment, net:		
Signage and leasehold improvements	\$ 119,340	\$ 104,146
Furniture and fixtures	22,954	20,306
Software	13,114	7,823
Equipment	8,663	6,493
Construction in progress	8,332	8,554
Total	172,403	147,322
Less accumulated depreciation	(84,701)	(66,838)
	<u>\$ 87,702</u>	<u>\$ 80,484</u>
Accrued liabilities:		
Gift cards	\$ 8,482	\$ 9,957
Accrued payroll, benefits and bonuses	5,134	8,470
Accrued sales tax	1,019	1,202
Accrued interest	19	16
Income tax payable	-	6,116
	<u>\$ 14,654</u>	<u>\$ 25,761</u>
Landlord incentives and deferred rent:		
Landlord incentives	\$ 25,255	\$ 25,905
Deferred rent	13,082	12,187
	<u>\$ 38,337</u>	<u>\$ 38,092</u>

FRANCESCA'S HOLDINGS CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

4. Income Taxes

The provision for income tax expense or (benefit) for fiscal years 2017, 2016 and 2015 is as follows:

	Fiscal Years Ended		
	February 3, 2018	January 28, 2017	January 30, 2016
	(in thousands)		
Current:			
Federal	\$ 6,882	\$ 27,306	\$ 23,472
State	1,314	3,712	3,311
Total	8,196	31,018	26,783
Deferred:			
Federal	6,373	(4,526)	(2,684)
State	(274)	(885)	(542)
Total	6,099	(5,411)	(3,226)
Income tax expense	\$ 14,295	\$ 25,607	\$ 23,557

The reconciliation of the statutory federal income tax rate to the effective tax rate follows:

	Fiscal Years Ended		
	February 3, 2018	January 28, 2017	January 30, 2016
Income tax expense at statutory rate	33.4%	35.0%	35.0%
Deferred tax remeasurement under the Tax Cuts and Jobs Act ("Tax Act")	11.0	-	-
State tax, net of federal benefit	1.9	2.8	3.1
Nondeductible expenses	0.9	0.2	0.1
Other	0.7	(0.1)	0.0
Effective tax rate	47.9%	37.9%	38.2%

On December 22, 2017, the Tax Act was enacted into law effective on January 1, 2018. The Tax Act made broad and complex changes to the Internal Revenue Code of 1986, including, but not limited to: (a) a reduction in the federal corporate income tax rate from 35% to 21%; (b) eliminating the corporate alternative minimum tax ("AMT") and changing how existing AMT credits are realized; (c) creating a new limitation on deductible interest expense; and (d) changing rules related to uses and limitation of net operating loss carryforwards created in tax years beginning after December 31, 2017. In accordance with ASC 740, Income Taxes, the Company is required to record the effects of tax law changes in the period enacted. As the tax rate was effective on a date other than the Company's fiscal year-end, the Company is required to use a blended U.S. statutory tax rate for fiscal year 2017 of 33.4%. Additionally, the Tax Act required the remeasurement of the Company's net deferred tax asset using the lower federal corporate income tax rate. Accordingly, the Company recorded \$3.3 million of one-time, non-cash tax expense related to the tax rate change and is included as a component of income tax expense for the fiscal year.

The income tax expense reported in the Company's consolidated statement of operations for fiscal year 2017 was based on the Company's initial evaluation of the impact of the Tax Act and is still subject to change as allowed by SEC Staff Accounting Bulletin ("SAB") No. 118, "Income Tax Accounting Implication of the Tax Cuts and Jobs Act." The Company will continue to refine and update its analysis and any subsequent adjustments to its estimates will be reflected in income tax expense or benefit in one or more future periods in fiscal year 2018.

FRANCESCA'S HOLDINGS CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Deferred tax assets and liabilities are recorded due to different carrying amounts for financial and income tax reporting purposes arising from cumulative temporary differences as measured by enacted tax rates, which will be in effect when these temporary differences reverse. These differences consist of the following as of the dates indicated:

	As of Fiscal Year Ended	
	February 3, 2018	January 28, 2017
	(in thousands)	
Deferred tax assets:		
Landlord incentives and deferred rents	\$ 8,969	\$ 13,978
Accrued liabilities	2,708	4,362
Inventories	2,380	4,125
Stock-based compensation	1,477	2,061
State net operating losses	672	-
Other	34	49
	<u>16,240</u>	<u>24,575</u>
Deferred tax liabilities:		
Property and equipment	(6,827)	(9,110)
	<u>(6,827)</u>	<u>(9,110)</u>
Net deferred tax assets	<u>\$ 9,413</u>	<u>\$ 15,465</u>

The Company's tax years are subject to examination by federal authorities from 2014 forward and by state taxing authorities from 2013 forward.

5. Revolving Credit Facility

On August 30, 2013, Francesca's Collections, Inc., ("Francesca's Collections" or "Borrower"), as borrower, and its parent company, Francesca's LLC (the "Parent"), a wholly-owned subsidiary of Holdings, entered into a Second Amended and Restated Credit Agreement ("Second Amended and Restated Credit Agreement") with Royal Bank of Canada, as Administrative Agent and Collateral Agent, and the lenders party thereto, which amends and restates the existing Amended and Restated Credit Agreement, dated as of July 27, 2011, as amended by Amendment No. 1 to the Amended and Restated Credit Agreement, dated February 7, 2013. The Second Amended and Restated Credit Agreement provides \$75.0 million of credit facility (including up to \$10.0 million for letters of credit) that matures on August 30, 2018. The Second Amended and Restated Credit Agreement also contains an increase option permitting Francesca's Collections, subject to certain requirements, to arrange with the lenders for additional incremental commitments up to an aggregate of \$25.0 million, subject to reductions in the event Francesca's Collections has certain indebtedness outstanding. At February 3, 2018, no amount was outstanding under the Second Amended and Restated Credit Agreement.

All obligations under the Second Amended and Restated Credit Agreement are unconditionally guaranteed by, subject to certain exceptions, the Parent and each of Francesca's Collections' existing and future direct and indirect wholly-owned domestic subsidiaries. There are currently no subsidiary guarantors for the Second Amended and Restated Credit Agreement because Francesca's Collections does not currently have any subsidiaries. All obligations under the Second Amended and Restated Credit Agreement, and the guarantees of those obligations (as well as cash management obligations and any interest rate hedging or other swap agreements), are secured by substantially all of Francesca's Collections' assets as well as the assets of any subsidiary guarantor. Additionally, the Second Amended and Restated Credit Agreement contains customary events of default and requires Francesca's Collections to comply with certain financial covenants. Francesca's Collections is permitted to pay dividends to the extent it has available capacity in its available investment basket (as defined in the Second Amended and Restated Credit Agreement), no default or event of default is continuing, certain procedural requirements have been satisfied and Francesca's Collections is in pro forma compliance with a maximum secured leverage ratio. As of February 3, 2018, Francesca's Collections was in compliance with all covenants under the Second Amended and Restated Credit Agreement. At February 3, 2018, Francesca's Collections would have met the conditions for paying dividends out of the available investment basket, including compliance with the required total secured leverage ratio.

FRANCESCA'S HOLDINGS CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The borrowings under the Second Amended and Restated Credit Agreement bear interest at a rate equal to an applicable margin plus, at the option of Francesca's Collection's, either (a) in the case of base rate borrowings, a rate equal to the highest of (1) the prime rate of Royal Bank of Canada, (2) the federal funds rate plus 1/2 of 1%, and (3) the LIBOR for an interest period of one month plus 1.00%, or (b) in the case of LIBOR borrowings, a rate equal to the LIBOR for the interest period relevant to such borrowing. The applicable margin for borrowings under the Second Amended and Restated Credit Agreement ranges from 0.75% to 1.25% with respect to base rate borrowings and from 1.75% to 2.25% with respect to LIBOR borrowings, in each case based upon the achievement of specified levels of a ratio of consolidated total debt to consolidated EBITDA. The Borrower is required to pay a commitment fee on the unused portion of the revolver at a rate ranging from 0.25% to 0.38%.

6. Share Repurchases

On September 3, 2013, the Company's Board of Directors authorized a \$100.0 million share repurchase program ("Previous Repurchase Plan") commencing on the same date. In April 2016, the authorized amount was fully exhausted.

On March 15, 2016, the Company's Board of Directors authorized an additional \$100.0 million share repurchase program ("New Repurchase Plan") which commenced upon exhaustion of the Previous Repurchase Plan. The New Repurchase Plan has no expiration date. Under the New Repurchase Plan, purchases can be made from time to time in the open market, in privately negotiated transactions, under Rule 10b5-1 plans or through other available means. The specific timing and amount of the repurchases is dependent on market conditions, securities law limitations and other factors.

The following table summarizes the Company's repurchase activity for the periods presented. The cost of repurchased shares is presented as treasury stock in the consolidated balance sheets.

	Fiscal Year Ended		
	February 3, 2018	January 28, 2017	January 30, 2016
	(in thousands, except per data)		
Number of shares repurchased	1,861	3,804	1,576
Total cost of shares repurchased	\$ 20,008	\$ 53,175	\$ 23,173
Average price (including brokers' commission)	\$ 10.75	\$ 13.98	\$ 14.70

At February 3, 2018 there was \$43.7 million remaining balance available for future purchases.

7. Stock-Based Compensation

Stock-based compensation expense, which is included in selling, general and administrative expenses, consisted of the following.

	Fiscal Year Ended		
	February 3, 2018	January 28, 2017	January 30, 2016
	(in thousands)		
Stock options	\$ 700	\$ (809)	\$ 2,418
Restricted stocks	1,730	1,825	514
	<u>\$ 2,430</u>	<u>\$ 1,016</u>	<u>\$ 2,932</u>

In May 2016, Mr. Michael Barnes resigned from his positions as Chairman, President and Chief Executive Officer of the Company. As a result of such resignation, 1.3 million of then-outstanding and unvested stock-based awards previously granted to him were forfeited. Previously accrued stock-based compensation totaling \$2.6 million was reversed during the second quarter of fiscal year 2016 in connection with such forfeiture.

FRANCESCA'S HOLDINGS CORPORATION
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Stock Incentive Plans

2010 Stock Incentive Plan

On February 27, 2010, the Company adopted the Francesca's Holdings Corporation 2010 Stock Incentive Plan (the "2010 Plan") to be administered by the Board or a Committee. Under the 2010 Plan, awards may be in the form of stock options, stock or restricted stock and may be granted to any officers, directors, eligible employees and consultants of the Company. Exercise prices shall not be less than the fair market value of the Company's common stock at the date of grant as determined by the Board. The awards generally vest over four to five years and have a ten year contractual term. As of July 14, 2011, the Company can no longer grant awards under the 2010 Plan.

2011 Stock Incentive Plan

On July 14, 2011, the 2011 Equity Incentive Plan (the "2011 Plan") was approved by the stockholders and became immediately effective. Under the 2011 Plan, awards may be in the form of nonqualified stock options, stock appreciation rights, stock bonuses, restricted stock, performance stock and other stock-based awards which can be granted to any officers, directors, employees and consultants of the Company. Awards granted under the 2011 Plan generally vest over three to five years and have a ten-year contractual life. As of June 9, 2015, the Company can no longer grant awards under the 2011 Plan.

2015 Stock Incentive Plan

On June 9, 2015, the 2015 Equity Incentive Plan (the "2015 Plan") was approved by the stockholders and became immediately effective. Under the 2015 Plan, awards may be in the form of nonqualified stock options, stock appreciation rights, stock bonuses, restricted stock, stock units, performance stock and other stock-based awards which can be granted to any officers, directors, employees and consultants of the Company. A total of 2.6 million shares of common stock are authorized for issuance under the 2015 Plan which may be increased by the number of awards cancelled, forfeited, expired, or for any reason terminated under the 2011 Plan after June 9, 2015. Awards granted under the 2015 Plan generally vest over three to five years and options and stock appreciation rights have a ten-year contractual life. As of February 3, 2018, there were approximately 1.9 million shares remaining that can be subject to new awards granted under the 2015 Plan.

Stock Options

The following table summarizes stock option activity during fiscal year 2017. The intrinsic value of the stock options was calculated based the closing price of the Company's common stock on the last trading day closest to February 3, 2018.

	Number of Options (in thousands)	Weighted Average Exercise Price (Per share data)	Weighted Average Remaining Contractual Life (in Years)	Aggregate Intrinsic Value (In thousands)
Stock options outstanding as of January 28, 2017	467	\$ 16.96		
Exercised	(26)	\$ 3.74		
Expired	(10)	\$ 18.82		
Stock options outstanding as of February 3, 2018	431	\$ 17.70	5	117
Stock options exercisable as of February 3, 2018	347	\$ 17.96	5	117

No stock options were awarded during fiscal year 2017. In fiscal years 2016 and 2015, stock options were granted at a weighted-average grant date fair value of \$4.89 and \$8.44, respectively. The intrinsic value of stock options at the date of exercise amounted to less than \$0.1 million, \$0.4 million and \$1.2 million in fiscal years 2017, 2016 and 2015, respectively.

The fair value of stock options was estimated using Black Scholes option pricing model, in the case of time-based awards, or Monte Carlo simulation, in the case of market-based awards, which considers the following significant assumptions in determining the fair value. Changes in any of these assumptions can materially affect the measurement of the estimated fair value of stock options.

FRANCESCA'S HOLDINGS CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

	Fiscal Year		
	2017	2016	2015
Expected volatility ⁽¹⁾	–	54.2%	54.0%
Expected term (in years) ⁽²⁾	–	5.5	6.5
Risk-free interest rate ⁽³⁾	–	1.2%	1.9%
Expected dividend yield ⁽⁴⁾	–	–	–

- 1) Expected volatility was estimated using the historical volatility of the Company's own common stock.
- 2) Due to lack of sufficient historical data, the expected term was determined using the "simplified method" as allowed by SEC SAB Topic 14D2.
- 3) The risk-free interest rate was determined based on the rate of treasury instruments with maturities similar to those of the expected term of the award being valued.
- 4) The expected dividend yield was based on the Company's expectations of not paying dividends on its common stock for the foreseeable future.

As of February 3, 2018, there was approximately \$0.5 million of total unrecognized compensation cost related to stock option awards that is expected to be recognized over a weighted-average period of 2 years.

Restricted Stock

The following table summarizes restricted stock activity during fiscal year 2017.

	Number of Shares (in thousands)	Weighted Average Grant Date Fair Value (Per share data)
Non-vested restricted stocks as of January 28, 2017	436	\$ 15.86
Granted	384	\$ 14.43
Vested	(131)	\$ 14.01
Forfeited	(177)	\$ 16.43
Non-vested restricted stocks as of February 3, 2018	<u>512</u>	<u>\$ 13.06</u>

During fiscal year 2017 and 2016, the Company granted approximately 0.3 million and 0.4 million shares of restricted stock to certain executives and key employees. Of the total shares awarded in fiscal year 2017, 65% was in the form of performance-based restricted shares ("PSA") while the remaining 35% was in the form of time-based restricted shares ("RSA"). All of the shares awarded in fiscal year 2016 were in the form of PSAs. Awards are considered "granted" when the performance goals related to those awards have been established. The number of shares that may ultimately vest will equal 0% to 150% of the target shares subject to the achievement of pre-established performance goals during the applicable performance period and the employees' continued employment through the third year anniversary of the date. At the end of each reporting period, the Company assessed the probability of achieving the pre-established performance conditions related to the PSAs and determined that the achievement of the required performance conditions is not probable. As a result, the Company reversed approximately \$0.9 million previously recognized stock-based compensation during the third quarter of fiscal year 2017.

During fiscal years 2017, 2016 and 2015, restricted stocks were granted at a fair value of \$14.43, \$16.44 and \$15.48, respectively. The total fair value of restricted stock that vested were \$1.4 million, \$0.3 million, and \$0, during fiscal years 2017, 2016, and 2015, respectively. As of February 3, 2018, there was approximately \$2.8 million of total unrecognized compensation cost related to non-vested stock awards that is expected to be recognized over a weighted-average period of 2 years.

8. Employee Benefits

The Company has adopted Francesca's Collections, Inc. 401(k) Retirement Plan (the "401(k) Plan") under which full-time and part-time employees who are at least 21 years of age and have completed six consecutive months of employment are eligible to participate. Employees may elect to contribute a certain percentage of their earnings subject to limitations provided for by the law. The Company makes matching contributions of up to a maximum of 4% of the employees' salary. The Company may also make discretionary profit sharing contributions to the 401(k) Plan. No profit sharing contributions were made in fiscal years 2017, 2016 and 2015. The Company's matching contributions were \$0.7 million, \$0.6 million and \$0.5 million in fiscal years 2017, 2016 and 2015, respectively.

FRANCESCA'S HOLDINGS CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

9. Commitments and Contingencies

Operating leases

The Company leases boutique space and office space under operating leases expiring in various years through the fiscal year ending 2028. Certain of the leases provide that the Company may cancel the lease, with penalties as defined in the lease, if the Company's boutique sales at that location fall below an established level. Certain leases provide for additional rent payments to be made when sales exceed a base amount. Certain operating leases provide for renewal options for periods from three to five years at the market rate at the time of renewal.

Minimum future rental payments under non-cancellable operating leases as of February 3, 2018 are approximately as follows:

Fiscal Year	Amount
	(in thousands)
2018	\$ 49,383
2019	47,439
2020	41,952
2021	35,167
2022	29,354
Thereafter	76,539
	<u>\$ 279,834</u>

During fiscal years 2017, 2016 and 2015, rent expense totaled \$42.2 million, \$38.7 million and \$35.3 million, respectively.

Legal Proceedings

On January 27, 2017, a purported collective action lawsuit entitled Meghan Magee, et al. v. Francesca's Holdings Corp., et al. was filed in New Jersey Federal District Court against the Company for alleged violations of federal and state wage and hour laws. The Company believes that the allegations contained in the lawsuit are without merit and intends to vigorously defend itself against all claims asserted therein. A reasonable estimate of the amount of any possible loss or range of loss cannot be made at this time and, as such, the Company has not recorded an accrual for any possible loss.

The Company, from time to time, is subject to various claims and legal proceedings arising in the ordinary course of business. While the outcome of any such claim cannot be predicted with certainty, in the opinion of management, the outcome of these matters will not have a material adverse effect on the Company's business, results of operations or financial condition.

10. Segment Reporting

The Company determined that it has one operating and reportable segment, which includes the operation of boutiques and its ecommerce website. The single segment was identified based on how the Company's chief operating decision maker, or its Chief Executive Officer, evaluates performance and allocates resources. Additionally, the Company considered the similarity of merchandise offered, the customers served in boutiques and through the ecommerce website and the operating characteristics of each channel. All of the Company's identifiable assets are located in the United States.

FRANCESCA'S HOLDINGS CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following is net sales information regarding the Company's major merchandise categories.

	Fiscal Year Ended		
	February 3, 2018	January 28, 2017	January 30, 2016
	(in thousands)		
Apparel ⁽¹⁾	\$ 235,048	\$ 244,156	\$ 216,447
Jewelry	104,638	109,642	96,337
Accessories ⁽¹⁾	69,004	69,900	67,176
Gifts	59,286	62,008	58,387
Merchandise sales	467,976	485,706	438,347
Other ⁽²⁾	3,702	1,482	1,030
	<u>\$ 471,678</u>	<u>\$ 487,188</u>	<u>\$ 439,377</u>

- 1) In fiscal year 2017, swimwear and leggings were reclassified out of accessories and apparel. To facilitate comparability, prior year amounts were reclassified.
- 2) Includes gift card breakage income, shipping revenue and change in return reserve.

11. Subsequent Events

Subsequent to year-end and through March 27, 2018, the Company repurchased 0.7 million shares of common stock for approximately \$3.5 million or an average price (including brokers' commission) of \$5.34 per share and had a remaining balance available for future repurchases of approximately \$40.2 million under the New Repurchase Plan.

12. Quarterly Financial Data (Unaudited)

	Fiscal Year 2017			
	Fourth Quarter	Third Quarter	Second Quarter	First Quarter
	(in thousands, except per share data)			
Net sales	\$ 138,491	105,791	119,707	107,689
Gross profit	60,825	41,860	55,395	48,683
Income from operations*	10,362	455	11,839	7,306
Net income	3,726	239	7,263	4,333
Basic earnings per common share	0.10	0.01	0.20	0.12
Diluted earnings per common share	0.10	0.01	0.20	0.12

*Certain amounts were reclassified between selling, general and administrative expenses and other income (expense) in order to provide consistent comparative information. These reclassifications do not materially impact the financial statements for the quarterly periods presented.

	Fiscal Year 2016			
	Fourth Quarter	Third Quarter	Second Quarter	First Quarter
	(in thousands, except per share data)			
Net sales	\$ 146,345	\$ 119,470	\$ 115,260	\$ 106,113
Gross profit	67,933	57,627	53,937	49,130
Income from operations	23,584	15,755	17,122	11,464
Net income	14,635	9,694	10,591	7,081
Basic earnings per common share	0.39	0.26	0.27	0.18
Diluted earnings per common share	0.39	0.26	0.27	0.18

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURES

None.

ITEM 9A. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

Under the supervision and with the participation of our management, including our Chief Executive Officer and our Chief Financial Officer, we evaluated the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rule 13a-15(e) and Rule 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of the end of the period covered by this report. Based on that evaluation, our Chief Executive Officer and our Chief Financial Officer have concluded that our disclosure controls and procedures as of February 3, 2018, were effective to ensure that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms and the information required to be disclosed by us is accumulated and communicated to our management to allow timely decisions regarding required disclosure.

Changes in Internal Control Over Financial Reporting

There were no changes in our internal control over financial reporting during the quarter ended February 3, 2018 that have materially affected or are reasonably likely to materially affect our internal control over financial reporting.

Management's Annual Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934. Our internal control over financial reporting is a process designed under the supervision of our principal executive and principal financial officers, and effected by our Board of Directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with policies or procedures may deteriorate.

Our management assessed the effectiveness of our internal control over financial reporting as of the end of our most recent fiscal year. In making this assessment, our management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") in the *2013 Internal Control - Integrated Framework* ("*2013 Framework*"). Based on such assessment, management concluded that, as of February 3, 2018, our internal control over financial reporting is effective based on those criteria.

The Company's independent registered public accounting firm, Ernst & Young LLP, has issued an attestation report on the effectiveness of our internal control over financial reporting as of February 3, 2018, as stated in their report, which follows.

Report of Independent Registered Public Accounting Firm

To the Shareholders and the Board of Directors of Francesca's Holdings Corporation

Opinion on Internal Control over Financial Reporting

We have audited Francesca's Holdings Corporation's internal control over financial reporting as of February 3, 2018, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, Francesca's Holdings Corporation (the Company) maintained, in all material respects, effective internal control over financial reporting as of February 3, 2018, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of February 3, 2018 and January 28, 2017, the related consolidated statements of operations, changes in shareholders' equity and cash flows for each of the three years in the period ended February 3, 2018, and the related notes and our report dated March 28, 2018 expressed an unqualified opinion thereon.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying "Management's Annual Report on Internal Control Over Financial Reporting". Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of the effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ ERNST & YOUNG LLP

Houston, Texas
March 28, 2018

ITEM 9B. OTHER INFORMATION

None.

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATION GOVERNANCE

The information required by this Item is incorporated herein by reference from our Proxy Statement for the Annual Meeting to be held on May 31, 2018 and which will be filed with the SEC within 120 days after the end of the fiscal year ended February 3, 2018.

We have adopted a written Code of Ethics and Conduct, which applies to all of our directors, officers and employees, including our principal executive officer and our principal financial and accounting officer. Our Code of Ethics and Conduct is available on our website, www.francescas.com under the heading "Corporate Governance." The information contained on our website is not incorporated by reference into this Annual Report on Form 10-K. We intend to disclose any amendment to, or waiver from, the Code of Ethics and Conduct for our directors, executive officers and employees of the Company, including our principal executive officer, principal financial officer, principal accounting officer or persons performing similar functions, to the extent disclosure is required by applicable rules of the SEC and Nasdaq Stock Market LLC by posting such information on our website, at the address and location specified above.

ITEM 11. EXECUTIVE COMPENSATION

The information required by this Item is incorporated herein by reference from our Proxy Statement for the Annual Meeting to be held on May 31, 2018 and which will be filed with the SEC within 120 days after the end of the fiscal year ended February 3, 2018.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by this Item is incorporated herein by reference from our Proxy Statement for the Annual Meeting to be held on May 31, 2018 and which will be filed with the SEC within 120 days after the end of the fiscal year ended February 3, 2018.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by this Item is incorporated herein by reference from our Proxy Statement for the Annual Meeting to be held on May 31, 2018 and which will be filed with the SEC within 120 days after the end of the fiscal year ended February 3, 2018.

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information required by this Item is incorporated herein by reference from our Proxy Statement for the Annual Meeting to be held on May 31, 2018 and which will be filed with the SEC within 120 days after the end of the fiscal year ended February 3, 2018.

PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

1. Financial Statements

The following consolidated financial statements of the Company are included in Part II, Item 8:

Reports of Independent Registered Public Accounting Firm	40
Consolidated Balance Sheets as of February 3, 2018 and January 28, 2017	41
Consolidated Statements of Operations for the Fiscal Years Ended February 3, 2018, January 28, 2017 and January 30, 2016	42
Consolidated Statements of Changes in Stockholders' Equity for the Fiscal years Ended February 3, 2018, January 28, 2017 and January 30, 2016	43
Consolidated Statements of Cash Flows for the Fiscal Years Ended February 3, 2018, January 28, 2017 and January 30, 2016	44
Notes to Consolidated Financial Statements	45

2. Financial Statements Schedules

All schedules are omitted because they are not applicable or because the required information is either not material or is included in the Consolidated Financial Statements or Notes thereto.

3. Exhibits

<u>Exhibit No.</u>	<u>Description</u>
<u>3.1</u>	<u>Amended and Restated Certificate of Incorporation of Francesca's Holdings Corporation (incorporated by reference to Exhibit 3.3 of Amendment No. 5 to the Registration Statement on Form S-1 (File No. 333-173581) filed by Francesca's Holdings Corporation on July 14, 2011)</u>
<u>3.2</u>	<u>Amended and Restated Bylaws of Francesca's Holdings Corporation (incorporated by reference to Exhibit 3.1 of the Current Report on Form 8-K filed by Francesca's Holdings Corporation on September 20, 2016)</u>
<u>4.1</u>	<u>Form of Specimen Common Stock of Francesca's Holdings Corporation (incorporated by reference to Exhibit 4.1 of Amendment No. 4 to the Registration Statement on Form S-1 (File No. 333-173581) filed by Francesca's Holdings Corporation on July 13, 2011).</u>
<u>10.1</u>	<u>Second Amended and Restated Credit Agreement, dated as of August 30, 2013, between Francesca's Collections, Inc., as Borrower, Francesca's LLC, as Parent, the guarantors party thereto, the lenders party thereto, and Royal Bank of Canada, as Administrative Agent, Collateral Agent Joint Lead Arranger and Co-Bookrunner and KeyBank National Association, as Syndication Agent, Joint Lead Arranger and Co-Bookrunner (incorporated by reference to Exhibit 10.1 of the Current Report on Form 8-K filed by Francesca's Holdings Corporation on September 4, 2013)</u>
<u>10.2</u>	<u>Guaranty and Security Agreement, dated as of November 17, 2010, among Francesca's Collections, Inc., the other guarantors party thereto, and Royal Bank of Canada, as administrative agent and collateral agent (incorporated by reference to Exhibit 10.3 of Amendment No. 1 to the Registration Statement on Form S-1 (File No. 333-173581) filed by Francesca's Holdings Corporation on May 24, 2011).</u>
<u>10.3</u>	<u>Form of Indemnification Agreement (incorporated by reference to Exhibit 10.4 of Amendment No. 5 to the Registration Statement on Form S-1 (File No. 333-173581) filed by Francesca's Holdings Corporation on July 14, 2011).</u>
<u>10.4 +</u>	<u>Francesca's Holdings Corporation 2010 Stock Incentive Plan (incorporated by reference to Exhibit 10.7 of Amendment No. 1 to the Registration Statement on Form S-1 (File No. 333-173581) filed by Francesca's Holdings Corporation on May 24, 2011).</u>
<u>10.5 +</u>	<u>Nonqualified Stock Option Agreement for Richard J. Emmett, dated as of March 31, 2010 (incorporated by reference to Exhibit 10.12 of Amendment No. 1 to the Registration Statement on Form S-1 (File No. 333-173581) filed by Francesca's Holdings Corporation on May 24, 2011).</u>
<u>10.6 +</u>	<u>Francesca's Holdings Corporation 2011 Equity Incentive Plan (incorporated by reference to Exhibit 10.13 of Amendment No. 5 to the Registration Statement on Form S-1 (File No. 333-173581) filed by Francesca's Holdings Corporation on July 14, 2011).</u>
<u>10.7 +</u>	<u>Francesca's Holdings Corporation 2011 Equity Incentive Plan - Form of Nonqualified Stock Option Agreement (incorporated by reference to Exhibit 10.14 of Amendment No. 5 to the Registration Statement on Form S-1 (File No. 333-173581) filed by Francesca's Holdings Corporation on July 14, 2011).</u>
<u>10.8 +</u>	<u>Francesca's Holdings Corporation 2011 Equity Incentive Plan - Form of Restricted Stock Award Agreement (incorporated by reference to Exhibit 10.15 of Amendment No. 5 to the Registration Statement on Form S-1 (File No. 333-173581) filed by Francesca's Holdings Corporation on July 14, 2011).</u>

Exhibit No.	Description
10.9 +	<u>Letter Agreement between Francesca's Holdings Corporation and Richard J. Emmett, dated as of November 12, 2009 (incorporated by reference to Exhibit 10.23 of Amendment No. 1 to the Registration Statement on Form S-1 (File No. 333-173581) filed by Francesca's Holdings Corporation on June 14, 2011).</u>
10.10	<u>Commercial Park Lease, dated as of December 27, 2011 between Francesca's Collections, Inc. and Weingarten / Lufkin, Inc. (incorporated by reference to Exhibit 10.32 of the Registration Statement on Form S-1 (File No. 333-179069) filed by Francesca's Holdings Corporation on January 18, 2012).</u>
10.11 +	<u>Form of Performance Restricted Stock Award Agreement under the Francesca's Holdings Corporation 2011 Equity Incentive Plan (incorporated by reference to Exhibit 10.1 of the Quarterly Report on Form 10-Q filed by Francesca's Holdings Corporation on June 11, 2014).</u>
10.12 +	<u>Francesca's Holdings Corporation 2015 Equity Incentive Plan (incorporated by reference to Exhibit 10.1 of the Current Report on Form 8-K filed by Francesca's Holdings Corporation on June 9, 2015).</u>
10.13 +	<u>Form of Non-qualified Stock Option Agreement under the Francesca's Holdings Corporation 2015 Equity Incentive Plan (incorporated by reference to Exhibit 10.2 of the Quarterly Report on Form 10-Q for the period ended August 1, 2015 filed by Francesca's Holdings Corporation on September 9, 2015).</u>
10.14 +	<u>Form of Restricted Stock Award Agreement under the Francesca's Holdings Corporation 2015 Equity Incentive Plan (incorporated by reference to Exhibit 10.3 of the Quarterly Report on Form 10-Q for the period ended August 1, 2015 filed by Francesca's Holdings Corporation on September 9, 2015).</u>
10.15 +	<u>Employment Letter Agreement, dated March 23, 2016, between Francesca's Collections, Inc., Francesca's Services Corporation, Francesca's Holdings Corporation and Kelly M. Dilts (incorporated by reference to Exhibit 10.1 of Form 8-K filed by Francesca's Holdings Corporation on March 25, 2016)</u>
10.16 +	<u>Francesca's Holdings Corporation Executive Bonus Plan (incorporated by reference to Exhibit 10.2 of the Quarterly Report on Form 10-Q for the period ended April 30, 2016 filed by Francesca's Holdings Corporation on June 9, 2016)</u>
10.17 +	<u>Form of Performance Stock Award Agreement under the Francesca's Holdings Corporation 2015 Equity Incentive Plan (incorporated by reference to Exhibit 10.3 of the Quarterly Report on Form 10-Q for the period ended April 30, 2016 filed by Francesca's Holdings Corporation on June 9, 2016)</u>
10.18 +	<u>Employment Letter Agreement, dated September 16, 2016, between Francesca's Collections, Inc., Francesca's Services Corporation, Francesca's Holdings Corporation and Steven P. Lawrence (incorporated by reference to Exhibit 10.1 of Form 8-K filed by Francesca's Holdings Corporation on September 20, 2016)</u>
10.19 +	<u>Performance Stock Award Agreement (Per Section 1(h)(ii)) dated October 10, 2016, between Francesca's Holdings Corporation and Steven P. Lawrence (incorporated by reference to Exhibit 10.2 of the Quarterly Report on Form 10-Q for the period ended October 29, 2016 filed by Francesca's Holdings Corporation on December 7, 2016)</u>
10.20 +	<u>Form of Restricted Stock Award Agreement under the Francesca's Holdings Corporation 2015 Equity Incentive Plan (incorporated by reference to Exhibit 10.27 of the Annual Report on Form 10-K filed by Francesca's Holdings Corporation on March 22, 2017)</u>
10.21 +	<u>Separation Agreement dated December 12, 2017 between Francesca's Collections, Inc., Francesca's Services Corporation, Francesca's Holdings Corporation and Kal Malik (filed herewith)</u>
10.22 +	<u>Separation Agreement dated August 20, 2017 between Francesca's Services Corporation and Laurie Hummel (filed herewith)</u>
10.23 +	<u>Amendment to Separation Agreement dated January 22, 2018 between Francesca's Services Corporation and Laurie Hummel (filed herewith)</u>

Exhibit No.	Description
21.1	Subsidiaries of Francesca's Holdings Corporation (filed herewith)
23.1	Consent of Ernst & Young, independent registered public accountants (filed herewith)
31.1	Certification of the Annual Report Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by the Chief Executive Officer (filed herewith)
31.2	Certification of the Annual Report Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by the Interim Chief Financial Officer (filed herewith)
32.1	Certification of Annual Report Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 by the Chief Executive Officer and Interim Chief Financial Officer (furnished herewith)
101	The following financial information from Francesca's Holdings Corporation's Annual Report on Form 10-K for the year ended February 3, 2018, formatted in XBRL (Extensible Business Reporting Language) and furnished electronically herewith: (i) the Consolidated Balance Sheets; (ii) the Consolidated Statements of Operations; (iii) the Consolidated Statements of Changes in Stockholders' Equity; (iv) Consolidated Statements of Cash Flows; and (v) the Notes to Consolidated Financial Statements.

+ Indicates a management contract or compensatory plan or arrangement.

ITEM 16. FORM 10-K SUMMARY

None.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized on the 28th day of March, 2018.

FRANCESCA'S HOLDINGS CORPORATION

By: /s/ Steven P. Lawrence

Name: Steven P. Lawrence

Title: Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons in the capacities held on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ Steven P. Lawrence</u> Steven Lawrence	President and Chief Executive Officer (Principal Executive Officer)	March 28, 2018
<u>/s/ Kelly Dilts</u> Kelly Dilts	Chief Financial Officer (Principal Financial and Accounting Officer)	March 28, 2018
<u>/s/ Patricia A. Bender</u> Patricia A. Bender	Director	March 28, 2018
<u>/s/ Philip F. Bleser</u> Philip F. Bleser	Director	March 28, 2018
<u>/s/ Richard Emmett</u> Richard Emmett	Director	March 28, 2018
<u>/s/ Laurie Ann Goldman</u> Laurie Ann Goldman	Director	March 28, 2018
<u>/s/ Richard Kunes</u> Richard Kunes	Chairman, Director	March 28, 2018
<u>/s/ Joseph O'Leary</u> Joseph O'Leary	Director	March 28, 2018
<u>/s/ Martyn Redgrave</u> Martyn Redgrave	Director	March 28, 2018
<u>/s/ Marie Toulantis</u> Marie Toulantis	Director	March 28, 2018

MAY NOT BE EXECUTED BEFORE JANUARY 1, 2018
OFFER EXPIRES: JANUARY 22, 2018

SEPARATION AGREEMENT

This Separation Agreement (this "Agreement") is entered into between Kal Malik ("Mr. Malik") and Francesca's Collections, Inc., a Texas corporation, Francesca's Services Corporation, a Delaware corporation, Francesca's Holdings Corporation, a Delaware corporation, and any affiliated or subsidiary companies (collectively referred to as the "Company"), and is dated as of December 12, 2017.

In consideration of the mutual covenants undertaken and releases contained in this Agreement, Mr. Malik and the Company hereby acknowledge and agree as follows:

1. **Termination of Employment.** Mr. Malik's employment with the Company terminates effective midnight on December 31, 2017 (the "Severance Date"), pursuant to the Second Amended and Restated Employment Letter Agreement dated January 1, 2016 (the "Employment Agreement"). As of the Severance Date, Mr. Malik will no longer be an employee or hold any positions as an officer of the Company. Mr. Malik acknowledges and agrees that his termination constitutes (without necessity of any further action) his resignation from any officer or other fiduciary position that he has with the Company, and he will provide or has already provided written notice effecting such resignation as required by the Company. Beginning on December 16, 2017, Mr. Malik shall be on administrative leave pursuant to Section 2(a) of the Employment Agreement.

2. **Compensation and Benefits.** On or before thirty (30) days following the Severance Date, the Company will pay Mr. Malik (i) his normal pay in accordance with the Company's normal payroll practices through the Severance Date, (ii) his accrued and unused paid time off (if any), (iii) any benefits that are due to him under the Company's 401(k) plan in accordance with the terms of that plan, and (iv) an additional two-weeks of his normal pay pursuant to the notice provision in Section 2(a) of the Employment Agreement. Mr. Malik's participation in all other Company benefit plans will cease on his Severance Date. Mr. Malik will receive a notice regarding the terms of continuation of coverage under the Consolidated Omnibus Budget Reconciliation Act of 1986 ("COBRA"). Mr. Malik will be eligible to participate in COBRA for a period of up to eighteen (18) months. If Mr. Malik chooses to participate in COBRA, he will be responsible for all COBRA payment premiums.

3. **Consideration.** In accordance with Section 2(b) and 2(c) of the Employment Agreement, and in consideration for the releases and covenants by Mr. Malik in this Agreement, the Company will provide to Mr. Malik the following Consideration: (i) an aggregate amount equal to \$4,470.00 (Four Thousand Four Hundred Seventy Dollars and No Cents), which represents eight months of COBRA premiums, in substantially equal installments (each in the applicable fraction of the aggregate benefit) in accordance with the Company's standard payroll practices over a period of eight (8) months, with the first installment payable in the month following the month in which his Separation from Service (as that term is defined in the Employment Agreement) occurs, subject to federal, state, and local tax withholdings; and (ii) payment of an aggregate amount equal to \$415,000.00 (Four Hundred Fifteen Thousand Dollars and No Cents), which represents one (1) time the sum of Mr. Malik's Base Salary (as that term is defined in Section 1(c) of the Employment Agreement) as in effect on the Severance Date (the "Severance Benefit") in substantially equal installments (each in the applicable fraction of the aggregate benefit) in accordance with the Company's standard payroll practices over a period of twelve (12) months, with the first installment payable in the month following the month in which his Separation from Service (as that term is defined in the Employment Agreement) occurs, subject to federal, state, and local income tax withholdings and other authorized deductions; provided, however, in accordance with this Agreement and Section 2(c) of the Employment Agreement, (i) in order to receive the Consideration, Mr. Malik must execute this Agreement within twenty-one (21) days of January 1, 2018, and not revoke this Agreement; and (ii) if Mr. Malik breaches any obligation under this Agreement and/or Section 6 of the Employment Agreement, from and after the date of such breach and not in any way in limitation of any right or remedy otherwise available to the Company, Mr. Malik will no longer be entitled to, and the Company will no longer be obligated to pay, any remaining unpaid portion of the Severance Benefit and any remaining unpaid portion of the amount representing COBRA premiums. This Agreement may not be executed before January 1, 2018. For the avoidance of doubt, Mr. Malik understands and agrees that he would not receive the Consideration, except for his execution of this Agreement and the fulfillment of the obligations contained herein. Mr. Malik acknowledges and agrees that all payments, benefits, and distributions provided for in this Agreement are subject to the terms, conditions, and obligations set forth in this Agreement and Sections 4 and 5 of the Employment Agreement, including, without limitation, the consideration provided in this Section.

4. Indemnification of Mr. Malik. The parties acknowledge that they are parties to a Director and Officer Indemnification Agreement, effective as of July 14, 2011, and agree that such agreement remains in full force and effect, notwithstanding anything to the contrary in such Director and Officer Indemnification Agreement or the Employment Agreement.

5. Stock Options, Equity, or Equity-Based Awards. In accordance with Section 2(b) of the Employment Agreement, Mr. Malik will receive any stock options or other equity or equity-based awards granted by the Company, if any, that are vested through the Severance Date, pursuant to the terms and conditions of any award agreement/plan documents that are applicable to those awards.

6. No Other Compensation. Except as otherwise provided in Sections 2 and 5 of this Agreement, and in accordance with Section 2(d) of the Employment Agreement, Mr. Malik acknowledges and agrees that, except as otherwise expressly provided in this Agreement, he has received all amounts due from the Company relating in any way to his employment with the Company and the Employment Agreement, including, but not limited to, wages, salary, stock options or other equity or equity-based awards, severance pay, bonuses, commissions, fringe and aggregate benefits, benefits allowances, medical benefits, insurance, retirement benefits, welfare benefits, contract pay, sick pay, personal leave pay, and/or vacation pay, paid time off (PTO) pay, and that no other amounts are due.

7. Taxes. Notwithstanding anything else herein to the contrary, the Company may withhold (or cause there to be withheld, as the case may be) from any amounts otherwise due or payable under or pursuant to this Agreement such federal, state, and local income, employment, or other taxes as may be required to be withheld pursuant to any applicable law or regulation. Mr. Malik agrees that he shall be exclusively liable for the payment of all taxes that may be due as the result of any amounts payable pursuant to this Agreement, and he hereby represents that he will make payments of such taxes at the time and in the amount required of him. The Company makes no representations or warranties regarding the tax obligations or liabilities of Mr. Malik. Mr. Malik agrees that, if he fails to comply with this Section, he will indemnify fully the Company from and against payment of any taxes, interest, and/or penalties that are required of the Company by any government agency, at any time, as a result of payment of any amounts payable pursuant to this Agreement.

8. General Release. In consideration for the promises and covenants of the Company contained herein, Mr. Malik, on behalf of himself and his present or former descendants, dependents, successors, heirs, assigns, agents, personal representatives, executors, and administrators (collectively, the “Releasors”), to the fullest extent permitted by law, fully releases, and discharges the Company and any and all of the Company’s predecessors, successors, subsidiaries, parents, branches, divisions, affiliates, and related entities, and its and their respective present and former officers, directors, managers, supervisors, employees, attorneys, agents, and representatives (collectively, the “Releasees”), from and with respect to any and all claims, actions, suits, liabilities, damages, debts, dues, sums of money, including attorneys’ or legal fees and costs, and demands whatsoever, in law or in equity, whether known or unknown, suspected or unsuspected, which the Releasors ever had or now have, at any time prior to the Effective Date of the Agreement, including, without limitation, any claims arising out of, concerning, or relating to Mr. Malik’s employment and/or separation from employment with the Company; the Employment Agreement; compensation, wages, salary, stock options or other equity or equity-based awards, severance pay, contract pay, vacation pay, paid time off (PTO) pay, fringe and aggregate benefits, benefits allowances, bonuses, commissions, sick pay, personal leave pay, insurance, medical benefits, retirement benefits, welfare benefits, or any other benefits of any kind or nature; any contract, whether oral or written, express or implied; tort, including defamation, libel, slander, negligent termination, wrongful discharge, or unpaid wages, whether intentional or negligent; any and all terms and conditions of employment, including, without limitation, hiring, training, recruiting, promotion, assignment, discipline, or termination; common law or public policy; harassment, discrimination, or retaliation; Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1866, the Civil Rights Act of 1991, the Equal Pay Act, the Americans with Disabilities Act, the Rehabilitation Act, the Age Discrimination in Employment Act (the “ADEA”), the Older Worker’s Benefit Protection Act (“OWBPA”), the Worker Adjustment and Retraining Notification Act, the Family and Medical Leave Act, the Fair Labor Standards Act, the Employment Retirement Income Security Act, the Fair Credit Reporting Act, the Texas Labor Code, the Uniform Commercial Code, the United States Constitution, and the State of Texas Constitution, all as amended, if applicable; and other federal, state, county, or municipal statutes, regulations, or ordinances.

9. ADEA Waiver. Mr. Malik acknowledges and agrees that, by entering into this Agreement, he is waiving any and all rights or claims that he may have under the ADEA, which have arisen on or before the Effective Date of this Agreement, as defined below. He also expressly acknowledges and agrees that:

- a. In return for this Agreement, he will receive consideration, i.e., something of value beyond that to which he was already entitled before entering into this Agreement;
- b. He is hereby advised in writing by this Agreement to consult with an attorney before signing this Agreement;
- c. He has twenty-one (21) days from the date on which he receives this Agreement within which to consider this Agreement (although he need not take all twenty-one (21) days and may choose voluntarily to execute this Agreement earlier); and

- d. He has seven (7) days following the date that he executes this Agreement (the "Revocation Period") in which to revoke this Agreement. To be effective, such revocation must be in writing and delivered to the Company, in accordance with Section 20 below, within the Revocation Period. The day following the last day of the Revocation Period shall be the "Effective Date" of this Agreement, provided that Mr. Malik has not revoked this Agreement.

Nothing herein shall prevent Mr. Malik from seeking a judicial determination as to the validity of the release with regard to age discrimination claims consistent with the ADEA and/or the OWBPA. In addition, nothing in this Agreement shall prevent Mr. Malik from cooperating in any investigation by a governmental agency, but with the understanding that absent the Company's written waiver of any attorney-client communication and/or attorney-work product privilege, Mr. Malik shall observe and honor the Company's assertion of attorney-client communication and/or attorney work-product privilege(s) in the event any investigation would require Mr. Malik to disclose confidential and privileged attorney-client communications and/or attorney work product. Mr. Malik, however, hereby waives any right that he has to obtain an individual recovery if a governmental agency pursues a claim against the Company based on any actions taken by the Company up to the Effective Date of this Agreement.

10. Waiver. Mr. Malik acknowledges that he may hereafter discover claims or facts in addition to or different from those that he now knows or believes to exist with respect to the subject matter of this Agreement and which, if known or suspected at the time of executing this Agreement, may have materially affected this Agreement. Nevertheless, Mr. Malik hereby waives any right, claim, or cause of action that might arise as a result of such different or additional claims or facts. Mr. Malik, on behalf of himself and the Releasers, agrees that if he or they initiate any claim in violation of this Agreement, he or they shall indemnify and hold harmless the Releasees from and against any such legal action (including payment of reasonable attorneys' fees and costs actually incurred).

11. No Claims Filed. Mr. Malik warrants and represents that he has not filed, caused to be filed, or presently is a party to any claim, complaint, or action against the Company in any forum or form. Mr. Malik agrees that he shall defend, indemnify, and hold harmless the Company from and against any claim (including payment of reasonable attorneys' fees and costs actually incurred, whether or not arbitration or litigation is commenced) based on, in connection with, or arising out of any such claim filed.

12. No Assignment. Mr. Malik warrants and represents that he has not assigned or transferred or purported to assign or transfer to any person or entity all or any part of any interest in any claim released under this Agreement. Mr. Malik agrees that he shall defend, indemnify, and hold harmless the Company from and against any claim (including payment of reasonable attorneys' fees and costs actually incurred, whether or not arbitration or litigation is commenced) based on, in connection with, or arising out of any such assignment or transfer made.

13. Continuing Obligations and Enforcement. In addition to Mr. Malik's obligations under this Agreement, Mr. Malik agrees that he shall remain subject to the restrictions and obligations set forth in Section 6 (including all subparts) of the Employment Agreement in accordance with its terms. Mr. Malik further agrees that he has not breached and will continue to abide by such restrictions and obligations and he agrees that he will honor his duties and ethical obligations that arose from his role as an attorney for and on behalf of the Company. In addition, Mr. Malik agrees that Section 6(f) of the Employment Agreement remains in full force and effect.

14. Company Property. Mr. Malik agrees that:

- a. He will cooperate fully with the Company (and any third-party designated by the Company) with respect to the removal and deletion of any and all Company information and property stored on computer hard drives, disks, thumb drives, or other storage or electronic devices, which are used, owned, and/or leased by Mr. Malik.
- b. On or before the Severance Date, he will return to the Company any and all Company information (whether or not confidential) and property, including, without limitation, the following: data, material, books, records, documents, plans, projects, files, reports, memoranda, notes, manuals (whether stored electronically or on computer hard drives, disks, thumb drives, or other storage or electronic devices), software, equipment, disks, tapes, credit cards, keys, I.D. cards, and access cards, as well as computers, printers, telephones, personal digital assistants, fax machines, and other electronic devices in his possession, custody, or control, which are or were owned, leased, or in the possession of the Company in connection with the conduct of the business of the Company (collectively referred to as "Company Property"), in addition to Mr. Malik's obligations under Section 6(a) of the Employment Agreement.
- c. He has not retained or delivered, other than in connection with his duties and responsibilities at the Company, to any person or entity (including himself by means of a Company or personal or other non-Company email account or other electronic communication methods used or owned by him) copies of Company Property or permitted any copies of Company Property to be made by any other person or entity.

15. Confidentiality of this Agreement; Agreement Inadmissible. Mr. Malik agrees that he will maintain the confidentiality of and not disclose the terms and conditions of this Agreement to any third-parties, other than Mr. Malik's attorneys, accountants, financial advisors, or immediate family members, and Mr. Malik will instruct each of the foregoing not to disclose the same. Mr. Malik further agrees that neither this Agreement nor anything contained in it shall be introduced in any proceeding, except a proceeding to enforce this Agreement or to defend against any claim relating to the subject matter of the releases contained herein. Any person to whom this Agreement is disclosed will be advised of, and agree to abide by, the terms of Mr. Malik's confidentiality obligations hereunder.

16. Non-Publication. Mr. Malik agrees that he will not disclose or allow disclosure of any information (whether or not confidential or publicly available) about the Company or its present or former officers, directors, managers, supervisors, employees, attorneys, agents, or representatives, or legal matters involving the Company and resolution thereof, or any aspects of his employment with, or termination from employment with, the Company, to any: past current or prospective investor, activist, research group of any variety, reporter, author, producer, or similar person or entity, or take any other action likely to result in such information being made available to the general public in any form, including, without limitation, books, articles, or writings of any kind, as well as film, videotape, television or other broadcasts, audio tape, electronic/internet format, or any other medium. Mr. Malik further agrees that he will not use or take any action likely to result in the use of any of the Company's names or any abbreviation thereof in connection with any publication to the general public in any medium. Notwithstanding anything to the contrary contained herein, the foregoing restriction shall not apply to any biography or résumé disclosure regarding his employment at the Company.

17. Non-Disparagement; Non-Compete; Non-Solicitation. In accordance with Section 2(c) of the Employment Agreement, Mr. Malik agrees that he will not disparage, ridicule, or criticize the Company or its present and former employees, directors, and officers, or make any remarks or statements that could reasonably be construed as disparaging, ridiculing, or criticizing any of them. Further, Mr. Malik agrees not to make any statements that disparage the reputation of the Company or any of the Releasees, or their products or services. He further agrees not to take any action to interfere with or damage the Company's relationship with its investors, shareholders, vendors, lenders, suppliers and/or customers. Mr. Malik agrees that any breach or violation of this non-disparagement and non-interference provision shall entitle the Company to terminate the Severance Benefit and/or sue him under this Agreement for the immediate recovery of any damages caused by such breach. The foregoing shall not prohibit any person from giving truthful testimony in any legal proceeding pending before any agency or court of the United States or state government or in any arbitration proceeding relating to this Agreement.

For a period of twelve (12) months beginning as of the Effective Date (the "Restricted Period"), Mr. Malik agrees not to directly or indirectly, individually or on behalf of any other person or entity, manage, participate in, work for, consult with, render services for, or take an interest in (as an owner, stockholder, partner or lender) any Competitor. For purposes of this Agreement, "Competitor" means a Person anywhere in the world (the "Restricted Area") that at any time during the period of time during which you are employed by the Company, or any time during the Restricted Period engages in the business of operating retail stores for the sale of women's apparel, jewelry, accessories, gifts, greeting cards, picture frames and related items or any other business that the Company is engaged in, or reasonably anticipates becoming engaged in. The parties hereto agree that the Company intends to engage in business throughout the Restricted Area, even if it does not currently do so, and therefore its scope is reasonable. Nothing herein shall prohibit Mr. Malik from being a passive owner of not more than 2% of the outstanding stock of any class of a corporation which is publicly traded, so long as he has no active participation in the business of such corporation. The term "Person" as used in this Agreement shall be construed broadly and shall include, without limitation, an individual, a partnership, a limited liability company, a corporation, an association, a joint stock company, a trust, a joint venture, an unincorporated organization and a governmental entity or any department, agency or political subdivision thereof.

During the Restricted Period Mr. Malik agrees not to, and he may be enjoined (if necessary) from being able to directly or indirectly through any other Person: (i) induce or attempt to induce any employee or independent contractor of the Company or any affiliate of the Company to leave the employ or service, as applicable, of the Company or such affiliate, or in any way interfere with the relationship between the Company or any such affiliate, on the one hand, and any employee or independent contractor thereof, on the other hand, or (ii) hire any person who was an employee of the Company or any affiliate of the Company until twelve (12) months after such individual's employment relationship with the Company or such affiliate has been terminated.

During the Restricted Period Mr. Malik agrees not to in any manner communicate with, or deliver any information of any nature (regardless of whether such information is negative or positive) relating to the Company to, any Person not affiliated with the Company who is an actual or potential holder of the Company's securities or is a Person acting on their behalf.

Mr. Malik agrees that the foregoing covenants set forth in this Section 17 (the "Restrictive Covenants") are reasonable, including in temporal and geographical scope, and in all other respects, and necessary to protect the Company's and its affiliates' Confidential Information, good will, stable workforce, and customer relations. Mr. Malik acknowledges that the Restrictive Covenants shall be deemed to be a series of separate covenants, one for each county or province of each and every state or jurisdiction within the Restricted Area and one for each month of the Restricted Period. Mr. Malik understands that the Restrictive Covenants may limit his ability to earn a livelihood in a business similar to the business of the Company and any of its affiliates, but he nevertheless believes that he has received and will receive sufficient consideration and other benefits under this Agreement to clearly justify such restrictions which, in any event (given his education, skills and ability), he does not believe would prevent him from otherwise earning a living. Mr. Malik agrees that the Restrictive Covenants do not confer a benefit upon the Company disproportionate to his detriment. He understands and agrees that the Company shall have the right to and will terminate any and all payments under this Agreement, recover from him any payments previously made to him under this Agreement, and/or sue him for breach of this Agreement if he violates any of the provisions of Sections 14, 17, 18 or otherwise fail to comply with this Agreement. Mr. Malik specifically agrees that any violation of Section 14, 17, and 18, specifically including but not limited to, the use or retention of Company information, are material violations entitling the Company to recover and/or terminate all payments under this Agreement. Mr. Malik further acknowledges that but for his agreements to comply with his obligations in this Agreement, the Company would not provide him with the payments in this Agreement. Mr. Malik agrees that a breach by him of any of the covenants in this Section 17 would cause immediate and irreparable harm to the Company that would be difficult or impossible to measure, and that damages to the Company for any such injury would therefore be an inadequate remedy for any such breach. Therefore, he agrees that in the event of any breach or threatened breach of any provision of this Section 17, the Company shall be entitled, in addition to and without limitation upon all other remedies the Company may have under this Agreement, at law or otherwise, to obtain specific performance, injunctive relief and/or other appropriate relief (without posting any bond or deposit) in order to enforce or prevent any violations of the provisions of this Section 17, or require him to account for and pay over to the Company all compensation, profits, moneys, accruals, increments or other benefits derived from or received as a result of any transactions constituting a breach of this Section 17, if and when final judgment of a court of competent jurisdiction is so entered against him.

18. Cooperation. Mr. Malik agrees that he will assist and cooperate with the Company in connection with any current, ongoing, or future investigation, proceeding, dispute, or claim that may be made against, by, or with respect to the Company, or that may involve the Company, whether actual or threatened, including any proceeding before any arbitral, administrative, regulatory, self-regulatory, judicial, legislative, or other body or agency (including, but not limited to, making herself available for factual interviews or investigations; providing declarations or affidavits that provide truthful information; appearing and preparing for testimony of any kinds, including court hearings, depositions, or sworn statements or testimony, without requiring service of a subpoena or other legal process; and turning over to the Company any relevant documents that are or come into his possession), to the extent such investigations, proceedings, disputes, or claims relate to his involvement in the business of the Company, services performed or required to be performed by Mr. Malik, or pertinent knowledge possessed by Mr. Malik. Mr. Malik's failure to cooperate with the Company as outlined in this Section shall constitute a material breach of this Agreement. Any expense reimbursements by the Company to Mr. Malik will be in accordance with the Director and Officer Indemnification Agreement, effective as of the Effective Date.

19. Permitted Conduct. Except as required by Mr. Malik's ethical obligations that prevent his disclosure of confidential and privileged attorney client communications and work product, nothing in this Agreement shall prohibit or restrict Mr. Malik or the Company, or their respective attorneys, from: (i) making any disclosure of relevant and necessary information or documents in any action, investigation, or proceeding relating to this Agreement, or as required by law or legal process (including notifying investors of Mr. Malik's departure from the Company); or

(ii) participating, cooperating, or testifying in any action, investigation, or proceeding with, or providing information to, any governmental agency or legislative body, any self-regulatory organization, and/or pursuant to the Sarbanes-Oxley Act; provided that, to the extent permitted by

law, upon Mr. Malik's receipt of any subpoena, court order, or other legal process compelling the disclosure of any such information or documents, he must give prompt written notice to the Company, in accordance with Section 20 below, and wait at least ten (10) days, or until the

expiration of the response period provided by the subpoena, court order, or legal process if that period is shorter than ten (10) days, before responding to such subpoena, court order, or other legal process, in order to permit the Company to protect its interests in confidentiality and privileges to the fullest extent possible. Mr. Malik acknowledges and agrees, however, that he is waiving any right to recover monetary damages or any other form of personal relief in connection with any such action, investigation, or proceeding, except with respect to rights that arise under, or are expressly preserved by, this Agreement.

20. Notices. Any notices, requests, or other communications provided for by this Agreement shall be in writing and shall be deemed to have been given at the time when mailed by Federal Express or overnight delivery, return receipt requested, and addressed to the address of the respective party stated below or to such changed address as such party may have fixed by like notice similarly given:

To the Company: Steve Lawrence
Chief Executive Officer
Francesca's Services Corporation
8760 Clay Road
Houston, Texas 77080

To Mr. Malik: Kal Malik
10801 Smithdale
Houston, TX 77024

21. Successors and Assigns. This Agreement is personal to Mr. Malik and without the prior written consent of the Company shall not be assignable by Mr. Malik otherwise than by will or the laws of descent and distribution. This Agreement shall inure to the benefit of and be enforceable by Mr. Malik's legal representatives. This Agreement shall inure to the benefit of and be binding upon the Company and its successors and assigns.

22. Non-Admission. Mr. Malik understands and agrees that neither the execution of this Agreement nor the terms of this Agreement constitute an admission of liability to Mr. Malik by the Company, and such liability is expressly denied. Mr. Malik further understands and agrees that he shall not use this Agreement or the consideration hereunder as evidence of an admission of liability, as such liability is expressly denied.

23. No Wrongdoing. By signing this Agreement, Mr. Malik acknowledges that he is not aware of any violation of any law, statute, regulation, or any material wrongdoing or material violation of policy by the Company, and this Agreement is being entered into solely for the purpose of amicably resolving all matters concerning the termination of his employment.

24. Governing Law. This Agreement will be governed by and construed in accordance with the laws of the State of Texas, without giving effect to any choice of law or conflicting provision or rule that would cause the laws of any jurisdiction other than the State of Texas to be applies.

25. Severability. If any provision of this Agreement is found by any court of competent jurisdiction to be invalid or unenforceable for any reason, such finding shall not affect, impair, or invalidate the remainder of this Agreement. If any aspect of any restriction herein or referenced herein is too broad or restrictive to permit enforcement to its fullest extent, Mr. Malik and the Company agree that any court of competent jurisdiction shall modify such restriction to the minimum extent necessary to make it enforceable and then enforce the provision as modified.

26. Entire Agreement, Amendment, and Waiver. This Agreement constitutes the entire agreement between Mr. Malik and the parties hereto with respect to the subject matter hereof and supersedes any and all prior or contemporaneous oral or written communications respecting such subject matter, except as provided herein, including, without limitation, Section 6 of the Employment Agreement. This Agreement shall not be modified, amended, or in any way altered, except by written instrument signed by the then Chief Executive Officer of the Company. A waiver by any of the parties hereto of any rights or remedies hereunder on any occasion shall not be a bar to the exercise of the same right or remedy on any subsequent occasions or of any other right or remedy at any time.

27. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original as against any party whose signature appears thereon, and all of which together shall constitute one and the same instrument.

28. Interpretation. The parties to this Agreement cooperated in the drafting and preparation of this Agreement. Hence, in any construction or interpretation of this Agreement, the same shall not be construed against any party on the basis that such party was the drafter.

29. Section Titles. Section titles contained in this Agreement are inserted as a matter of convenience and for reference purposes only and in no way define, limit, extend, or describe the scope of this Agreement or the intent of any provision thereof.

30. Voluntary and Knowing Agreement. By their authorized signatures below, the parties certify that they have carefully read and fully considered the terms of this Agreement, they have had an opportunity to discuss these terms with attorneys or advisors of their own choosing and have in fact done so, they agree to all of the terms of this Agreement, they intend to be bound by such terms and to fulfill the promises set forth herein, and they voluntarily and knowingly enter into this Agreement with full understanding of its binding legal consequences.

Signature page follows

IN WITNESS WHEREOF, the parties hereto, intending to be legally bound, have caused this Agreement to be executed as of the date set forth below.

By: /s/ Kal Malik
Kal Malik

1-10-2018
Date

ACKNOWLEDGMENT AND WAIVER

I, Kal Malik, hereby acknowledge that I was given 21 days to consider the foregoing Agreement and voluntarily chose to sign the Agreement prior to the expiration of the 21-day period.

I declare under penalty of perjury under the laws of the State of Texas that the foregoing is true and correct.

EXECUTED on the 10th day of January, 2018 .

Signed /s/ Kal Malik_____

SEPARATION AGREEMENT

This Separation Agreement (this "Agreement") is entered into between Laurie Hummel ("Ms. Hummel") and Francesca's Services Corporation, a Texas corporation (the "Company"), and is dated as of August 20, 2017.

In consideration of the mutual covenants undertaken and releases contained in this Agreement, Ms. Hummel and the Company hereby acknowledge and agree as follows:

1. Termination of Employment. Ms. Hummel's employment with the Company is deemed terminated "without Cause," effective September 19, 2017 (the "Severance Date"), pursuant to the Employment Letter Agreement dated October 26, 2015 (the "Employment Agreement"). As of the Severance Date, Ms. Hummel will no longer be an employee or hold any positions as an officer of the Company. Ms. Hummel acknowledges and agrees that her termination constitutes (without necessity of any further action) her resignation from any officer, or fiduciary position that she has with the Company, and she will provide written notice effecting such resignation as required by the Company. Beginning on August 20, 2017, Ms. Hummel shall be on administrative leave pursuant to Section 2(a) of the Employment Agreement. Ms. Hummel hereby acknowledges that she received no less than thirty (30) days' advance written notice of her termination "without Cause," pursuant to Section 2(a) of the Employment Agreement.

2. Compensation and Benefits. On or before thirty (30) days following the Severance Date, the Company will pay Ms. Hummel (i) her normal pay in accordance with the Company's normal payroll practices through the Severance Date, (ii) her accrued and unused paid time off (if any), and (iii) any benefits that are due to her under the Company's 401(k) plan in accordance with the terms of that plan. As of the Severance Date, Ms. Hummel's participation in all other Company benefit plans, including the Company's group health and dental insurance plans, shall cease. Ms. Hummel will receive a notice regarding the terms of continuation of coverage under the Consolidated Omnibus Budget Reconciliation Act of 1986 ("COBRA"). Ms. Hummel will be eligible to participate in COBRA for a period of up to eighteen (18) months. If Ms. Hummel chooses to participate in COBRA, she will be responsible for all COBRA payment premiums.

3. Consideration. In accordance with Section 2(b) and 2(c) of the Employment Agreement, and in consideration for the releases and covenants by Ms. Hummel in this Agreement, the Company will pay Ms. Hummel an aggregate amount equal to \$473,000.00 (Four Hundred Seventy-three Thousand Dollars and No Cents), which represents one (1) time the sum of Ms. Hummel's Base Salary (as that term is defined in Section 1(c) of the Employment Agreement) as in effect on the Severance Date (the "Severance Benefit") in substantially equal installments (each in the applicable fraction of the aggregate benefit) in accordance with the Company's standard payroll practices over a period of twelve (12) months, with the first installment payable in the month following the month in which her Separation from Service (as that term is defined in the Employment Agreement) occurs, subject to federal, state, and local income tax withholdings and other authorized deductions; provided, however, in accordance with Section 2(c) of the Employment Agreement, (i) in order to receive the Severance Benefit, Ms. Hummel must execute this Agreement within twenty-one (21) days of August 20, 2017, and not revoke this Agreement; and (ii) if Ms. Hummel breaches any obligation under Section 6 of the Employment Agreement, from and after the date of such breach and not in any way in limitation of any right or remedy otherwise available to the Company, Ms. Hummel will no longer be entitled to, and the Company will no longer be obligated to pay, any remaining unpaid portion of the Severance Benefit. For the avoidance of doubt, Ms. Hummel understands and agrees that she would not receive the Severance Benefit, except for her execution of this Agreement and the fulfillment of the obligations contained herein. Ms. Hummel acknowledges and agrees that all payments, benefits, and distributions provided for in this Agreement are subject to Sections 4 and 5 of the Employment Agreement, including, without limitation, the consideration provided in this Section.

4. Indemnification of Ms. Hummel. The parties acknowledge that they are parties to a Director and Officer Indemnification Agreement, effective as of November 23, 2015, and agree that such agreement remains in full force and effect, notwithstanding anything to the contrary in such Director and Officer Indemnification Agreement or the Employment Agreement.

5. Stock Options, Equity, or Equity-Based Awards. In accordance with Section 2(b) of the Employment Agreement, Ms. Hummel will receive any stock options or other equity or equity-based awards granted by the Company, if any, that are vested through the Severance Date, pursuant to the terms and conditions of any award agreement/plan documents that are applicable to those awards.

6. No Other Compensation. In accordance with Section 2(d) of the Employment Agreement, Ms. Hummel acknowledges and agrees that, except as otherwise expressly provided in this Agreement, she has received all amounts due from the Company relating in any way to her employment with the Company and the Employment Agreement, including, but not limited to, wages, salary, stock options or other equity or equity-based awards, severance pay, bonuses, commissions, fringe and aggregate benefits, benefits allowances, medical benefits, insurance, retirement benefits, welfare benefits, contract pay, sick pay, personal leave pay, and/or vacation pay, paid time off (PTO) pay, and that no other amounts are due.

7. Taxes. Notwithstanding anything else herein to the contrary, the Company may withhold (or cause there to be withheld, as the case may be) from any amounts otherwise due or payable under or pursuant to this Agreement such federal, state, and local income, employment, or other taxes as may be required to be withheld pursuant to any applicable law or regulation. Ms. Hummel agrees that she shall be exclusively liable for the payment of all taxes that may be due as the result of any amounts payable pursuant to this Agreement, and she hereby represents that she will make payments of such taxes at the time and in the amount required of her. The Company makes no representations or warranties regarding the tax obligations or liabilities of Ms. Hummel. Ms. Hummel agrees that, if she fails to comply with this Section, she will indemnify fully the Company from and against payment of any taxes, interest, and/or penalties that are required of the Company by any government agency, at any time, as a result of payment of any amounts payable pursuant to this Agreement.

8. General Release. In consideration for the promises and covenants of the Company contained herein, Ms. Hummel, on behalf of herself and her present or former descendants, dependents, successors, heirs, assigns, agents, personal representatives, executors, and administrators (collectively, the "Releasers"), to the fullest extent permitted by law, fully releases, and discharges the Company and any and all of the Company's predecessors, successors, subsidiaries, parents, branches, divisions, affiliates, and related entities, and its and their respective present and former officers, directors, managers, supervisors, employees, attorneys, agents, and representatives (collectively, the "Releasees"), from and with respect to any and all claims, actions, suits, liabilities, damages, debts, dues, sums of money, including attorneys' or legal fees and costs, and demands whatsoever, in law or in equity, whether known or unknown, suspected or unsuspected, which the Releasers ever had or now have, at any time prior to the Effective Date of the Agreement, including, without limitation, any claims arising out of, concerning, or relating to Ms. Hummel's employment and/or separation from employment with the Company; the Employment Agreement; compensation, wages, salary, stock options or other equity or equity-based awards, severance pay, contract pay, vacation pay, paid time off (PTO) pay, fringe and aggregate benefits, benefits allowances, bonuses, commissions, sick pay, personal leave pay, insurance, medical benefits, retirement benefits, welfare benefits, or any other benefits of any kind or nature; any contract, whether oral or written, express or implied; tort, including defamation, libel, slander, negligent termination, wrongful discharge, or unpaid wages, whether intentional or negligent; any and all terms and conditions of employment, including, without limitation, hiring, training, recruiting, promotion, assignment, discipline, or termination; common law or public policy; harassment, discrimination, or retaliation; Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1866, the Civil Rights Act of 1991, the Equal Pay Act, the Americans with Disabilities Act, the Rehabilitation Act, the Age Discrimination in Employment Act (the "ADEA"), the Older Worker's Benefit Protection Act, the Worker Adjustment and Retraining Notification Act, the Family and Medical Leave Act, the Fair Labor Standards Act, the Employment Retirement Income Security Act, the Fair Credit Reporting Act, the Texas Labor Code, the Uniform Commercial Code, the United States Constitution, and the State of Texas Constitution, all as amended, if applicable; and other federal, state, county, or municipal statutes, regulations, or ordinances.

9. ADEA Waiver. Ms. Hummel acknowledges and agrees that, by entering into this Agreement, she is waiving any and all rights or claims that she may have under the ADEA, which have arisen on or before the Effective Date of this Agreement, as defined below. She also expressly acknowledges and agrees that:

- a. In return for this Agreement, she will receive consideration, i.e., something of value beyond that to which she was already entitled before entering into this Agreement;
- b. She is hereby advised in writing by this Agreement to consult with an attorney before signing this Agreement and in fact did so;
- c. She has twenty-one (21) days from the date on which she receives this Agreement within which to consider this Agreement (although she need not take all twenty-one (21) days and may choose to voluntarily execute this Agreement earlier); and
- d. She has seven (7) days following the date that she executes this Agreement (the "Revocation Period") in which to revoke this Agreement. To be effective, such revocation must be in writing and delivered to the Company, in accordance with Section 20 below, within the Revocation Period. The day following the last day of the Revocation Period shall be the "Effective Date" of this Agreement, provided that Ms. Hummel has not revoked this Agreement.

Nothing herein shall prevent Ms. Hummel from seeking a judicial determination as to the validity of the release with regard to age discrimination claims consistent with the ADEA. In addition, nothing in this Agreement shall prevent Ms. Hummel from cooperating in any investigation by a governmental agency. Ms. Hummel, however, hereby waives any right that she has to obtain an individual recovery if a governmental agency pursues a claim against the Company based on any actions taken by the Company up to the Effective Date of this Agreement.

10. Waiver. Ms. Hummel acknowledges that she may hereafter discover claims or facts in addition to or different from those that she now knows or believes to exist with respect to the subject matter of this Agreement and which, if known or suspected at the time of executing this Agreement, may have materially affected this Agreement. Nevertheless, Ms. Hummel hereby waives any right, claim, or cause of action that might arise as a result of such different or additional claims or facts. Ms. Hummel, on behalf of herself and the Releasors, agrees that if they initiate any claim in violation of this Agreement, they shall indemnify and hold harmless the Releasees from and against any such legal action (including payment of reasonable attorneys' fees and costs actually incurred).

11. No Claims Filed. Ms. Hummel warrants and represents that she has not filed, caused to be filed, or presently is a party to any claim, complaint, or action against the Company in any forum or form. Ms. Hummel agrees that she shall defend, indemnify, and hold harmless the Company from and against any claim (including payment of reasonable attorneys' fees and costs actually incurred, whether or not arbitration or litigation is commenced) based on, in connection with, or arising out of any such claim filed.

12. No Assignment. Ms. Hummel warrants and represents that she has not assigned or transferred or purported to assign or transfer to any person or entity all or any part of any interest in any claim released under this Agreement. Ms. Hummel agrees that she shall defend, indemnify, and hold harmless the Company from and against any claim (including payment of reasonable attorneys' fees and costs actually incurred, whether or not arbitration or litigation is commenced) based on, in connection with, or arising out of any such assignment or transfer made.

13. Continuing Obligations and Enforcement. In addition to Ms. Hummel's obligations under this Agreement, Ms. Hummel agrees that she shall remain subject to the restrictions and obligations set forth in Section 6 (including all subparts) of the Employment Agreement in accordance with its terms. Ms. Hummel further agrees that she has not breached and will continue to abide by such restrictions and obligations. In addition, Ms. Hummel agrees that Section 6(f) of the Employment Agreement remains in full force and effect.

14. Company Property. Ms. Hummel agrees that:

- a. She will cooperate fully with the Company (and any third-party designated by the Company) with respect to the removal and deletion of any and all Company information and property stored on computer hard drives, disks, thumb drives, or other storage or electronic devices, which are used, owned, and/or leased by Ms. Hummel.
- b. On or before the Severance Date, she will return to the Company any and all Company information (whether or not confidential) and property, including, without limitation, the following: data, material, books, records, documents, plans, projects, files, reports, memoranda, notes, manuals (whether stored electronically or on computer hard drives, disks, thumb drives, or other storage or electronic devices), software, equipment, disks, tapes, credit cards, keys, I.D. cards, and access cards, as well as computers, printers, telephones, personal digital assistants, fax machines, and other electronic devices in her possession, custody, or control, which are or were owned, leased, or in the possession of the Company in connection with the conduct of the business of the Company (collectively referred to as "Company Property"), in addition to Ms. Hummel's obligations under Section 6(a) of the Employment Agreement.

- c. She has not retained or delivered, other than in connection with her duties and responsibilities at the Company, to any person or entity (including herself by means of a Company or personal or other non-Company email account or other electronic communication methods used or owned by her) copies of Company Property or permitted any copies of Company Property to be made by any other person or entity.

15. Confidentiality of this Agreement; Agreement Inadmissible. Ms. Hummel agrees that she will maintain the confidentiality of and not disclose the terms and conditions of this Agreement to any third-parties, other than Ms. Hummel's attorneys, accountants, financial advisors, or immediate family members, and Ms. Hummel will instruct each of the foregoing not to disclose the same. Ms. Hummel further agrees that neither this Agreement nor anything contained in it shall be introduced in any proceeding, except a proceeding to enforce this Agreement or to defend against any claim relating to the subject matter of the releases contained herein. Any person to whom this Agreement is disclosed will be advised of, and agree to abide by, the terms of Ms. Hummel's confidentiality obligations hereunder.

16. Non-Publication. Ms. Hummel agrees that she will not disclose or allow disclosure of any information (whether or not confidential or publicly available) about the Company or its present or former officers, directors, managers, supervisors, employees, attorneys, agents, or representatives, or legal matters involving the Company and resolution thereof, or any aspects of her employment with, or termination from employment with, the Company, to any: past current or prospective investor, activist, research group of any variety, reporter, author, producer, or similar person or entity, or take any other action likely to result in such information being made available to the general public in any form, including, without limitation, books, articles, or writings of any kind, as well as film, videotape, television or other broadcasts, audio tape, electronic/internet format, or any other medium. Ms. Hummel further agrees that she will not use or take any action likely to result in the use of any of the Company's names or any abbreviation thereof in connection with any publication to the general public in any medium. Notwithstanding anything to the contrary contained herein, the foregoing restriction shall not apply to any biography or résumé disclosure regarding her employment at the Company.

17. Non-Disparagement; Non-Compete; Non-Solicitation. In accordance with Section 2(c) of the Employment Agreement, Ms. Hummel agrees that she will not disparage, ridicule, or criticize the Company or its present and former employees, directors, and officers, or make any remarks or statements that could reasonably be construed as disparaging, ridiculing, or criticizing any of them. Further, Ms. Hummel agrees not to make any statements that disparage the reputation of the Company or any of the Releasees, or their products or services. She further agrees not to take any action to interfere with or damage the Company's relationship with its investors, shareholders, vendors, lenders, suppliers and/or customers. Ms. Hummel agrees that any breach or violation of this non-disparagement and non-interference provision shall entitle the Company to terminate the Severance Benefit and/or sue her under this Agreement for the immediate recovery of any damages caused by such breach. The foregoing shall not prohibit any person from giving truthful testimony in any legal proceeding pending before any agency or court of the United States or state government or in any arbitration proceeding relating to this Agreement.

For a period of twelve (12) months beginning as of the Effective Date (the "Restricted Period"), Ms. Hummel agrees not to directly or indirectly, individually or on behalf of any other person or entity, manage, participate in, work for, consult with, render services for, or take an interest in (as an owner, stockholder, partner or lender) any Competitor. For purposes of this Agreement, "Competitor" means a Person anywhere in the world (the "Restricted Area") that at any time during the period of time during which you are employed by the Company, or any time during the Restricted Period engages in the business of operating retail stores for the sale of women's apparel, jewelry, accessories, gifts, greeting cards, picture frames and related items or any other business that the Company is engaged in, or reasonably anticipates becoming engaged in. The parties hereto agree that the Company intends to engage in business throughout the Restricted Area, even if it does not currently do so, and therefore its scope is reasonable. Nothing herein shall prohibit Ms. Hummel from being a passive owner of not more than 2% of the outstanding stock of any class of a corporation which is publicly traded, so long as she has no active participation in the business of such corporation. The term "Person" as used in this Agreement shall be construed broadly and shall include, without limitation, an individual, a partnership, a limited liability company, a corporation, an association, a joint stock company, a trust, a joint venture, an unincorporated organization and a governmental entity or any department, agency or political subdivision thereof.

During the Restricted Period Ms. Hummel agrees not to, and she may be enjoined (if necessary) from being able to directly or indirectly through any other Person: (i) induce or attempt to induce any employee or independent contractor of the Company or any affiliate of the Company to leave the employ or service, as applicable, of the Company or such affiliate, or in any way interfere with the relationship between the Company or any such affiliate, on the one hand, and any employee or independent contractor thereof, on the other hand, or (ii) hire any person who was an employee of the Company or any affiliate of the Company until twelve (12) months after such individual's employment relationship with the Company or such affiliate has been terminated.

During the Restricted Period Ms. Hummel agrees not to in any manner communicate with, or deliver any information of any nature (regardless of whether such information is negative or positive) relating to the Company to, any Person not affiliated with the Company who is an actual or potential holder of the Company's securities or is a Person acting on their behalf.

Ms. Hummel agrees that the foregoing covenants set forth in this Section 17 (the "Restrictive Covenants") are reasonable, including in temporal and geographical scope, and in all other respects, and necessary to protect the Company's and its affiliates' Confidential Information, good will, stable workforce, and customer relations. Ms. Hummel acknowledges that the Restrictive Covenants shall be deemed to be a series of separate covenants, one for each county or province of each and every state or jurisdiction within the Restricted Area and one for each month of the Restricted Period. Ms. Hummel understands that the Restrictive Covenants may limit her ability to earn a livelihood in a business similar to the business of the Company and any of its affiliates, but she nevertheless believes that she has received and will receive sufficient consideration and other benefits under this Agreement to clearly justify such restrictions which, in any event (given her education, skills and ability), she does not believe would prevent her from otherwise earning a living. Ms. Hummel agrees that the Restrictive Covenants do not confer a benefit upon the Company disproportionate to her detriment. She understands and agrees that the Company shall have the right to and will terminate any and all payments under this Agreement, recover from her any payments previously made to her under this Agreement, and/or sue her for breach of this Agreement if she violates any of the provisions of Sections 14, 17, 18 or otherwise fail to comply with this Agreement. Ms. Hummel specifically agrees that any violation of Section 14, 17, and 18, specifically including but not limited to, the use or retention of Company information, are material violations entitling the Company to recover and/or terminate all payments under this Agreement. Ms. Hummel further acknowledges that but for her agreements to comply with her obligations in this Agreement, the Company would not provide her with the payments in this Agreement. Ms. Hummel agrees that a breach by her of any of the covenants in this Section 17 would cause immediate and irreparable harm to the Company that would be difficult or impossible to measure, and that damages to the Company for any such injury would therefore be an inadequate remedy for any such breach. Therefore, she agrees that in the event of any breach or threatened breach of any provision of this Section 17, the Company shall be entitled, in addition to and without limitation upon all other remedies the Company may have under this Agreement, at law or otherwise, to obtain specific performance, injunctive relief and/or other appropriate relief (without posting any bond or deposit) in order to enforce or prevent any violations of the provisions of this Section 17, or require her to account for and pay over to the Company all compensation, profits, moneys, accruals, increments or other benefits derived from or received as a result of any transactions constituting a breach of this Section 17, if and when final judgment of a court of competent jurisdiction is so entered against her.

18. Cooperation. Ms. Hummel agrees that she will assist and cooperate with the Company in connection with any current, ongoing, or future investigation, proceeding, dispute, or claim that may be made against, by, or with respect to the Company, or that may involve the Company, whether actual or threatened, including any proceeding before any arbitral, administrative, regulatory, self-regulatory, judicial, legislative, or other body or agency (including, but not limited to, making herself available for factual interviews or investigations; providing declarations or affidavits that provide truthful information; appearing and preparing for testimony of any kinds, including court hearings, depositions, or sworn statements or testimony, without requiring service of a subpoena or other legal process; and turning over to the Company any relevant documents that are or come into her possession), to the extent such investigations, proceedings, disputes, or claims relate to her involvement in the business of the Company, services performed or required to be performed by Ms. Hummel, or pertinent knowledge possessed by Ms. Hummel. Ms. Hummel's failure to cooperate with the Company as outlined in this Section shall constitute a material breach of this Agreement. Any expense reimbursements by the Company to Ms. Hummel will be in accordance with the Director and Officer Indemnification Agreement, effective as of the Effective Date.

19. Permitted Conduct. Nothing in this Agreement shall prohibit or restrict Ms. Hummel or the Company, or their respective attorneys, from: (i) making any disclosure of relevant and necessary information or documents in any action, investigation, or proceeding relating to this Agreement, or as required by law or legal process (including notifying investors of Ms. Hummel's departure from the Company); or (ii) participating, cooperating, or testifying in any action, investigation, or proceeding with, or providing information to, any governmental agency or legislative body, any self-regulatory organization, and/or pursuant to the Sarbanes-Oxley Act; provided that, to the extent permitted by law, upon Ms. Hummel's receipt of any subpoena, court order, or other legal process compelling the disclosure of any such information or documents, she must give prompt written notice to the Company, in accordance with Section 20 below, and wait at least ten (10) days, or until the expiration of the response period provided by the subpoena, court order, or legal process if that period is shorter than ten (10) days, before responding to such subpoena, court order, or other legal process, in order to permit the Company to protect its interests in confidentiality to the fullest extent possible. Ms. Hummel acknowledges and agrees, however, that she is waiving any right to recover monetary damages or any other form of personal relief in connection with any such action, investigation, or proceeding, except with respect to rights that arise under, or are expressly preserved by, this Agreement.

20. Notices. Any notices, requests, or other communications provided for by this Agreement shall be in writing and shall be deemed to have been given at the time when mailed by Federal Express or overnight delivery, return receipt requested, and addressed to the address of the respective party stated below or to such changed address as such party may have fixed by like notice similarly given:

To the Company: Kal Malik
 Chief Administrative Officer
 Francesca's Services Corporation
 8760 Clay Road
 Houston, Texas 77080

To Ms. Hummel: Laurie Hummel
 10023 Valley Forge Drive
 Houston, Texas 77042

21. Successors and Assigns. This Agreement is personal to Ms. Hummel and without the prior written consent of the Company shall not be assignable by Ms. Hummel otherwise than by will or the laws of descent and distribution. This Agreement shall inure to the benefit of and be enforceable by Ms. Hummel's legal representatives. This Agreement shall inure to the benefit of and be binding upon the Company and its successors and assigns.

22. Non-Admission. Ms. Hummel understands and agrees that neither the execution of this Agreement nor the terms of this Agreement constitute an admission of liability to Ms. Hummel by the Company, and such liability is expressly denied. Ms. Hummel further understands and agrees that she shall not use this Agreement or the consideration hereunder as evidence of an admission of liability, as such liability is expressly denied.

23. No Wrongdoing. By signing this Agreement, Ms. Hummel acknowledges that she is not aware of any wrongdoing or violation of any law, statute, regulation, or policy by the Company, and this Agreement is being entered into solely for the purpose of amicably resolving all matters concerning the termination of her employment.

24. Governing Law. This Agreement will be governed by and construed in accordance with the laws of the State of Texas, without giving effect to any choice of law or conflicting provision or rule that would cause the laws of any jurisdiction other than the State of Texas to be applies.

25. Severability. If any provision of this Agreement is found by any court of competent jurisdiction to be invalid or unenforceable for any reason, such finding shall not affect, impair, or invalidate the remainder of this Agreement. If any aspect of any restriction herein or referenced herein is too broad or restrictive to permit enforcement to its fullest extent, Ms. Hummel and the Company agree that any court of competent jurisdiction shall modify such restriction to the minimum extent necessary to make it enforceable and then enforce the provision as modified.

26. Entire Agreement, Amendment, and Waiver. This Agreement constitutes the entire agreement between Ms. Hummel and the parties hereto with respect to the subject matter hereof and supersedes any and all prior or contemporaneous oral or written communications respecting such subject matter, except as provided herein, including, without limitation, Section 6 of the Employment Agreement. This Agreement shall not be modified, amended, or in any way altered, except by written instrument signed by Ms. Hummel and the then Chief Executive Officers of the Company. A waiver by any of the parties hereto of any rights or remedies hereunder on any occasion shall not be a bar to the exercise of the same right or remedy on any subsequent occasions or of any other right or remedy at any time.

27. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original as against any party whose signature appears thereon, and all of which together shall constitute one and the same instrument.

28. Interpretation. The parties to this Agreement cooperated in the drafting and preparation of this Agreement. Hence, in any construction or interpretation of this Agreement, the same shall not be construed against any party on the basis that such party was the drafter.

29. Section Titles. Section titles contained in this Agreement are inserted as a matter of convenience and for reference purposes only and in no way define, limit, extend, or describe the scope of this Agreement or the intent of any provision thereof.

30. Voluntary and Knowing Agreement. By their authorized signatures below, the parties certify that they have carefully read and fully considered the terms of this Agreement, they have had an opportunity to discuss these terms with attorneys or advisors of their own choosing and have in fact done so, they agree to all of the terms of this Agreement, they intend to be bound by such terms and to fulfill the promises set forth herein, and they voluntarily and knowingly enter into this Agreement with full understanding of its binding legal consequences.

Signature page follows

IN WITNESS WHEREOF, the parties hereto, intending to be legally bound, have caused this Agreement to be executed as of the dates set forth below.

By: /s/ Laurie Hummel
Laurie Hummel

9/8/2017
Date

FRANCESCA'S SERVICES CORPORATION

By: /s/ Steven Lawrence
Steve Lawrence
Chief Executive Officer

9/11/2017
Date

ACKNOWLEDGMENT AND WAIVER

I, Laurie Hummel, hereby acknowledge that I was given 21 days to consider the foregoing Agreement and voluntarily chose to sign the Agreement prior to the expiration of the 21-day period.

I declare under penalty of perjury under the laws of the State of Texas that the foregoing is true and correct.

EXECUTED on September 8, 2017, at 12:00 pm.

Signed: /s/ Laurie Hummel _____

AMENDMENT TO SEPARATION AGREEMENT

This Amendment to Separation Agreement (this "Amendment") is entered into between Laurie Hummel ("Ms. Hummel") and Francesca's Services Corporation, a Texas corporation (the "Company"), and is dated January 22, 2018, with the effective date of January 25, 2018.

A. Recitals

Whereas, Ms. Hummel and the Company entered into a Separation Agreement dated August 20, 2017, which was effective as of September 19, 2017 ("Separation Agreement");

Whereas, that Separation Agreement contained restrictive covenants at §17;

Whereas, Ms. Hummel filed her Original Petition for Declaratory Judgment in Cause No. 2017-77977, *Laurie Hummel v. Francesca's Services, Corp.*, in the 189th Judicial District Court of Harris County, Texas ("the Litigation") on or about November 21, 2017, the Company filed its Original Answer, Counterclaim and Request for Disclosure on or about December 11, 2017, and Ms. Hummel filed her Original Answer to Defendant's Counterclaim on or about December 14, 2017, over the restrictive covenant in the Separation Agreement;

Whereas, Ms. Hummel and the Company wish to resolve the Litigation, and this Amendment will resolve the Litigation;

Whereas, this Amendment should not be construed as any admission by the Company as to the unenforceability of the non-compete clause in the Employment Agreement;

Whereas, the reference to the Employment Agreement shall mean that Employment Agreement executed by Ms. Hummel and the Company on October 28, 2015;

In consideration of the amendments to the mutual covenants in this Agreement, Ms. Hummel and the Company hereby acknowledge and agree as follows:

B. Ms. Hummel's Covenants

1. Ms. Hummel shall show the terms of this Amendment, including the non-competition and non-solicitation provisions, to personnel in human resources, upper management and the legal department of any prospective employer who has extended a tentative or conditional offer of employment to her, in advance of the date she is to commence employment with said prospective employer.
2. Ms. Hummel, after accepting an offer of employment with a prospective employer, will advise the Company of the identity of that employer on the commencement of employment.
3. If Ms. Hummel's new place of employment hires anyone, within 12 months from the commencement of Ms. Hummel's employment, from the home office of the Company, Ms. Hummel will provide to the Company upon request, a notarized sworn statement detailing any involvement and communications she had with 1) the employee regarding the Company and Hummel's new employer; and 2) her new employer concerning the Company's employee. This statement shall be provided within ten (10) days of the receipt of the request by Ms. Hummel by certified mail from the Company. The statement shall provide the content of the communications, date of such communications, all persons present, and identify the form of media of such communications. Ms. Hummel's failure to provide such a statement, or any hiring of any home office employee of the Company with whom Hummel has communicated (directly or through another individual), will be considered a material breach of this Amendment and the Separation Agreement, the remedy for which shall be the forfeiture of all severance payments made to Ms. Hummel, including all severance payments already paid to Hummel under §§ 2 and 3 of the Separation Agreement.

4. Ms. Hummel shall file a Notice of Dismissal of the Litigation and Francesca's shall file dismissal of their counterclaim with prejudice within five (5) business days of the Effective Date of this Amendment.

C. The Company's Obligations and Rights regarding Ms. Hummel's New Employment

5. The payments by the Company referenced in §§ 2 and 3 of the Separation Agreement shall cease on the date Ms. Hummel commences employment with her new employer.
6. The Company, through Steve Lawrence, or anyone responding to a prospective employer's inquiry concerning Hummel's employment with the Company, will respond to such inquiry only by giving a neutral reference - only Hummel's dates of employment with the Company and the titles of the positions held by Ms. Hummel.

D. Mutual Releases

7. General Mutual Release. In consideration for the promises and covenants of the Company contained herein, Ms. Hummel, on behalf of herself and her present or former descendants, dependents, successors, heirs, assigns, agents, personal representatives, executors, and administrators (collectively, the "Releasers"), to the fullest extent permitted by law, fully releases, and discharges the Company and any and all of the Company's predecessors, successors, subsidiaries, parents, branches, divisions, affiliates, and related entities, and its and their respective present and former officers, directors, managers, supervisors, employees, attorneys, agents, and representatives (collectively, the "Releasees"), from and with respect to any and all claims, actions, suits, liabilities, damages, debts, dues, sums of money, including attorneys' or legal fees and costs, and demands whatsoever, in law or in equity, whether known or unknown, suspected or unsuspected, which the Releasers ever had or now have, at any time prior to the Effective Date of the Agreement, including, without limitation, any claims in the Litigation, any claims arising out of, concerning, or relating to Ms. Hummel's employment and/or separation from employment with the Company; the Employment Agreement; the Separation Agreement; compensation, wages, salary, stock options or other equity or equity-based awards, severance pay, contract pay, vacation pay, paid time off (PTO) pay, fringe and aggregate benefits, benefits allowances, bonuses, commissions, sick pay, personal leave pay, insurance, medical benefits, retirement benefits, welfare benefits, or any other benefits of any kind or nature; any contract, whether oral or written, express or implied; tort, including defamation, libel, slander, negligent termination, wrongful discharge, or unpaid wages, whether intentional or negligent; any and all terms and conditions of employment, including, without limitation, hiring, training, recruiting, promotion, assignment, discipline, or termination; common law or public policy; harassment, discrimination, or retaliation; Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1866, the Civil Rights Act of 1991, the Equal Pay Act, the Americans with Disabilities Act, the Rehabilitation Act, the Age Discrimination in Employment Act (the "ADEA"), the Older Worker's Benefit Protection Act, the Worker Adjustment and Retraining Notification Act, the Family and Medical Leave Act, the Fair Labor Standards Act, the Employment Retirement Income Security Act, the Fair Credit Reporting Act, the Texas Labor Code, the Uniform Commercial Code, the United States Constitution, and the State of Texas Constitution, all as amended, if applicable; and other federal, state, county, or municipal statutes, regulations, or ordinances.

In consideration for the promises and covenants of Ms. Hummel contained herein, the Company, its successor and assigns, hereby fully releases and discharges Ms. Hummel from and with respect to any and all claims and counterclaims made by the Company in the Litigation or which could have been made in the Litigation, in law or in equity, at any time prior to the Effective Date of this Amendment.

E. Non-Disparagement; Non-Compete; Non-Solicitation (amendment to § 17 of the Separation Agreement)

8. In accordance with Section 17 of the Separation Agreement Ms. Hummel agrees that during the twelve month period beginning on September 19, 2017, she will not disparage, ridicule, or criticize the Company or its present and former employees, directors, and officers, or make any remarks or statements that could reasonably be construed as disparaging, ridiculing, or criticizing any of them. Further, Ms. Hummel agrees not to make any statements that disparage the reputation of the Company or any of the Releasees, or their products or services. She further agrees not to take any action to interfere with or damage the Company's relationship with its investors, shareholders, vendors, lenders, suppliers and/or customers. Ms. Hummel agrees that any breach or violation of this non-disparagement and non-interference provision shall entitle the Company to terminate the Severance Benefit and/or sue her under this Agreement for the immediate recovery of any damages caused by such breach. The foregoing shall not prohibit any person from giving truthful testimony in any legal proceeding pending before any agency or court of the United States or state government or in any arbitration proceeding relating to this Agreement.

9. For a period of twelve (12) months following September 19, 2017 (the "Restricted Period"), Ms. Hummel shall not directly or indirectly, individually or on behalf of any other person or entity, manage, participate in, work for, consult with, render services for, or take an interest in (as an owner, stockholder, partner or lender) any Competitor. For purposes of this Agreement, "Competitor" means a Person anywhere in North America (the " Restricted Area") that at any time during the period of time during which you are employed by the Company, or any time during the Restricted Period engages in the business of operating retail stores and/or websites for the sale of women's apparel, jewelry, accessories, gifts, greeting cards, picture frames and related items or any other business that the Company is engaged in, or reasonably anticipates becoming engaged in. As used herein, the term 'retail stores' shall not include: (i) stores that are operated in thirty-thousand or greater square feet; (ii) department stores such as Macy's, Dillard's, JCPenney, Nordstrom, Target, Walmart etc., (iii) the following named stores; Burlington Coat Factory, Marshall's, Dollar General, Family Dollar, DSW, FootLocker, and Dick's Sporting Goods. The parties hereto agree that the Company intends to engage in business throughout the Restricted Area, even if it does not currently do so, and therefore its scope is reasonable. Nothing herein shall prohibit Ms. Hummel from being a passive owner of not more than 2% of the outstanding stock of any class of a corporation which is publicly traded, so long as Ms. Hummel has no active participation in the business of such corporation. The term "Person" as used in this Agreement shall be construed broadly and shall include, without limitation, an individual, a partnership, a limited liability company, a corporation, an association, a joint stock company, a trust, a joint venture, an unincorporated organization and a governmental entity or any department, agency or political subdivision thereof.

10. During the Restricted Period, Ms. Hummel agrees not to, and she may be enjoined (if necessary) from being able to directly or indirectly through any other Person: (i) induce or attempt to induce any employee or independent contractor of the Company or any affiliate of the Company to leave the employ or service, as applicable, of the Company or such affiliate, or in any way interfere with the relationship between the Company or any such affiliate, on the one hand, and any employee or independent contractor thereof, on the other hand, or (ii) hire any person who was an employee of the Company or any affiliate of the Company until twelve (12) months after such individual's employment relationship with the Company or such affiliate has been terminated.
11. During the twelve month period beginning September 19, 2017, Ms. Hummel agrees not to in any manner communicate with, or deliver any information of any nature (regardless of whether such information is negative or positive) relating to the Company to any Person not affiliated with the Company who is an actual or potential holder of the Company's securities or is a Person acting on their behalf.
12. Ms. Hummel agrees that the foregoing covenants set forth in this Section E (the "Restrictive Covenants") are reasonable, including in temporal and geographical scope, and in all other respects, and necessary to protect the Company's and its affiliates' Confidential Information, good will, stable workforce, and customer relations. Ms. Hummel acknowledges that the Restrictive Covenants shall be deemed to be a series of separate covenants, one for each county or province of each and every state or jurisdiction within the Restricted Area and one for each month of the Restricted Period. Ms. Hummel understands that the Restrictive Covenants may limit her ability to earn a livelihood in a business similar to the business of the Company and any of its affiliates, but she nevertheless believes that she has received and will receive sufficient consideration and other benefits under this Agreement to clearly justify such restrictions which, in any event (given her education, skills and ability), she does not believe would prevent her from otherwise earning a living. Ms. Hummel agrees that the Restrictive Covenants do not confer a benefit upon the Company disproportionate to her detriment. She understands and agrees that the Company shall have the right to recover from her any payments previously made to her under the Separation Agreement, including severance payments, and/or sue her for breach of this Amendment to this Agreement if she violates any of the restrictive covenants set forth in this Section "E". Ms. Hummel specifically agrees that any violation of Section 8, 9, 10 and 11 are material violations entitling the Company to recover all payments made to her under the Separation Agreement, including severance payments. Ms. Hummel agrees that a breach by her of any of the Covenants in this Section would cause immediate and irreparable harm to the Company that would be difficult or impossible to measure, and that damages to the Company for any such injury would therefore be an inadequate remedy for any such breach. Therefore, she agrees that in the event of any breach or threatened breach of any provision of this Section "E", the Company shall be entitled, in addition to and without limitation upon all other remedies the Company may have under this Amendment, at law or otherwise, to obtain specific performance, injunctive relief and/or other appropriate relief (without posting any bond or deposit) in order to enforce or prevent any violations of the provisions of this Section, or require her to account for and pay over to the Company all compensation, profits, moneys, accruals, increments or other benefits derived from or received as a result of any transactions constituting a breach of this Section, if and when final judgment of a court of competent jurisdiction is so entered against her.

F. Miscellaneous Provisions

13. This Amendment shall supersede only the sections, subject matters and provisions referenced herein of the parties' Separation Agreement. All other provisions of the Separation Agreement remain intact.
14. To the extent a conflict appears between the provisions of this Amendment and the Separation Agreement, this Amendment prevails.
15. This Amendment shall become effective as of the date both parties have executed it.

Signature page follows

IN WITNESS WHEREOF, the parties hereto, intending to be legally bound, have caused this Agreement to be executed as of the dates set forth below.

By: /s/ Laurie Hummel
Laurie Hummel

1/25/18
Date

FRANCESCA'S SERVICES CORPORATION

By: /s/ Steve Lawrence
Steve Lawrence
Chief Executive Officer

1/25/18
Date

LIST OF SUBSIDIARIES

The following are subsidiaries of Francesca's Holdings Corporation and the jurisdictions in which they are organized.

<u>Entity Name</u>	<u>Jurisdiction of Organization</u>
Francesca's LLC	Delaware
Francesca's Collections, Inc.	Texas
Francesca's Services Corporation	Texas
francescas.com, Inc.	Texas

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement (Form S-8 Nos. 333-175814 and 333-204856) pertaining to the Francesca's Holdings Corporation 2007 Stock Incentive Plan, the Francesca's Holdings Corporation Stock Incentive Plan, the Francesca's Holdings Corporation 2011 Equity Incentive Plan, and the Francesca's Holdings Corporation 2015 Equity Incentive Plan, and in the Registration Statement on Form S-3 ASR (No. 333-210414) of our reports dated March 28, 2018, with respect to the consolidated financial statements of Francesca's Holdings Corporation and the effectiveness of internal control over financial reporting of Francesca's Holdings Corporation, included in this Annual Report (Form 10-K) for the fiscal year ended February 3, 2018.

/s/ ERNST & YOUNG LLP
Houston, Texas
March 28, 2018

**CERTIFICATION PURSUANT TO SECTION 302
OF THE SARBANES-OXLEY ACT OF 2002**

I, Steven P. Lawrence, certify that:

1. I have reviewed this annual report on Form 10-K of Francesca's Holdings Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: March 28, 2018

By /s/ Steven P. Lawrence
Steven P. Lawrence
Chief Executive Officer

**CERTIFICATION PURSUANT TO SECTION 302
OF THE SARBANES-OXLEY ACT OF 2002**

I, Kelly Dilts, certify that:

1. I have reviewed this annual report on Form 10-K of Francesca's Holdings Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: March 28, 2018

By /s/ Kelly Dilts
Kelly Dilts
Chief Financial Officer

**CERTIFICATIONS PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO SECTION 906
OF THE SARBANES-OXLEY ACT OF 2002**

I, Steven P. Lawrence, the Chief Executive Officer of Francesca's Holdings Corporation, certify that (i) the annual report on Form 10-K for the fiscal year ended February 3, 2018 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Francesca's Holdings Corporation as of the dates and for the periods set forth therein.

/s/ Steven P. Lawrence

Steven P. Lawrence
Chief Executive Officer

March 28, 2018

Date

I, Kelly Dilts, the Chief Financial Officer of Francesca's Holdings Corporation, certify that (i) the annual report on Form 10-K for the fiscal year ended February 3, 2018 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Francesca's Holdings Corporation as of the dates and for the periods set forth therein.

/s/ Kelly Dilts

Kelly Dilts
Chief Financial Officer

March 28, 2018

Date

The foregoing certifications are being furnished solely to accompany the Annual Report on Form 10-K pursuant to 18 U.S.C. § 1350 and Rule 13a-14(b) of the Securities Exchange Act of 1934, as amended. These certifications shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section, nor shall it be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, except to the extent that the Company specifically incorporates it by reference.
